

28 Foster children

Internal DHMS spreadsheets

2020, 2021, 2022, 2023

Qual
Child
Center
else-wo
ing or

TransID	TransDate	Provider ID	Service Start Date	Service End Date	Transaction Amount	Fund Source Code	Unit Code	Object Code	Notes	Underpaid	Overpaid
24622362	10/11/23	424615	3A	1/2/23	2/17/23	\$ 1,533.00	10	5050	6541		
24050142	5/17/23	424615	3A	2/20/23	2/24/23	\$ 197.00	10	5050	6541		
23781563	3/10/23	424615	3A	2/27/23	3/3/23	\$ 219.00	10	5050	6541		
24114277	6/2/23	424615	3A	3/6/23	3/10/23	\$ 197.00	10	5050	6541		
24622361	10/11/23	424615	3A	3/13/23	3/17/23	\$ 197.00	10	5050	6541		
24622359	10/11/23	424615	3A	5/22/23	5/26/23	\$ 197.00	10	5261	6541		
24622357	10/11/23	424615	3A	5/29/23	6/9/23	\$ 394.00	10	5050	6541		
21693160	1/13/20	424615	3A	12/23/19	12/27/19	\$ 108.00	10	5050	6541	Wks missing: 12/30/19, 1/6/20, 1/13/20, 1/27/20, 2/3/20, 2/10/20, 2/24/20, 3/2/20, 3/9/20, 3/16/20, 3/23/20, 3/30/20, 4/6/20, 4/13/20, 4/20/20, 4/27/20	\$ 3,120.00
11558050	1/13/20	424615	23A	12/23/19	12/27/19	\$ 108.00	10	5050	6541	Wks paid twice: 2/17/20 \$195, 5/4/20 \$195, 5/11/20 \$195, 5/18/20 \$195, 5/25/20 \$195, 6/1/20 \$195, 6/8/20 \$195, 6/15/20 \$195, 6/22/20 \$195, 6/29/20 \$195, 7/6/20 \$195, 7/13/20 \$195, 7/20/20 \$195, 7/27/20 \$195, 8/3/20 \$195, 8/10/20 \$195, 8/17/20 \$195, 8/24/20 \$195, 8/31/20 \$195, 9/7/20 \$195	\$ 3,900.00
21601197	2/10/20	424615	723A	1/20/20	1/24/20	\$ 42.00	10	5050	6541		
16173520	2/10/20	424615	723A	1/20/20	1/24/20	\$ 42.00	10	5050	6541		
21033705	3/16/20	554689	723A	2/17/20	2/21/20	\$ 195.00	10	5050	6541		
16775678	3/16/20	554689	723A	2/17/20	2/21/20	\$ 195.00	10	5050	6541		
21033704	5/18/20	554689	723A	5/4/20	5/8/20	\$ 195.00	10	5050	6541		
16775677	5/18/20	554689	723A	5/4/20	5/8/20	\$ 195.00	10	5050	6541		
21294494	6/1/20	554689	723A	5/11/20	5/22/20	\$ 390.00	10	5050	6541		
16775648	6/1/20	554689	723A	5/11/20	5/22/20	\$ 390.00	10	5050	6541		
21294495	6/15/20	554689	723A	5/25/20	6/5/20	\$ 390.00	10	5050	6541		
16775649	6/15/20	554689	723A	5/25/20	6/5/20	\$ 390.00	10	5050	6541		
21294496	6/29/20	554689	723A	6/8/20	6/19/20	\$ 390.00	10	5050	6541		
16775650	6/29/20	554689	723A	6/8/20	6/19/20	\$ 390.00	10	5050	6541		
22010755	7/27/20	424615	723A	6/22/20	6/26/20	\$ 195.00	10	5050	6541		
13581623	7/27/20	424615	723A	6/22/20	6/26/20	\$ 195.00	10	5050	6541		
21873519	7/27/20	424615	723A	6/29/20	7/3/20	\$ 195.00	10	5050	6541		
8087781	7/27/20	424615	723A	6/29/20	7/3/20	\$ 195.00	10	5050	6541		
22041812	7/27/20	424615	723A	7/6/20	7/10/20	\$ 195.00	10	5050	6541		
8087784	7/27/20	424615	723A	7/6/20	7/10/20	\$ 195.00	10	5050	6541		
22057091	7/27/20	424615	723A	7/13/20	7/17/20	\$ 195.00	10	5050	6541		
9190579	7/27/20	424615	723A	7/13/20	7/17/20	\$ 195.00	10	5050	6541		
21642066	8/3/20	424615	723A	7/20/20	7/24/20	\$ 195.00	10	5050	6541		
12289866	8/3/20	424615	723A	7/20/20	7/24/20	\$ 195.00	10	5050	6541		
21474947	8/10/20	424615	723A	7/27/20	7/31/20	\$ 195.00	10	5050	6541		
15356727	8/10/20	424615	723A	7/27/20	7/31/20	\$ 195.00	10	5050	6541		
21764738	8/24/20	424615	723A	8/3/20	8/7/20	\$ 195.00	10	5050	6541		
14666791	8/24/20	424615	723A	8/3/20	8/7/20	\$ 195.00	10	5050	6541		
22061075	8/24/20	424615	723A	8/10/20	8/14/20	\$ 195.00	10	5050	6541		
14666794	8/24/20	424615	723A	8/10/20	8/14/20	\$ 195.00	10	5050	6541		
22028821	8/31/20	424615	723A	8/17/20	8/21/20	\$ 195.00	10	5050	6541		
8478203	8/31/20	424615	723A	8/17/20	8/21/20	\$ 195.00	10	5050	6541		
21556237	9/8/20	424615	723A	8/24/20	8/28/20	\$ 195.00	10	5050	6541		
14622445	9/8/20	424615	723A	8/24/20	8/28/20	\$ 195.00	10	5050	6541		
21033703	10/19/20	554689	723A	8/31/20	9/11/20	\$ 390.00	10	5050	6541		
16775676	10/19/20	554689	723A	8/31/20	9/11/20	\$ 390.00	10	5050	6541		
20930385	3/16/20	554689	09313A	2/17/20	2/28/20	\$ 390.00	10	5050	6541	Wks paid twice: 2/17/20 \$195, 2/24/20 \$195	\$ 390.00
16759914	3/16/20	554689	09313A	2/17/20	2/28/20	\$ 390.00	10	5050	6541		
19122824	3/16/22	424615	813863A	1/9/22	1/7/22	\$ 197.00	10	5050	6541		
19122825	3/16/22	424615	813863A	1/10/22	1/14/22	\$ 197.00	10	5050	6541		
19122826	3/16/22	424615	813863A	1/17/22	1/21/22	\$ 197.00	10	5050	6541		
19122827	3/16/22	424615	813863A	1/24/22	1/28/22	\$ 197.00	10	5050	6541		
19142780	3/25/22	424615	813863A	2/28/22	3/4/22	\$ 197.00	10	5261	6541		
20403800	6/2/22	424615	813863A	3/7/22	3/11/22	\$ 197.00	10	5261	6541		
20403801	6/2/22	424615	813863A	3/14/22	3/18/22	\$ 197.00	10	5261	6541		
23317603	11/7/22	424615	619785A	10/17/22	10/21/22	\$ 227.00	10	5050	6541		
23317605	11/7/22	424615	619785A	10/24/22	10/28/22	\$ 227.00	10	5050	6541		
23341090	11/14/22	424615	619785A	10/31/22	11/4/22	\$ 227.00	10	5050	6541		
24393030	8/24/23	424615	1619785A	7/17/23	7/21/23	\$ 219.00	10	5050	6541		
24393031	8/24/23	424615	1619785A	7/24/23	7/28/23	\$ 219.00	10	5050	6541		
24589256	10/6/23	424615	1619785A	7/31/23	9/29/23	\$ 876.00	10	5050	6541		
24373833	8/15/23	554689	1619785A	8/7/23	8/11/23	\$ 219.00	10	5050	6541		
24499867	9/14/23	554689	1619785A	8/14/23	8/18/23	\$ 219.00	10	5050	6541		
24413470	9/1/23	554689	1619785A	8/21/23	8/25/23	\$ 219.00	10	5050	6541		
24587337	10/5/23	554689	1619785A	9/4/23	9/8/23	\$ 219.00	10	5050	6541		
24587339	10/5/23	554689	1619785A	9/11/23	9/15/23	\$ 219.00	10	5050	6541		
11985276	3/15/21	424615	55325503A	12/14/20	12/18/20	\$ 60.00	10	5050	6541		
11985363	3/15/21	424615	55325503A	12/21/20	12/25/20	\$ 195.00	10	5050	6541		
11985364	3/15/21	424615	55325503A	12/28/20	1/1/21	\$ 195.00	10	5050	6541		
11985365	3/15/21	424615	55325503A	1/4/21	1/8/21	\$ 195.00	10	5050	6541		
11985366	3/15/21	424615	55325503A	1/11/21	1/15/21	\$ 195.00	10	5050	6541		
22508389	3/15/21	424615	55325503A	1/18/21	1/22/21	\$ 195.00	10	5050	6541		
11985441	3/15/21	424615	55325503A	1/18/21	1/22/21	\$ 195.00	10	5050	6541		

qualified I should have
 Onz Child throughout
 contact as well... no
 use-worker when she was
 my or still enrolled

2 week notice?

22492400	3/15/21	424615
11985442	3/15/21	424615
22498622	3/29/21	424615
9488988	3/29/21	424615
22804662	3/29/21	424615
9508230	3/29/21	424615
22572311	3/29/21	424615
9508237	3/29/21	424615
22443561	3/29/21	424615
9508244	3/29/21	424615
22217666	3/29/21	424615
9439689	3/29/21	424615
22104592	3/29/21	424615
9439700	3/29/21	424615
22185325	3/29/21	424615
9467675	3/29/21	424615
22594284	4/12/21	424615
14000657	4/12/21	424615
22104538	4/12/21	424615
14000660	4/12/21	424615
22202010	5/24/21	424615
20084384	5/24/21	424615
22380128	5/24/21	424615
20084380	5/24/21	424615
22434289	5/24/21	424615
20084383	5/24/21	424615
22818446	5/24/21	424615
20084381	5/24/21	424615
22206553	5/24/21	424615
20084382	5/24/21	424615
22455229	5/24/21	424615
20084377	5/24/21	424615
22626847	5/24/21	424615
20084385	5/24/21	424615
16871152	7/19/21	424615
16871153	7/19/21	424615
16871155	7/19/21	424615
16871150	7/19/21	424615
16871156	7/19/21	424615
16871208	7/19/21	424615
16871361	9/7/21	424615
16871362	9/7/21	424615
16871357	9/7/21	424615
16871359	9/7/21	424615
16871363	9/7/21	424615
16871378	9/7/21	424615
16871379	9/7/21	424615
16871329	9/7/21	424615
16871246	10/25/21	424615
16871228	10/25/21	424615
16871227	10/25/21	424615
16871223	10/25/21	424615
16871245	10/25/21	424615
16871222	10/25/21	424615
16871187	11/22/21	424615
16871191	11/22/21	424615
16871204	11/22/21	424615
16871172	11/22/21	424615
16871210	11/22/21	424615
16871380	1/18/22	424615
16871383	1/18/22	424615
16871390	1/18/22	424615
16871393	1/18/22	424615
16871131	1/18/22	424615
16871133	1/18/22	424615
16871135	1/18/22	424615
17043789	2/15/22	424615
17043788	2/15/22	424615
17043793	2/15/22	424615
17043792	2/15/22	424615
17043797	2/15/22	424615
17043796	2/15/22	424615
17043803	2/15/22	424615
17043802	2/15/22	424615
20745980	8/18/22	424615
20745379	8/18/22	424615
20745982	8/18/22	424615
20745981	8/18/22	424615
23096929	9/12/22	424615
23096928	9/12/22	424615
23096932	9/12/22	424615
23096931	9/12/22	424615
23096936	9/12/22	424615



3A	1/25/21	1/29/21	\$	195.00	10	5050	6541		
3A	1/25/21	1/29/21	\$	195.00	10	5050	6541		
3A	2/1/21	2/5/21	\$	195.00	10	5050	6541		
3A	2/1/21	2/5/21	\$	195.00	10	5050	6541		
3A	2/8/21	2/12/21	\$	195.00	10	5050	6541		
3A	2/8/21	2/12/21	\$	195.00	10	5050	6541		
3A	2/15/21	2/19/21	\$	195.00	10	5050	6541		
3A	2/15/21	2/19/21	\$	195.00	10	5050	6541		
3A	2/22/21	2/26/21	\$	195.00	10	5050	6541		
3A	2/22/21	2/26/21	\$	195.00	10	5050	6541		
3A	3/1/21	3/5/21	\$	195.00	10	5050	6541		
3A	3/1/21	3/5/21	\$	195.00	10	5050	6541		
3A	3/8/21	3/12/21	\$	60.00	10	5050	6541		
3A	3/8/21	3/12/21	\$	60.00	10	5050	6541		
3A	3/15/21	3/19/21	\$	60.00	10	5050	6541		
3A	3/15/21	3/19/21	\$	60.00	10	5050	6541		
3A	3/22/21	3/26/21	\$	60.00	10	5050	6541		
3A	3/22/21	3/26/21	\$	60.00	10	5050	6541		
3A	3/29/21	4/2/21	\$	60.00	10	5050	6541		
3A	3/29/21	4/2/21	\$	60.00	10	5050	6541		
A	4/5/21	4/9/21	\$	60.00	10	5050	6541		
A	4/5/21	4/9/21	\$	60.00	10	5050	6541		
A	4/12/21	4/16/21	\$	60.00	10	5050	6541		
A	4/12/21	4/16/21	\$	60.00	10	5050	6541		
A	4/19/21	4/23/21	\$	195.00	10	5050	6541		
A	4/19/21	4/23/21	\$	195.00	10	5050	6541		
A	4/26/21	4/30/21	\$	60.00	10	5050	6541		
A	4/26/21	4/30/21	\$	60.00	10	5050	6541		
A	5/3/21	5/7/21	\$	60.00	10	5050	6541		
A	5/3/21	5/7/21	\$	60.00	10	5050	6541		
A	5/10/21	5/14/21	\$	60.00	10	5050	6541		
A	5/10/21	5/14/21	\$	60.00	10	5050	6541		
A	5/17/21	5/21/21	\$	60.00	10	5050	6541		
A	5/17/21	5/21/21	\$	60.00	10	5050	6541		
A	5/24/21	5/28/21	\$	60.00	10	5050	6541		
A	5/24/21	5/28/21	\$	60.00	10	5050	6541		
A	5/31/21	6/4/21	\$	60.00	10	5050	6541		
A	5/31/21	6/4/21	\$	60.00	10	5050	6541		
A	6/7/21	6/11/21	\$	60.00	10	5050	6541		
A	6/14/21	6/18/21	\$	195.00	10	5050	6541		
A	6/21/21	6/25/21	\$	195.00	10	5050	6541		
A	6/28/21	7/2/21	\$	195.00	10	5050	6541		
A	7/5/21	7/9/21	\$	195.00	10	5050	6541		
A	7/12/21	7/16/21	\$	195.00	10	5050	6541		
A	7/19/21	7/23/21	\$	195.00	10	5050	6541		
A	7/26/21	7/30/21	\$	195.00	10	5050	6541		
A	8/2/21	8/6/21	\$	195.00	10	5050	6541		
A	8/9/21	8/13/21	\$	195.00	10	5050	6541		
A	8/16/21	8/20/21	\$	195.00	10	5050	6541		
A	8/23/21	8/27/21	\$	195.00	10	5050	6541		
A	8/30/21	9/3/21	\$	195.00	10	5050	6541		
A	9/6/21	9/10/21	\$	195.00	10	5050	6541		
A	9/13/21	9/17/21	\$	60.00	10	5050	6541		
A	9/20/21	9/24/21	\$	60.00	10	5050	6541		
A	9/27/21	10/1/21	\$	60.00	10	5050	6541		
A	10/4/21	10/8/21	\$	60.00	10	5050	6541		
A	10/11/21	10/15/21	\$	60.00	10	5050	6541		
A	10/18/21	10/22/21	\$	60.00	10	5050	6541		
A	10/25/21	10/29/21	\$	60.00	10	5050	6541		
A	11/1/21	11/5/21	\$	60.00	10	5050	6541		
A	11/8/21	11/12/21	\$	60.00	10	5050	6541		
A	11/15/21	11/19/21	\$	60.00	10	5050	6541		
A	11/22/21	11/26/21	\$	195.00	10	5050	6541		
A	11/29/21	12/3/21	\$	60.00	10	5050	6541		
A	12/6/21	12/10/21	\$	60.00	10	5050	6541		
A	12/13/21	12/17/21	\$	60.00	10	5050	6541		
A	12/20/21	12/24/21	\$	60.00	10	5050	6541		
A	12/27/21	12/31/21	\$	195.00	10	5050	6541		
A	1/3/22	1/7/22	\$	58.50	10	5156	6541		
A	1/3/22	1/7/22	\$	136.50	13	5156	6541		
A	1/10/22	1/14/22	\$	18.00	10	5156	6541		
A	1/10/22	1/14/22	\$	42.00	13	5156	6541		
A	1/17/22	1/21/22	\$	18.00	10	5156	6541		
A	1/17/22	1/21/22	\$	42.00	13	5156	6541		
A	1/24/22	1/28/22	\$	18.00	10	5156	6541		
A	1/24/22	1/28/22	\$	42.00	13	5156	6541		
A	7/18/22	7/22/22	\$	67.65	10	5056	6541	Wks missing: 10/3/22, 10/10/22	\$ 454.00
A	7/18/22	7/22/22	\$	159.35	13	5056	6541		
A	7/25/22	7/29/22	\$	67.65	10	5056	6541		
A	7/25/22	7/29/22	\$	159.35	13	5056	6541		
A	8/1/22	8/5/22	\$	67.65	10	5056	6541		
A	8/1/22	8/5/22	\$	159.35	13	5056	6541		
A	8/8/22	8/12/22	\$	67.65	10	5056	6541		
A	8/8/22	8/12/22	\$	159.35	13	5056	6541		
A	8/15/22	8/19/22	\$	67.65	10	5056	6541		

23096935	9/12/22	424615	6A	8/15/22	8/19/22	\$	159.35	13	5056	6541				
23096940	9/12/22	424615	6A	8/22/22	8/26/22	\$	67.65	10	5056	6541				
23096939	9/12/22	424615	6A	8/22/22	8/26/22	\$	159.35	13	5056	6541				
23096942	9/12/22	424615	6A	8/29/22	9/2/22	\$	67.65	10	5056	6541				
23096941	9/12/22	424615	6A	8/29/22	9/2/22	\$	159.35	13	5056	6541				
23115649	9/21/22	424615	66A	9/5/22	9/9/22	\$	67.65	10	5056	6541				
23115648	9/21/22	424615	66A	9/5/22	9/9/22	\$	159.35	13	5056	6541				
23115651	9/21/22	424615	66A	9/12/22	9/16/22	\$	67.65	10	5056	6541				
23115650	9/21/22	424615	66A	9/12/22	9/16/22	\$	159.35	13	5056	6541				
23168084	10/6/22	424615	66A	9/19/22	9/23/22	\$	67.65	10	5056	6541				
23168083	10/6/22	424615	66A	9/19/22	9/23/22	\$	159.35	13	5056	6541				
23168087	10/6/22	424615	66A	9/26/22	9/30/22	\$	67.65	10	5056	6541				
23168086	10/6/22	424615	66A	9/26/22	9/30/22	\$	159.35	13	5056	6541				
23282879	11/2/22	424615	666A	10/17/22	10/21/22	\$	67.65	10	5056	6541				
23282878	11/2/22	424615	666A	10/17/22	10/21/22	\$	159.35	13	5056	6541				
23282881	11/2/22	424615	666A	10/24/22	10/28/22	\$	67.65	10	5056	6541				
23282880	11/2/22	424615	666A	10/24/22	10/28/22	\$	159.35	13	5056	6541				
23341108	11/14/22	424615	666A	10/31/22	11/4/22	\$	67.65	10	5056	6541				
23341107	11/14/22	424615	666A	10/31/22	11/4/22	\$	159.35	13	5056	6541				
23341111	11/14/22	424615	666A	11/7/22	11/11/22	\$	67.65	10	5056	6541				
23341110	11/14/22	424615	666A	11/7/22	11/11/22	\$	159.35	13	5056	6541				
23390552	11/30/22	424615	666A	11/14/22	11/18/22	\$	67.65	10	5056	6541				
23390551	11/30/22	424615	666A	11/14/22	11/18/22	\$	159.35	13	5056	6541				
23390556	11/30/22	424615	666A	11/21/22	11/25/22	\$	67.65	10	5056	6541				
23390555	11/30/22	424615	666A	11/21/22	11/25/22	\$	159.35	13	5056	6541				
23469907	12/21/22	424615	666A	11/28/22	12/2/22	\$	67.65	10	5056	6541				
23469906	12/21/22	424615	666A	11/28/22	12/2/22	\$	159.35	13	5056	6541				
23469909	12/21/22	424615	666A	12/5/22	12/9/22	\$	67.65	10	5056	6541				
23469908	12/21/22	424615	666A	12/5/22	12/9/22	\$	159.35	13	5056	6541				
23487663	12/29/22	424615	666A	12/12/22	12/16/22	\$	67.65	10	5056	6541				
23487662	12/29/22	424615	666A	12/12/22	12/16/22	\$	159.35	13	5056	6541				
23487666	12/29/22	424615	666A	12/19/22	12/23/22	\$	67.65	10	5056	6541				
23487665	12/29/22	424615	666A	12/19/22	12/23/22	\$	159.35	13	5056	6541				
23504793	1/4/23	424615	666A	12/26/22	12/30/22	\$	67.65	10	5056	6541				
23504792	1/4/23	424615	666A	12/26/22	12/30/22	\$	159.35	13	5056	6541				
23739501	3/1/23	424615	666A	1/2/23	1/6/23	\$	69.26	10	5056	6541				
23739500	3/1/23	424615	666A	1/2/23	1/6/23	\$	157.74	13	5056	6541				
23739505	3/1/23	424615	666A	1/9/23	1/13/23	\$	69.26	10	5056	6541				
23739504	3/1/23	424615	666A	1/9/23	1/13/23	\$	157.74	13	5056	6541				
23739509	3/1/23	424615	666A	1/16/23	1/20/23	\$	69.26	10	5056	6541				
23739508	3/1/23	424615	666A	1/16/23	1/20/23	\$	157.74	13	5056	6541				
23739513	3/1/23	424615	666A	1/23/23	1/27/23	\$	69.26	10	5056	6541				
23739512	3/1/23	424615	666A	1/23/23	1/27/23	\$	157.74	13	5056	6541				
23739515	3/1/23	424615	666A	1/30/23	2/3/23	\$	69.26	10	5056	6541				
23739514	3/1/23	424615	666A	1/30/23	2/3/23	\$	157.74	13	5056	6541				
23739517	3/1/23	424615	666A	2/6/23	2/10/23	\$	69.26	10	5056	6541				
23739516	3/1/23	424615	666A	2/6/23	2/10/23	\$	157.74	13	5056	6541				
23739519	3/1/23	424615	666A	2/13/23	2/17/23	\$	69.26	10	5056	6541				
23739518	3/1/23	424615	666A	2/13/23	2/17/23	\$	157.74	13	5056	6541				
23852767	3/28/23	424615	666A	2/20/23	2/24/23	\$	69.26	10	5056	6541				
23852766	3/28/23	424615	666A	2/20/23	2/24/23	\$	157.74	13	5056	6541				
23852773	3/28/23	424615	666A	2/27/23	3/3/23	\$	69.26	10	5056	6541				
23852772	3/28/23	424615	666A	2/27/23	3/3/23	\$	157.74	13	5056	6541				
23834582	3/24/23	424615	666A	3/6/23	3/10/23	\$	69.26	10	5056	6541				
23834581	3/24/23	424615	666A	3/6/23	3/10/23	\$	157.74	13	5056	6541				
23834586	3/24/23	424615	666A	3/13/23	3/17/23	\$	69.26	10	5056	6541				
23834585	3/24/23	424615	666A	3/13/23	3/17/23	\$	157.74	13	5056	6541				
23887590	4/6/23	424615	666A	3/20/23	3/24/23	\$	69.26	10	5056	6541				
23887589	4/6/23	424615	666A	3/20/23	3/24/23	\$	157.74	13	5056	6541				
23887592	4/6/23	424615	666A	3/27/23	3/31/23	\$	69.26	10	5056	6541				
23887591	4/6/23	424615	666A	3/27/23	3/31/23	\$	157.74	13	5056	6541				
24569251	10/6/23	424615	666A	4/3/23	4/7/23	\$	219.00	10	5050	6541				
23959639	4/24/23	424615	666A	4/10/23	4/14/23	\$	71.98	10	5056	6541				
23959638	4/24/23	424615	666A	4/10/23	4/14/23	\$	155.02	13	5056	6541				
23959641	4/24/23	424615	666A	4/17/23	4/21/23	\$	71.98	10	5056	6541				
23959640	4/24/23	424615	666A	4/17/23	4/21/23	\$	155.02	13	5056	6541				
24050327	5/18/23	424615	666A	4/24/23	4/28/23	\$	71.98	10	5056	6541				
24050326	5/18/23	424615	666A	4/24/23	4/28/23	\$	155.02	13	5056	6541				
24050330	5/18/23	424615	666A	5/1/23	5/5/23	\$	71.98	10	5056	6541				
24050329	5/18/23	424615	666A	5/1/23	5/5/23	\$	155.02	13	5056	6541				
24050334	5/18/23	424615	666A	5/8/23	5/12/23	\$	71.98	10	5056	6541				
24050333	5/18/23	424615	666A	5/8/23	5/12/23	\$	155.02	13	5056	6541				
24113029	6/1/23	424615	666A	5/15/23	5/19/23	\$	71.98	10	5056	6541				
24113028	6/1/23	424615	666A	5/15/23	5/19/23	\$	155.02	13	5056	6541				
24114371	6/2/23	424615	666A	5/22/23	5/26/23	\$	227.00	10	5050	6541				
24165439	6/12/23	424615	666A	5/29/23	6/2/23	\$	227.00	10	5050	6541				
12694095	10/25/21	424615	68023A	8/9/21	8/13/21	\$	197.00	10	5050	6541				
12694096	10/25/21	424615	68023A	8/16/21	8/20/21	\$	197.00	10	5050	6541				
12694097	10/25/21	424615	68023A	8/23/21	8/27/21	\$	197.00	10	5050	6541				
15656844	11/22/21	424615	68023A	8/30/21	9/3/21	\$	197.00	10	5050	6541				
15656848	11/22/21	424615	68023A	9/6/21	9/10/21	\$	197.00	10	5050	6541				
15656849	11/22/21	424615	68023A	9/13/21	9/17/21	\$	197.00	10	5050	6541				
15656852	11/22/21	424615	68023A	9/20/21	9/24/21	\$	197.00	10	5050	6541				

15656857	11/22/21	424615	968023A	9/27/21	10/1/21	\$	197.00	10	5050	6541			
15696876	11/22/21	424615	968023A	10/4/21	10/8/21	\$	197.00	10	5050	6541			
15696880	11/22/21	424615	968023A	10/11/21	10/15/21	\$	197.00	10	5050	6541			
15696883	11/22/21	424615	968023A	10/18/21	10/22/21	\$	197.00	10	5050	6541			
15696888	11/22/21	424615	968023A	10/25/21	10/29/21	\$	197.00	10	5050	6541			
15675909	11/22/21	424615	968023A	11/1/21	11/5/21	\$	197.00	10	5050	6541			
15675913	11/22/21	424615	968023A	11/8/21	11/12/21	\$	197.00	10	5050	6541			
15675916	11/22/21	424615	968023A	11/15/21	11/19/21	\$	197.00	10	5050	6541			
8079146	1/10/22	424615	968023A	11/22/21	11/26/21	\$	126.08	13	5056	6541			
8077052	1/10/22	424615	968023A	11/22/21	11/26/21	\$	70.92	10	5056	6541			
8079147	1/10/22	424615	968023A	11/29/21	12/3/21	\$	126.08	13	5056	6541			
8077053	1/10/22	424615	968023A	11/29/21	12/3/21	\$	70.92	10	5056	6541			
8077054	1/10/22	424615	968023A	12/6/21	12/10/21	\$	197.00	10	5050	6541			
8077055	1/10/22	424615	968023A	12/13/21	12/17/21	\$	197.00	10	5050	6541			
8077056	1/10/22	424615	968023A	12/20/21	12/24/21	\$	197.00	10	5050	6541			
8077057	1/10/22	424615	968023A	12/27/21	12/31/21	\$	197.00	10	5050	6541			
19160222	3/29/22	424615	58023A	1/3/22	1/7/22	\$	197.00	10	5050	6541			
19160223	3/29/22	424615	58023A	1/10/22	1/14/22	\$	197.00	10	5050	6541			
19160224	3/29/22	424615	58023A	1/17/22	1/21/22	\$	197.00	10	5050	6541			
19160225	3/29/22	424615	58023A	1/24/22	1/28/22	\$	197.00	10	5050	6541			
19216222	4/15/22	424615	8023A	1/31/22	2/4/22	\$	197.00	10	5261	6541			
19216223	4/15/22	424615	8023A	2/7/22	2/11/22	\$	197.00	10	5261	6541			
19216224	4/15/22	424615	8023A	2/14/22	2/18/22	\$	197.00	10	5261	6541			
19216225	4/15/22	424615	8023A	2/21/22	2/25/22	\$	197.00	10	5261	6541			
19216226	4/15/22	424615	8023A	2/28/22	3/4/22	\$	197.00	10	5261	6541			
19216227	4/15/22	424615	8023A	3/7/22	3/11/22	\$	197.00	10	5261	6541			
19216228	4/15/22	424615	8023A	3/14/22	3/18/22	\$	197.00	10	5261	6541			
19216229	4/15/22	424615	8023A	3/21/22	3/25/22	\$	197.00	10	5261	6541			
19216230	4/15/22	424615	8023A	3/28/22	4/1/22	\$	197.00	10	5261	6541			
24282866	7/26/23	424615	323A	7/17/23	7/21/23	\$	67.39	10	5056	6541			
24282865	7/26/23	424615	323A	7/17/23	7/21/23	\$	129.61	13	5056	6541			
24287162	7/28/23	424615	323A	7/24/23	7/28/23	\$	67.39	10	5056	6541			
24287161	7/28/23	424615	323A	7/24/23	7/28/23	\$	129.61	13	5056	6541			
21027311	3/16/20	554689	43A	2/17/20	2/28/20	\$	390.00	10	5050	6541	Wks paid twice: 2/17/20 \$195, 2/24/20 \$195		\$ 390.00
16758906	3/16/20	554689	43A	2/17/20	2/28/20	\$	390.00	10	5050	6541			
21609643	3/16/20	554689	43A	2/17/20	2/21/20	\$	195.00	10	5050	6541	Was child attending 2/24/20 - 6/5/20?		
21051793	6/29/20	554689	43A	6/8/20	6/19/20	\$	390.00	10	5050	6541	Wks paid twice: 6/8/20, 6/15/20, 6/22/20, 6/29/20, 7/6/20, 7/13/20, 7/20/20, 7/27/20, 8/3/20, 8/10/20, 8/17/20, 8/24/20, 8/31/20 (all at \$195/wk)		\$ 2,535.00
16858846	6/29/20	554689	43A	6/8/20	6/19/20	\$	390.00	10	5050	6541			
21386312	7/27/20	424615	13A	6/22/20	6/26/20	\$	195.00	10	5050	6541			
13533645	7/27/20	424615	13A	6/22/20	6/26/20	\$	195.00	10	5050	6541			
22057092	7/27/20	424615	4843A	6/29/20	7/3/20	\$	195.00	10	5050	6541			
9190581	7/27/20	424615	4843A	6/29/20	7/3/20	\$	195.00	10	5050	6541			
21517597	7/27/20	424615	4843A	7/6/20	7/10/20	\$	195.00	10	5050	6541			
9190586	7/27/20	424615	4843A	7/6/20	7/10/20	\$	195.00	10	5050	6541			
21899218	7/27/20	424615	4843A	7/13/20	7/17/20	\$	195.00	10	5050	6541			
9190589	7/27/20	424615	4843A	7/13/20	7/17/20	\$	195.00	10	5050	6541			
21890083	8/3/20	424615	4843A	7/20/20	7/24/20	\$	195.00	10	5050	6541			
11805962	8/3/20	424615	4843A	7/20/20	7/24/20	\$	195.00	10	5050	6541			
21588532	8/10/20	424615	4843A	7/27/20	7/31/20	\$	195.00	10	5050	6541			
15316745	8/10/20	424615	4843A	7/27/20	7/31/20	\$	195.00	10	5050	6541			
21825032	8/24/20	424615	4843A	8/3/20	8/7/20	\$	195.00	10	5050	6541			
14771609	8/24/20	424615	4843A	8/3/20	8/7/20	\$	195.00	10	5050	6541			
21795301	8/24/20	424615	4843A	8/10/20	8/14/20	\$	195.00	10	5050	6541			
14771610	8/24/20	424615	4843A	8/10/20	8/14/20	\$	195.00	10	5050	6541			
21836372	8/31/20	424615	4843A	8/17/20	8/21/20	\$	195.00	10	5050	6541			
8823641	8/31/20	424615	4843A	8/17/20	8/21/20	\$	195.00	10	5050	6541			
21887300	9/8/20	424615	4843A	8/24/20	8/28/20	\$	195.00	10	5050	6541			
13742221	9/8/20	424615	4843A	8/24/20	8/28/20	\$	195.00	10	5050	6541			
20907826	10/19/20	554689	4843A	8/31/20	9/4/20	\$	195.00	10	5050	6541			
16690271	10/19/20	554689	4843A	8/31/20	9/4/20	\$	195.00	10	5050	6541			
23540003	1/10/23	424615	6043A	10/10/22	10/14/22	\$	58.71	10	5056	6541	Wks missing: 2/20/23		\$ 197.00
23540002	1/10/23	424615	6043A	10/10/22	10/14/22	\$	138.29	13	5056	6541			
23540009	1/10/23	424615	6043A	10/17/22	10/21/22	\$	58.71	10	5056	6541			
23540008	1/10/23	424615	6043A	10/17/22	10/21/22	\$	138.29	13	5056	6541			
23540011	1/10/23	424615	6043A	10/24/22	10/28/22	\$	58.71	10	5056	6541			
23540010	1/10/23	424615	6043A	10/24/22	10/28/22	\$	138.29	13	5056	6541			
23539996	1/10/23	424615	6043A	10/31/22	11/4/22	\$	58.71	10	5056	6541			
23539995	1/10/23	424615	6043A	10/31/22	11/4/22	\$	138.29	13	5056	6541			
23539999	1/10/23	424615	6043A	11/7/22	11/11/22	\$	58.71	10	5056	6541			
23539998	1/10/23	424615	6043A	11/7/22	11/11/22	\$	138.29	13	5056	6541			
23540005	1/10/23	424615	6043A	11/14/22	11/18/22	\$	58.71	10	5056	6541			
23540004	1/10/23	424615	6043A	11/14/22	11/18/22	\$	138.29	13	5056	6541			
23540007	1/10/23	424615	6043A	11/21/22	11/25/22	\$	58.71	10	5056	6541			
23540006	1/10/23	424615	6043A	11/21/22	11/25/22	\$	138.29	13	5056	6541			
23539983	1/10/23	424615	6043A	11/28/22	12/2/22	\$	58.71	10	5056	6541			
23539982	1/10/23	424615	6043A	11/28/22	12/2/22	\$	138.29	13	5056	6541			
23539985	1/10/23	424615	6043A	12/5/22	12/9/22	\$	58.71	10	5056	6541			
23539984	1/10/23	424615	6043A	12/5/22	12/9/22	\$	138.29	13	5056	6541			

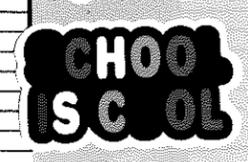
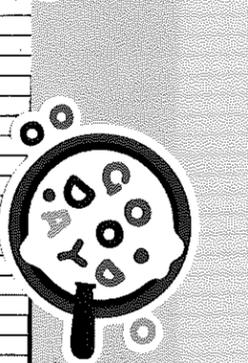
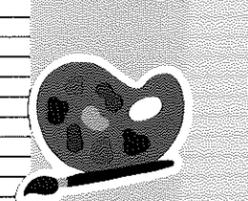
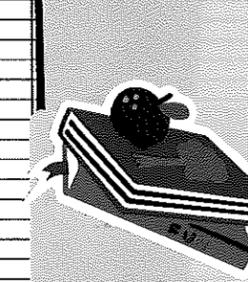
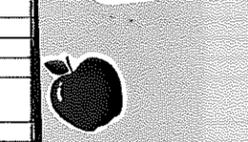
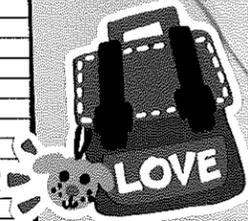
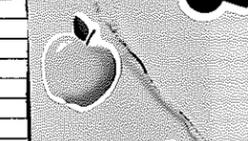
23539989	1/10/23	424615	5043A	12/12/22	12/16/22	\$	58.71	10	5056	6541		
23539988	1/10/23	424615	5043A	12/12/22	12/16/22	\$	138.29	13	5056	6541		
23539991	1/10/23	424615	5043A	12/19/22	12/23/22	\$	58.71	10	5056	6541		
23539990	1/10/23	424615	5043A	12/19/22	12/23/22	\$	138.29	13	5056	6541		
23539993	1/10/23	424615	5043A	12/26/22	12/30/22	\$	58.71	10	5056	6541		
23539992	1/10/23	424615	5043A	12/26/22	12/30/22	\$	138.29	13	5056	6541		
24589214	10/6/23	424615	5043A	1/2/23	2/17/23	\$	420.78	10	5056	6541		
24589213	10/6/23	424615	5043A	1/2/23	2/17/23	\$	958.27	13	5056	6541		
24032217	5/11/23	424615	5043A	2/27/23	3/3/23	\$	60.10	10	5056	6541		
24032216	5/11/23	424615	5043A	2/27/23	3/3/23	\$	136.90	13	5056	6541		
24589217	10/6/23	424615	5043A	3/6/23	3/10/23	\$	60.10	10	5056	6541		
24589216	10/6/23	424615	5043A	3/6/23	3/10/23	\$	136.90	13	5056	6541		
24032238	5/11/23	424615	5043A	3/13/23	3/17/23	\$	60.10	10	5056	6541		
24032237	5/11/23	424615	5043A	3/13/23	3/17/23	\$	136.90	13	5056	6541		
24032112	5/11/23	424615	5043A	3/20/23	3/24/23	\$	60.10	10	5056	6541		
24032111	5/11/23	424615	5043A	3/20/23	3/24/23	\$	136.90	13	5056	6541		
24032115	5/11/23	424615	5043A	3/27/23	3/31/23	\$	60.10	10	5056	6541		
24032114	5/11/23	424615	5043A	3/27/23	3/31/23	\$	136.90	13	5056	6541		
24050384	5/18/23	424615	5043A	4/3/23	4/7/23	\$	62.47	10	5056	6541		
24050383	5/18/23	424615	5043A	4/3/23	4/7/23	\$	134.53	13	5056	6541		
24032089	5/11/23	424615	5043A	4/10/23	4/14/23	\$	62.47	10	5056	6541		
24032088	5/11/23	424615	5043A	4/10/23	4/14/23	\$	134.53	13	5056	6541		
23469916	12/21/22	424615	0844A	11/28/22	12/2/22	\$	219.00	10	5050	6541	Wks missing: 6/12/23, 10/2/23	\$ 438.00
23469918	12/21/22	424615	0844A	12/5/22	12/9/22	\$	219.00	10	5050	6541		
23539245	1/6/23	424615	0844A	12/12/22	12/16/22	\$	219.00	10	5050	6541		
23539246	1/6/23	424615	0844A	12/19/22	12/23/22	\$	219.00	10	5050	6541		
23504787	1/4/23	424615	0844A	12/26/22	12/30/22	\$	219.00	10	5050	6541		
23739542	3/1/23	424615	0844A	1/2/23	1/6/23	\$	219.00	10	5050	6541		
23739546	3/1/23	424615	0844A	1/9/23	1/13/23	\$	219.00	10	5050	6541		
23739547	3/1/23	424615	0844A	1/16/23	1/20/23	\$	219.00	10	5050	6541		
23739550	3/1/23	424615	0844A	1/23/23	1/27/23	\$	219.00	10	5050	6541		
23739553	3/1/23	424615	0844A	1/30/23	2/3/23	\$	219.00	10	5050	6541		
23739554	3/1/23	424615	0844A	2/6/23	2/10/23	\$	219.00	10	5050	6541		
23739555	3/1/23	424615	0844A	2/13/23	2/17/23	\$	219.00	10	5050	6541		
23852769	3/28/23	424615	0844A	2/20/23	2/24/23	\$	219.00	10	5050	6541		
23781196	3/9/23	424615	0844A	2/27/23	3/3/23	\$	219.00	10	5050	6541		
23834534	3/24/23	424615	0844A	3/6/23	3/10/23	\$	219.00	10	5050	6541		
23834537	3/24/23	424615	0844A	3/13/23	3/17/23	\$	219.00	10	5050	6541		
23887574	4/6/23	424615	0844A	3/20/23	3/24/23	\$	219.00	10	5050	6541		
23887575	4/6/23	424615	0844A	3/27/23	3/31/23	\$	219.00	10	5050	6541		
24589316	10/6/23	424615	0844A	4/3/23	6/30/23	\$	657.00	10	5050	6541		
23959632	4/24/23	424615	344A	4/10/23	4/14/23	\$	219.00	10	5050	6541		
23959633	4/24/23	424615	344A	4/17/23	4/21/23	\$	219.00	10	5050	6541		
24050353	5/18/23	424615	344A	4/24/23	4/28/23	\$	219.00	10	5050	6541		
24050356	5/18/23	424615	344A	5/1/23	5/5/23	\$	219.00	10	5050	6541		
24050357	5/18/23	424615	344A	5/8/23	5/12/23	\$	219.00	10	5050	6541		
24113014	6/1/23	424615	344A	5/15/23	5/19/23	\$	219.00	10	5050	6541		
24589248	10/6/23	424615	344A	5/22/23	5/26/23	\$	219.00	10	5050	6541		
24165437	6/12/23	424615	344A	5/29/23	6/2/23	\$	219.00	10	5050	6541		
24167299	6/15/23	424615	344A	6/5/23	6/9/23	\$	219.00	10	5050	6541		
24186962	6/27/23	424615	344A	6/19/23	6/23/23	\$	219.00	10	5050	6541		
24241825	7/12/23	424615	344A	7/3/23	7/7/23	\$	219.00	10	5050	6541		
24243869	7/14/23	424615	344A	7/10/23	7/14/23	\$	219.00	10	5050	6541		
24373772	8/15/23	424615	344A	7/17/23	7/21/23	\$	219.00	10	5050	6541		
24287168	7/28/23	424615	344A	7/24/23	7/28/23	\$	219.00	10	5050	6541		
24305624	8/4/23	424615	344A	7/31/23	8/4/23	\$	219.00	10	5050	6541		
24373771	8/15/23	424615	344A	8/7/23	8/11/23	\$	219.00	10	5050	6541		
24392769	8/23/23	424615	344A	8/14/23	8/18/23	\$	219.00	10	5050	6541		
24463846	9/6/23	424615	344A	8/21/23	8/25/23	\$	219.00	10	5050	6541		
24463847	9/6/23	424615	344A	8/28/23	9/1/23	\$	219.00	10	5050	6541		
24519068	9/22/23	424615	344A	9/4/23	9/8/23	\$	219.00	10	5050	6541		
24519069	9/22/23	424615	344A	9/11/23	9/15/23	\$	219.00	10	5050	6541		
24587183	10/4/23	424615	344A	9/18/23	9/22/23	\$	219.00	10	5050	6541		
24587185	10/4/23	424615	344A	9/25/23	9/29/23	\$	219.00	10	5050	6541		
24625574	10/13/23	424615	344A	10/9/23	10/13/23	\$	219.00	10	5050	6541		
24692255	11/1/23	424615	344A	10/16/23	10/20/23	\$	219.00	10	5050	6541		
24692256	11/1/23	424615	344A	10/23/23	10/27/23	\$	219.00	10	5050	6541		
24728220	11/7/23	424615	344A	10/30/23	11/3/23	\$	219.00	10	5050	6541		
19122828	3/18/22	424615	5043A	2/28/22	3/4/22	\$	227.00	10	5050	6541		
20403804	6/2/22	424615	5043A	3/7/22	3/11/22	\$	227.00	10	5261	6541		
20403805	6/2/22	424615	5043A	3/14/22	3/18/22	\$	227.00	10	5261	6541		
20539826	7/1/22	424615	3324A	5/2/22	5/6/22	\$	67.65	10	5056	6541	Wks missing: 6/6/22, 6/13/22, 6/20/22, 6/27/22, 10/3/22, 10/10/22	\$ 1,362.00
20539825	7/1/22	424615	3324A	5/2/22	5/6/22	\$	159.35	13	5056	6541		
20539828	7/1/22	424615	3324A	5/9/22	5/13/22	\$	67.65	10	5056	6541		
20539827	7/1/22	424615	3324A	5/9/22	5/13/22	\$	159.35	13	5056	6541		
20539830	7/1/22	424615	3324A	5/16/22	5/20/22	\$	67.65	10	5056	6541		
20539829	7/1/22	424615	3324A	5/16/22	5/20/22	\$	159.35	13	5056	6541		
20539832	7/1/22	424615	3324A	5/23/22	5/27/22	\$	67.65	10	5056	6541		
20539831	7/1/22	424615	3324A	5/23/22	5/27/22	\$	159.35	13	5056	6541		
20539834	7/1/22	424615	3324A	5/30/22	6/3/22	\$	67.65	10	5056	6541		
20539833	7/1/22	424615	3324A	5/30/22	6/3/22	\$	159.35	13	5056	6541		

23097157	9/12/22	424615	7/4/22	7/8/22	\$ 67.65	10	5056	6541		
23097156	9/12/22	424615	7/4/22	7/8/22	\$ 159.35	13	5056	6541		
23097159	9/12/22	424615	7/11/22	7/15/22	\$ 67.65	10	5056	6541		
23097158	9/12/22	424615	7/11/22	7/15/22	\$ 159.35	13	5056	6541		
23097161	9/12/22	424615	7/18/22	7/22/22	\$ 67.65	10	5056	6541		
23097160	9/12/22	424615	7/18/22	7/22/22	\$ 159.35	13	5056	6541		
23081169	9/7/22	424615	7/25/22	7/29/22	\$ 67.65	10	5056	6541		
23031168	9/7/22	424615	7/25/22	7/29/22	\$ 159.35	13	5056	6541		
23030986	9/7/22	424615	8/1/22	8/5/22	\$ 67.65	10	5056	6541		
23030985	9/7/22	424615	8/1/22	8/5/22	\$ 159.35	13	5056	6541		
23030950	9/7/22	424615	8/8/22	8/12/22	\$ 67.65	10	5056	6541		
23030989	9/7/22	424615	8/8/22	8/12/22	\$ 159.35	13	5056	6541		
23030992	9/7/22	424615	8/15/22	8/19/22	\$ 67.65	10	5056	6541		
23030991	9/7/22	424615	8/15/22	8/19/22	\$ 159.35	13	5056	6541		
23030995	9/7/22	424615	8/22/22	8/26/22	\$ 67.65	10	5056	6541		
23030994	9/7/22	424615	8/22/22	8/26/22	\$ 159.35	13	5056	6541		
23030997	9/7/22	424615	8/29/22	9/2/22	\$ 67.65	10	5056	6541		
23030996	9/7/22	424615	8/29/22	9/2/22	\$ 159.35	13	5056	6541		
23115654	9/21/22	424615	9/5/22	9/9/22	\$ 67.65	10	5056	6541		
23115653	9/21/22	424615	9/5/22	9/9/22	\$ 159.35	13	5056	6541		
23115656	9/21/22	424615	9/12/22	9/16/22	\$ 67.65	10	5056	6541		
23115655	9/21/22	424615	9/12/22	9/16/22	\$ 159.35	13	5056	6541		
23168078	10/6/22	424615	9/19/22	9/23/22	\$ 67.65	10	5056	6541		
23168077	10/6/22	424615	9/19/22	9/23/22	\$ 159.35	13	5056	6541		
23168080	10/6/22	424615	9/26/22	9/30/22	\$ 67.65	10	5056	6541		
23168079	10/6/22	424615	9/26/22	9/30/22	\$ 159.35	13	5056	6541		
23283039	11/2/22	424615	10/17/22	10/21/22	\$ 67.65	10	5056	6541		
23283038	11/2/22	424615	10/17/22	10/21/22	\$ 159.35	13	5056	6541		
23283043	11/2/22	424615	10/24/22	10/28/22	\$ 67.65	10	5056	6541		
23283042	11/2/22	424615	10/24/22	10/28/22	\$ 159.35	13	5056	6541		
23341098	11/14/22	424615	10/31/22	11/4/22	\$ 67.65	10	5056	6541		
23341097	11/14/22	424615	10/31/22	11/4/22	\$ 159.35	13	5056	6541		
23341101	11/14/22	424615	11/7/22	11/11/22	\$ 67.65	10	5056	6541		
23341100	11/14/22	424615	11/7/22	11/11/22	\$ 159.35	13	5056	6541		
23390566	11/30/22	424615	11/14/22	11/18/22	\$ 67.65	10	5056	6541		
23390565	11/30/22	424615	11/14/22	11/18/22	\$ 159.35	13	5056	6541		
23390579	11/30/22	424615	11/21/22	11/25/22	\$ 67.65	10	5056	6541		
23390578	11/30/22	424615	11/21/22	11/25/22	\$ 159.35	13	5056	6541		
23469903	12/21/22	424615	11/28/22	12/2/22	\$ 67.65	10	5056	6541		
23469902	12/21/22	424615	11/28/22	12/2/22	\$ 159.35	13	5056	6541		
23469905	12/21/22	424615	12/5/22	12/9/22	\$ 67.65	10	5056	6541		
23469904	12/21/22	424615	12/5/22	12/9/22	\$ 159.35	13	5056	6541		
23487698	12/29/22	424615	12/12/22	12/16/22	\$ 65.26	10	5056	6541		
23487697	12/29/22	424615	12/12/22	12/16/22	\$ 153.74	13	5056	6541		
23487700	12/29/22	424615	12/19/22	12/23/22	\$ 65.26	10	5056	6541		
23487699	12/29/22	424615	12/19/22	12/23/22	\$ 153.74	13	5056	6541		
23539940	1/9/23	424615	12/26/22	12/30/22	\$ 227.00	10	5050	6541		
22119505	11/22/21	424615	9/6/21	9/10/21	\$ 220.00	10	5050	6541	Wks paid twice: 9/6/21, 9/13/21, 9/20/21, 9/27/21, 10/4/21, 10/11/21, 10/18/21, 10/25/21, 11/1/21, 11/8/21, 11/15/21, 11/22/21, 11/29/21, 12/6/21, 12/13/21, 12/20/21, 5/30/22	\$ 3,740.00
20197916	11/22/21	424615	9/6/21	9/10/21	\$ 220.00	10	5050	6541		
22119506	11/22/21	424615	9/13/21	9/17/21	\$ 220.00	10	5050	6541		
20197920	11/22/21	424615	9/13/21	9/17/21	\$ 220.00	10	5050	6541		
22849880	11/22/21	424615	9/20/21	9/24/21	\$ 220.00	10	5050	6541		
20197911	11/22/21	424615	9/20/21	9/24/21	\$ 220.00	10	5050	6541		
22330645	11/22/21	424615	9/27/21	10/1/21	\$ 220.00	10	5050	6541		
20197912	11/22/21	424615	9/27/21	10/1/21	\$ 220.00	10	5050	6541		
22843596	11/22/21	424615	10/4/21	10/8/21	\$ 220.00	10	5050	6541		
20197926	11/22/21	424615	10/4/21	10/8/21	\$ 220.00	10	5050	6541		
22843597	11/22/21	424615	10/11/21	10/15/21	\$ 220.00	10	5050	6541		
20197915	11/22/21	424615	10/11/21	10/15/21	\$ 220.00	10	5050	6541		
22498783	11/22/21	424615	10/18/21	10/22/21	\$ 220.00	10	5050	6541		
20197917	11/22/21	424615	10/18/21	10/22/21	\$ 220.00	10	5050	6541		
22837422	11/22/21	424615	10/25/21	10/29/21	\$ 220.00	10	5050	6541		
20197913	11/22/21	424615	10/25/21	10/29/21	\$ 220.00	10	5050	6541		
22307746	11/22/21	424615	11/1/21	11/5/21	\$ 220.00	10	5050	6541		
20197918	11/22/21	424615	11/1/21	11/5/21	\$ 220.00	10	5050	6541		
22715135	11/22/21	424615	11/8/21	11/12/21	\$ 220.00	10	5050	6541		
20197927	11/22/21	424615	11/8/21	11/12/21	\$ 220.00	10	5050	6541		
22855937	11/22/21	424615	11/15/21	11/19/21	\$ 220.00	10	5050	6541		
20197914	11/22/21	424615	11/15/21	11/19/21	\$ 220.00	10	5050	6541		
22635039	1/10/22	424615	11/22/21	11/26/21	\$ 227.00	10	5050	6541		
20197910	1/10/22	424615	11/22/21	11/26/21	\$ 227.00	10	5050	6541		
22402551	1/10/22	424615	11/29/21	12/3/21	\$ 227.00	10	5050	6541		
20197909	1/10/22	424615	11/29/21	12/3/21	\$ 227.00	10	5050	6541		
22804306	1/10/22	424615	12/6/21	12/10/21	\$ 227.00	10	5050	6541		
20197925	1/10/22	424615	12/6/21	12/10/21	\$ 227.00	10	5050	6541		
22899608	1/10/22	424615	12/13/21	12/17/21	\$ 227.00	10	5050	6541		
20197908	1/10/22	424615	12/13/21	12/17/21	\$ 227.00	10	5050	6541		
22216787	1/10/22	424615	12/20/21	12/24/21	\$ 227.00	10	5050	6541		
20197907	1/10/22	424615	12/20/21	12/24/21	\$ 227.00	10	5050	6541		
20197906	1/10/22	424615	12/27/21	12/31/21	\$ 227.00	10	5050	6541		
17043844	2/15/22	554689	1/3/22	1/7/22	\$ 227.00	10	5050	6541		

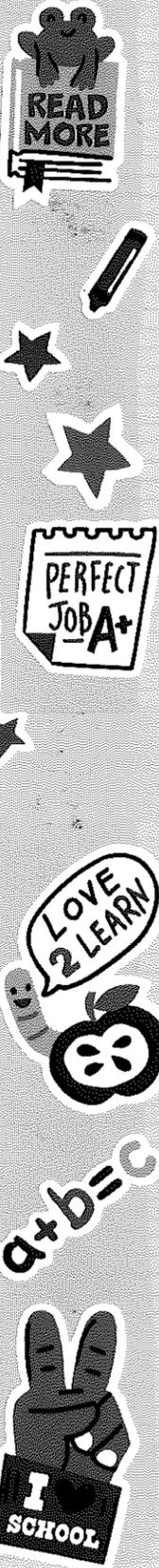
24264510	7/19/23	424615	7/10/23	7/14/23	\$ 74.92	10	5056	6541				
24264509	7/19/23	424615	7/10/23	7/14/23	\$ 144.08	13	5056	6541				
24265435	7/21/23	424615	7/17/23	7/21/23	\$ 74.92	10	5056	6541				
24265434	7/21/23	424615	7/17/23	7/21/23	\$ 144.08	13	5056	6541				
24307130	8/8/23	424615	7/24/23	7/28/23	\$ 74.92	10	5056	6541				
24307129	8/8/23	424615	7/24/23	7/28/23	\$ 144.08	13	5056	6541				
24339329	8/10/23	424615	7/31/23	8/4/23	\$ 74.92	10	5056	6541				
24339328	8/10/23	424615	7/31/23	8/4/23	\$ 144.08	13	5056	6541				
24374439	8/16/23	424615	8/7/23	8/11/23	\$ 219.00	10	5050	6541				
24392805	8/23/23	424615	8/14/23	8/18/23	\$ 219.00	10	5050	6541				
24412164	8/29/23	424615	8/21/23	8/25/23	\$ 74.92	10	5056	6541				
24412163	8/29/23	424615	8/21/23	8/25/23	\$ 144.08	13	5056	6541				
24519034	9/22/23	424615	8/28/23	9/1/23	\$ 74.92	10	5056	6541				
24519033	9/22/23	424615	8/28/23	9/1/23	\$ 144.08	13	5056	6541				
23469879	12/21/22	424615	11/28/22	12/2/22	\$ 219.00	10	5261	6541	Wks missing: 6/12/23, 6/26/23, 10/2/23	\$	657.00	
23469880	12/21/22	424615	12/5/22	12/9/22	\$ 219.00	10	5261	6541				
23487752	12/30/22	424615	12/12/22	12/16/22	\$ 219.00	10	5261	6541				
23487754	12/30/22	424615	12/19/22	12/23/22	\$ 219.00	10	5261	6541				
23504788	1/4/23	424615	12/26/22	12/30/22	\$ 219.00	10	5050	6541				
23739524	3/1/23	424615	1/2/23	1/6/23	\$ 219.00	10	5050	6541				
23739534	3/1/23	424615	1/9/23	1/13/23	\$ 219.00	10	5050	6541				
23739540	3/1/23	424615	1/16/23	1/20/23	\$ 219.00	10	5050	6541				
23739531	3/1/23	424615	1/23/23	1/27/23	\$ 219.00	10	5050	6541				
23739535	3/1/23	424615	1/30/23	2/3/23	\$ 219.00	10	5050	6541				
23739537	3/1/23	424615	2/6/23	2/10/23	\$ 219.00	10	5050	6541				
23739538	3/1/23	424615	2/13/23	2/17/23	\$ 219.00	10	5050	6541				
23852768	3/28/23	424615	2/20/23	2/24/23	\$ 219.00	10	5050	6541				
23781203	3/9/23	424615	2/27/23	3/3/23	\$ 219.00	10	5050	6541				
23834538	3/24/23	424615	3/6/23	3/10/23	\$ 219.00	10	5050	6541				
23834539	3/24/23	424615	3/13/23	3/17/23	\$ 219.00	10	5050	6541				
23887580	4/6/23	424615	3/20/23	3/24/23	\$ 219.00	10	5050	6541				
23887582	4/6/23	424615	3/27/23	3/31/23	\$ 219.00	10	5050	6541				
24589232	10/6/23	424615	4/3/23	6/30/23	\$ 657.00	10	5050	6541				
23959634	4/24/23	424615	4/10/23	4/14/23	\$ 219.00	10	5050	6541				
23959636	4/24/23	424615	4/17/23	4/21/23	\$ 219.00	10	5050	6541				
24050347	5/18/23	424615	4/24/23	4/28/23	\$ 219.00	10	5050	6541				
24050350	5/18/23	424615	5/1/23	5/5/23	\$ 219.00	10	5050	6541				
24050351	5/18/23	424615	5/8/23	5/12/23	\$ 219.00	10	5050	6541				
24113015	6/1/23	424615	5/15/23	5/19/23	\$ 219.00	10	5050	6541				
24373774	8/15/23	424615	5/22/23	5/26/23	\$ 219.00	10	5050	6541				
24165435	6/15/23	424615	5/29/23	6/2/23	\$ 219.00	10	5050	6541				
24167300	6/15/23	424615	6/5/23	6/9/23	\$ 219.00	10	5050	6541				
24186963	6/27/23	424615	6/19/23	6/23/23	\$ 219.00	10	5050	6541				
24241827	7/12/23	424615	7/3/23	7/7/23	\$ 219.00	10	5050	6541				
24243870	7/14/23	424615	7/10/23	7/14/23	\$ 219.00	10	5050	6541				
24265406	7/21/23	424615	7/17/23	7/21/23	\$ 219.00	10	5050	6704				
24287167	7/28/23	424615	7/24/23	7/28/23	\$ 219.00	10	5050	6541				
24305627	8/4/23	424615	7/31/23	8/4/23	\$ 219.00	10	5050	6541				
24373773	8/15/23	424615	8/7/23	8/11/23	\$ 219.00	10	5050	6541				
24392771	8/23/23	424615	8/14/23	8/18/23	\$ 219.00	10	5050	6541				
24463848	9/6/23	424615	8/21/23	8/25/23	\$ 219.00	10	5050	6541				
24463849	9/6/23	424615	8/28/23	9/1/23	\$ 219.00	10	5050	6541				
24519071	9/22/23	424615	9/4/23	9/8/23	\$ 219.00	10	5050	6541				
24519072	9/22/23	424615	9/11/23	9/15/23	\$ 219.00	10	5050	6541				
24587186	10/4/23	424615	9/18/23	9/22/23	\$ 219.00	10	5050	6541				
24587187	10/4/23	424615	9/25/23	9/29/23	\$ 219.00	10	5050	6541				
24625573	10/13/23	424615	10/9/23	10/13/23	\$ 219.00	10	5050	6541				
24692257	11/1/23	424615	10/16/23	10/20/23	\$ 219.00	10	5050	6541				
24692258	11/1/23	424615	10/23/23	10/27/23	\$ 219.00	10	5050	6541				
24728219	11/7/23	424615	10/30/23	11/3/23	\$ 219.00	10	5050	6541				
24282868	7/26/23	424615	1573A	7/17/23	7/21/23	\$ 74.92	10	5056	6541			
24282867	7/26/23	424615	1573A	7/17/23	7/21/23	\$ 144.08	13	5056	6541			
24287159	7/28/23	424615	1573A	7/24/23	7/28/23	\$ 74.92	10	5056	6541			
24287158	7/28/23	424615	1573A	7/24/23	7/28/23	\$ 144.08	13	5056	6541			
12113725	1/13/20	424615	2794A	12/23/19	12/27/19	\$ 195.00	10	5050	6541			
12113726	1/13/20	424615	2794A	12/30/19	1/3/20	\$ 195.00	10	5050	6541			
15674169	1/27/20	424615	2794A	1/6/20	1/10/20	\$ 124.41	13	5056	6541			
15426999	1/27/20	424615	2794A	1/6/20	1/10/20	\$ 70.59	10	5056	6541			
11932692	1/27/20	424615	2794A	1/6/20	1/10/20	\$ 12.09	13	5056	6541			
15674175	1/27/20	424615	12794A	1/13/20	1/17/20	\$ 124.41	13	5056	6541			
15427002	1/27/20	424615	12794A	1/13/20	1/17/20	\$ 70.59	10	5056	6541			
14698204	1/27/20	424615	12794A	1/13/20	1/17/20	\$ 12.09	13	5056	6541			
15643136	2/10/20	424615	12794A	1/20/20	1/24/20	\$ 70.59	10	5056	6541			
15470004	2/10/20	424625	12794A	1/20/20	1/24/20	\$ 124.41	13	5056	6541			
9304814	2/10/20	424615	43612794A	1/20/20	1/24/20	\$ 12.09	13	5056	6541			
15643140	2/10/20	424615	43612794A	1/27/20	1/31/20	\$ 70.59	10	5056	6541			
15641068	2/10/20	424615	43612794A	1/27/20	1/31/20	\$ 12.09	13	5056	6541			
15341225	2/10/20	424615	43612794A	1/27/20	1/31/20	\$ 124.41	13	5056	6541			
13638135	2/24/20	424615	43612794A	2/3/20	2/7/20	\$ 12.09	13	5056	6541			
12169916	2/24/20	424615	43612794A	2/3/20	2/7/20	\$ 124.41	13	5056	6541			
12094589	2/24/20	424615	43612794A	2/3/20	2/7/20	\$ 70.59	10	5056	6541			



21127786	8/24/20	554689	83A	8/3/20	8/14/20	\$	390.00	10	5050	6541				
16656927	8/24/20	554689	83A	8/3/20	8/14/20	\$	390.00	10	5050	6541				
14138764	9/8/20	424615	83A	8/17/20	8/21/20	\$	195.00	10	5263	6541				
14138765	9/8/20	424615	83A	8/24/20	8/28/20	\$	195.00	10	5263	6541				
21330775	10/19/20	554689	83A	8/31/20	9/4/20	\$	195.00	10	5050	6541				
16656934	10/19/20	554689	83A	8/31/20	9/4/20	\$	195.00	10	5050	6541				
24050150	5/17/23	424615	53A	1/2/23	1/6/23	\$	219.00	10	5050	6541				
24050156	5/17/23	424615	53A	1/9/23	1/13/23	\$	219.00	10	5050	6541				
24050157	5/17/23	424615	53A	1/16/23	1/20/23	\$	219.00	10	5050	6541				
24050158	5/17/23	424615	53A	1/23/23	1/27/23	\$	219.00	10	5050	6541				
24050160	5/17/23	424615	53A	1/30/23	2/3/23	\$	219.00	10	5050	6541				
24050161	5/17/23	424615	53A	2/6/23	2/10/23	\$	219.00	10	5050	6541				
24050162	5/17/23	424615	53A	2/13/23	2/17/23	\$	219.00	10	5050	6541				
24050145	5/17/23	424615	53A	2/20/23	2/24/23	\$	219.00	10	5050	6541				
23781565	3/10/23	424615	53A	2/27/23	3/3/23	\$	219.00	10	5050	6541				
24050136	5/17/23	424615	53A	3/6/23	3/10/23	\$	219.00	10	5050	6541				
24622373	10/11/23	424615	53A	3/13/23	3/17/23	\$	219.00	10	5050	6541				
24622368	10/11/23	424615	53A	5/22/23	5/26/23	\$	219.00	10	5261	6541				
24622366	10/11/23	424615	53A	5/29/23	6/2/23	\$	219.00	10	5050	6541				
24622364	10/11/23	424615	53A	6/5/23	6/9/23	\$	219.00	10	5050	6541				
24393023	8/24/23	424615	73A	7/17/23	7/21/23	\$	197.00	10	5050	6541	Wks missing: 7/31/23, 8/14/23	\$	394.00	
24393028	8/24/23	424615	73A	7/24/23	7/28/23	\$	197.00	10	5050	6541				
24373835	8/15/23	554689	73A	8/7/23	8/11/23	\$	197.00	10	5050	6541				
24413471	9/1/23	554689	73A	8/21/23	8/25/23	\$	197.00	10	5050	6541				
24464302	9/7/23	554689	73A	8/28/23	9/1/23	\$	197.00	10	5050	6541				
24587207	10/4/23	554689	73A	9/4/23	9/8/23	\$	197.00	10	5050	6541				
24587208	10/4/23	554689	73A	9/11/23	9/15/23	\$	197.00	10	5050	6541				
24589227	10/6/23	424615	73A	9/18/23	9/22/23	\$	394.00	10	5050	6541				
11934430	10/25/21	424615	864A	8/9/21	8/13/21	\$	227.00	10	5050	6541	Wks paid twice: 3/7/22, 3/14/22, 3/21/22, 6/6/22, 6/13/22, 6/20/22, 6/27/22, 10/3/22, 10/10/22, 4/3/23, 6/12/23, 6/26/23, 7/17/23	\$	2,951.00	
11934431	10/25/21	424615	864A	8/16/21	8/20/21	\$	227.00	10	5050	6541				
11934432	10/25/21	424615	864A	8/23/21	8/27/21	\$	227.00	10	5050	6541				
11934433	10/25/21	424615	864A	8/30/21	9/3/21	\$	227.00	10	5050	6541				
15643212	11/22/21	424615	864A	9/6/21	9/10/21	\$	227.00	10	5050	6541				
15707828	11/22/21	424615	864A	9/13/21	9/17/21	\$	227.00	10	5050	6541				
15707831	11/22/21	424615	864A	9/20/21	9/24/21	\$	227.00	10	5050	6541				
15707835	11/22/21	424615	864A	9/27/21	10/1/21	\$	227.00	10	5050	6541				
15707840	11/22/21	424615	864A	10/4/21	10/8/21	\$	227.00	10	5050	6541				
15636858	11/22/21	424615	864A	10/11/21	10/15/21	\$	227.00	10	5050	6541				
15636862	11/22/21	424615	864A	10/18/21	10/22/21	\$	227.00	10	5050	6541				
15678720	11/22/21	424615	864A	10/25/21	10/29/21	\$	227.00	10	5050	6541				
15678721	11/22/21	424615	864A	11/1/21	11/5/21	\$	227.00	10	5050	6541				
15678728	11/22/21	424615	662864A	11/8/21	11/12/21	\$	227.00	10	5050	6541				
16659267	11/22/21	424615	662864A	11/15/21	11/19/21	\$	227.00	10	5050	6541				
9061847	1/10/22	424615	662864A	11/22/21	11/26/21	\$	227.00	10	5050	6541				
9061849	1/10/22	424615	662864A	11/29/21	12/3/21	\$	227.00	10	5050	6541				
9061850	1/10/22	424615	662864A	12/6/21	12/10/21	\$	227.00	10	5050	6541				
9061887	1/10/22	424615	662864A	12/13/21	12/17/21	\$	227.00	10	5050	6541				
9061888	1/10/22	424615	662864A	12/20/21	12/24/21	\$	227.00	10	5050	6541				
9061890	1/10/22	424615	662864A	12/27/21	12/31/21	\$	227.00	10	5050	6541				
16974710	2/8/22	424615	662864A	1/3/22	1/7/22	\$	227.00	10	5050	6541				
16974711	2/8/22	424615	662864A	1/10/22	1/14/22	\$	227.00	10	5050	6541				
16974712	2/8/22	424615	662864A	1/17/22	1/21/22	\$	227.00	10	5050	6541				
16974714	2/8/22	424615	662864A	1/24/22	1/28/22	\$	227.00	10	5050	6541				
19142791	3/25/22	424615	662864A	1/31/22	2/4/22	\$	227.00	10	5050	6541				
19142792	3/25/22	424615	662864A	2/7/22	2/11/22	\$	227.00	10	5050	6541				
19160840	3/30/22	424615	662864A	2/14/22	2/18/22	\$	227.00	10	5050	6541				
19142814	3/25/22	424615	662864A	2/21/22	2/25/22	\$	227.00	10	5050	6541				
19142821	3/25/22	424615	662864A	2/28/22	3/4/22	\$	227.00	10	5050	6541				
20382224	5/18/22	424615	662864A	3/7/22	3/11/22	\$	227.00	10	5261	6541				
20365787	5/17/22	424615	662864A	3/7/22	3/11/22	\$	227.00	10	5261	6541				
20382225	5/18/22	424615	662864A	3/14/22	3/18/22	\$	227.00	10	5261	6541				
20365788	5/17/22	424615	662864A	3/14/22	3/18/22	\$	227.00	10	5261	6541				
20382226	5/18/22	424615	662864A	3/21/22	3/25/22	\$	227.00	10	5261	6541				
20365789	5/17/22	424615	662864A	3/21/22	3/25/22	\$	227.00	10	5261	6541				
20382230	5/18/22	424615	662864A	3/28/22	4/1/22	\$	227.00	10	5261	6541				
20403789	6/2/22	424615	662864A	4/4/22	4/8/22	\$	227.00	10	5261	6541				
20403790	6/2/22	424615	662864A	4/11/22	4/15/22	\$	227.00	10	5261	6541				
20403791	6/2/22	424615	662864A	4/18/22	4/22/22	\$	227.00	10	5261	6541				
20403792	6/2/22	424615	662864A	4/25/22	4/29/22	\$	227.00	10	5261	6541				
20582273	7/6/22	424615	52864A	5/2/22	5/6/22	\$	227.00	10	5261	6541				
20510815	6/27/22	424615	52864A	5/9/22	5/13/22	\$	227.00	10	5261	6541				
20510817	6/27/22	424615	52864A	5/16/22	5/20/22	\$	227.00	10	5261	6541				
20510819	6/27/22	424615	52864A	5/23/22	5/27/22	\$	227.00	10	5261	6541				
20510820	6/27/22	424615	52864A	5/30/22	6/3/22	\$	227.00	10	5261	6541				
20762063	8/19/22	424615	2864A	7/4/22	7/8/22	\$	227.00	10	5050	6541				
20762066	8/19/22	424615	2864A	7/11/22	7/15/22	\$	227.00	10	5050	6541				
20762068	8/19/22	424615	2864A	7/18/22	7/22/22	\$	227.00	10	5050	6541				
20762069	8/19/22	424615	2864A	7/25/22	7/29/22	\$	227.00	10	5050	6541				
23031014	9/7/22	424615	2864A	8/1/22	8/7/22	\$	227.00	10	5050	6541				
23031015	9/7/22	424615	2864A	8/8/22	8/12/22	\$	227.00	10	5050	6541				



23031016	9/7/22	424615	662864A	8/15/22	8/19/22	\$	227.00	10	5050	6541		
23031022	9/7/22	424615	662864A	8/22/22	8/26/22	\$	227.00	10	5050	6541		
23031023	9/7/22	424615	662864A	8/29/22	9/2/22	\$	227.00	10	5050	6541		
23115782	9/21/22	424615	662864A	9/5/22	9/9/22	\$	227.00	10	5050	6541		
23115784	9/21/22	424615	662864A	9/12/22	9/16/22	\$	227.00	10	5050	6541		
23168074	10/6/22	424615	662864A	9/19/22	9/23/22	\$	227.00	10	5050	6541		
23168076	10/6/22	424615	662864A	9/26/22	9/30/22	\$	227.00	10	5050	6541		
23282898	11/2/22	424615	62864A	10/17/22	10/21/22	\$	227.00	10	5261	6541		
23282899	11/2/22	424615	62864A	10/24/22	10/28/22	\$	227.00	10	5261	6541		
23341190	11/14/22	424615	62864A	10/31/22	11/4/22	\$	227.00	10	5261	6541		
23341192	11/14/22	424615	62864A	11/7/22	11/11/22	\$	227.00	10	5261	6541		
23390544	11/30/22	424615	62864A	11/14/22	11/18/22	\$	227.00	10	5261	6541		
23487671	12/29/22	424615	62864A	11/21/22	11/25/22	\$	227.00	10	5261	6541		
23469896	12/21/22	424615	62864A	11/28/22	12/2/22	\$	227.00	10	5261	6541		
23469899	12/21/22	424615	62864A	12/5/22	12/9/22	\$	227.00	10	5261	6541		
23487703	12/29/22	424615	62864A	12/12/22	12/16/22	\$	219.00	10	5261	6541		
23487704	12/29/22	424615	62864A	12/19/22	12/23/22	\$	219.00	10	5261	6541		
23504791	1/4/23	424615	62864A	12/26/22	12/30/22	\$	219.00	10	5261	6541		
23739557	3/1/23	424615	62864A	1/2/23	1/6/23	\$	219.00	10	5261	6541		
23739564	3/1/23	424615	62864A	1/9/23	1/13/23	\$	219.00	10	5261	6541		
23739570	3/1/23	424615	62864A	1/16/23	1/20/23	\$	219.00	10	5261	6541		
23739568	3/1/23	424615	62864A	1/23/23	1/27/23	\$	219.00	10	5261	6541		
23739571	3/1/23	424615	62864A	1/30/23	2/3/23	\$	219.00	10	5261	6541		
23739574	3/1/23	424615	662864A	2/6/23	2/10/23	\$	219.00	10	5261	6541		
23739575	3/1/23	424615	662864A	2/13/23	2/17/23	\$	219.00	10	5261	6541		
23852770	3/28/23	424615	662864A	2/20/23	2/24/23	\$	219.00	10	5050	6541		
24589223	10/6/23	424615	662864A	2/27/23	3/2/23	\$	1,095.00	10	5050	6541		
23834601	3/24/23	424615	662864A	3/6/23	3/10/23	\$	219.00	10	5050	6541		
23834607	3/24/23	424615	662864A	3/13/23	3/17/23	\$	219.00	10	5050	6541		
23887600	4/6/23	424615	62864A	3/20/23	3/24/23	\$	219.00	10	5050	6541		
23887602	4/6/23	424615	62864A	3/27/23	3/31/23	\$	219.00	10	5050	6541		
23959644	4/24/23	424615	62864A	4/10/23	4/14/23	\$	219.00	10	5050	6541		
23959645	4/24/23	424615	62864A	4/17/23	4/21/23	\$	219.00	10	5050	6541		
24050363	5/18/23	424615	62864A	4/24/23	4/28/23	\$	219.00	10	5050	6541		
24050371	5/18/23	424615	62864A	5/1/23	5/5/23	\$	219.00	10	5050	6541		
24050374	5/18/23	424615	62864A	5/8/23	5/12/23	\$	219.00	10	5050	6541		
24113010	6/1/23	424615	62864A	5/15/23	5/19/23	\$	219.00	10	5050	6541		
24114389	6/2/23	424615	62864A	5/22/23	5/26/23	\$	219.00	10	5050	6541		
24165441	6/12/23	424615	62864A	5/29/23	6/2/23	\$	219.00	10	5050	6541		
24167294	6/15/23	424615	62864A	6/5/23	6/9/23	\$	219.00	10	5050	6541		
24186959	6/27/23	424615	662864A	6/19/23	6/23/23	\$	219.00	10	5050	6541		
24241842	7/12/23	424615	662864A	7/3/23	7/7/23	\$	219.00	10	5050	6541		
24243872	7/14/23	424615	662864A	7/10/23	7/14/23	\$	219.00	10	5050	6541		
24287165	7/28/23	424615	662864A	7/24/23	7/28/23	\$	219.00	10	5050	6541		
24305628	8/4/23	424615	662864A	7/31/23	8/4/23	\$	219.00	10	5050	6541		
24373766	8/15/23	424615	43662864A	8/7/23	8/11/23	\$	219.00	10	5050	6541		
24392767	8/23/23	424615	43662864A	8/14/23	8/18/23	\$	219.00	10	5050	6541		
24463843	9/6/23	424615	43662864A	8/21/23	8/25/23	\$	219.00	10	5050	6541		
24463844	9/6/23	424615	43662864A	8/28/23	9/1/23	\$	219.00	10	5050	6541		
24519065	9/22/23	424615	43662864A	9/4/23	9/8/23	\$	219.00	10	5050	6541		
24519066	9/22/23	424615	43662864A	9/11/23	9/15/23	\$	219.00	10	5050	6541		
24587190	10/4/23	424615	43662864A	9/18/23	9/22/23	\$	219.00	10	5050	6541		
24587192	10/4/23	424615	43662864A	9/25/23	9/29/23	\$	219.00	10	5050	6541		
24625566	10/13/23	424615	43662864A	10/9/23	10/13/23	\$	219.00	10	5050	6541		
23959760	4/25/23	424615	93597944A	3/20/23	3/24/23	\$	197.00	10	5050	6541	Wks missing: 6/12/23, 6/26/23	\$ 394.00
23959761	4/25/23	424615	93597944A	3/27/23	3/31/23	\$	197.00	10	5050	6541		
23959762	4/25/23	424615	93597944A	4/3/23	4/7/23	\$	197.00	10	5050	6541		
23959764	4/25/23	424615	93597944A	4/10/23	4/14/23	\$	197.00	10	5050	6541		
23959765	4/25/23	424615	93597944A	4/17/23	4/21/23	\$	197.00	10	5050	6541		
23994150	5/5/23	424615	93597944A	4/24/23	4/28/23	\$	197.00	10	5050	6541		
24031886	5/10/23	424615	93597944A	5/1/23	5/5/23	\$	197.00	10	5050	6541		
24050151	5/17/23	424615	93597944A	5/8/23	5/12/23	\$	197.00	10	5050	6541		
24069662	5/24/23	424615	93597944A	5/15/23	5/19/23	\$	197.00	10	5050	6541		
24112634	5/31/23	424615	93597944A	5/22/23	5/26/23	\$	197.00	10	5050	6541		
24148311	6/8/23	424615	93597944A	5/29/23	6/2/23	\$	197.00	10	5050	6541		
24186000	6/23/23	424615	93597944A	6/5/23	6/9/23	\$	197.00	10	5050	6541		
24204847	6/29/23	424615	93597944A	6/19/23	6/23/23	\$	197.00	10	5050	6541		
24241843	7/12/23	424615	93597944A	7/3/23	7/7/23	\$	197.00	10	5050	6541		
24263223	7/14/23	424615	93597944A	7/10/23	7/14/23	\$	197.00	10	5050	6541		
24282941	7/27/23	424615	93597944A	7/17/23	7/21/23	\$	197.00	10	5050	6541		
24307136	8/8/23	424615	93597944A	7/24/23	7/28/23	\$	197.00	10	5050	6541		
24339336	8/10/23	424615	93597944A	7/31/23	8/4/23	\$	197.00	10	5050	6541		
24374440	8/16/23	424615	93597944A	8/7/23	8/11/23	\$	197.00	10	5050	6541		
24392803	8/23/23	424615	93597944A	8/14/23	8/18/23	\$	197.00	10	5050	6541		
24412166	8/29/23	424615	93597944A	8/21/23	8/25/23	\$	197.00	10	5050	6541		
24519044	9/22/23	424615	93597944A	8/28/23	9/1/23	\$	197.00	10	5050	6541		
19160378	3/29/22	424615	38507133A	12/13/21	12/17/21	\$	219.00	10	5261	6541	Wks missing: 6/6/22, 6/13/22, 6/20/22, 6/27/22	\$ 876.00
19160387	3/29/22	424615	38507133A	12/20/21	12/24/21	\$	219.00	10	5261	6541		
19160379	3/29/22	424615	38507133A	12/27/21	12/31/21	\$	219.00	10	5261	6541		
19160381	3/29/22	424615	38507133A	1/9/22	1/7/22	\$	219.00	10	5261	6541		
19160383	3/29/22	424615	38507133A	1/10/22	1/14/22	\$	219.00	10	5261	6541		
19160385	3/29/22	424615	38507133A	1/17/22	1/21/22	\$	219.00	10	5261	6541		



16758758	6/15/20	554689
21323921	6/29/20	554689
16758759	6/29/20	554689
13581618	7/27/20	424615
9215129	7/27/20	424615
8087770	7/27/20	424615
8087776	7/27/20	424615
12289861	8/3/20	424615
15356724	8/10/20	424615
14666743	8/24/20	424615
14666790	8/24/20	424615
8478201	8/31/20	424615
14622444	9/8/20	424615
21323923	10/19/20	554689
16758761	10/19/20	554689
7906086	12/14/20	424615
16191543	2/8/21	424615
14649846	10/26/20	424615
10910662	12/21/20	424615
10910744	12/21/20	424615
10910745	12/21/20	424615
10929817	12/21/20	424615
14654905	11/23/20	424615
14634921	11/23/20	424615
7906091	12/14/20	424615
7933508	12/14/20	424615
10929818	12/21/20	424615
8551243	1/4/21	424615
10905122	1/11/21	424615
10905124	1/11/21	424615
8465643	4/5/21	424615
8465674	4/5/21	424615
8465675	4/5/21	424615
8465698	4/5/21	424615
8465699	4/5/21	424615
8453996	4/5/21	424615
8453997	4/5/21	424615
8457033	4/5/21	424615
8457034	4/5/21	424615
8447970	4/5/21	424615
8447971	4/5/21	424615
7726401	6/1/21	424615
7726405	6/1/21	424615
7726408	6/1/21	424615
7726413	6/1/21	424615
7745615	6/1/21	424615
7745616	6/1/21	424615
7745623	6/1/21	424615
7739427	6/1/21	424615
7739426	6/1/21	424615
10801613	7/26/21	424615
10801614	7/26/21	424615
10801681	7/26/21	424615
10801682	7/26/21	424615
10801683	7/26/21	424615
9304784	7/26/21	424615
10848681	9/13/21	424615
10848682	9/13/21	424615
10837181	9/13/21	424615
10837182	9/13/21	424615
10837183	9/13/21	424615
10837187	9/13/21	424615
10837230	9/13/21	424615
10837233	9/13/21	424615
16664372	11/22/21	424615
16664373	11/22/21	424615
16664374	11/22/21	424615
15685576	11/22/21	424615
15685580	11/22/21	424615
15685583	11/22/21	424615
15685588	11/22/21	424615
15653603	11/22/21	424615
15653607	11/22/21	424615
15653610	11/22/21	424615
15653615	11/22/21	424615
15710831	11/22/21	424615
11553251	1/18/22	424615
11553252	1/18/22	424615
11553340	1/18/22	424615
11553341	1/18/22	424615
11553342	1/18/22	424615
11553343	1/18/22	424615
19142360	3/25/22	424615
19142365	3/25/22	424615



223A	5/25/20	6/5/20	\$	390.00	10	5050	6541
223A	6/8/20	6/19/20	\$	390.00	10	5050	6541
223A	6/8/20	6/19/20	\$	390.00	10	5050	6541
223A	6/22/20	6/26/20	\$	195.00	10	5050	6541
223A	6/29/20	7/3/20	\$	195.00	10	5050	6541
223A	7/6/20	7/10/20	\$	195.00	10	5050	6541
223A	7/13/20	7/17/20	\$	195.00	10	5050	6541
223A	7/20/20	7/24/20	\$	195.00	10	5050	6541
223A	7/27/20	7/31/20	\$	195.00	10	5050	6541
223A	8/3/20	8/7/20	\$	195.00	10	5050	6541
223A	8/10/20	8/14/20	\$	195.00	10	5050	6541
223A	8/17/20	8/21/20	\$	195.00	10	5050	6541
223A	8/24/20	8/28/20	\$	195.00	10	5050	6541
223A	8/31/20	9/25/20	\$	780.00	10	5050	6541
223A	8/31/20	9/25/20	\$	780.00	10	5050	6541
223A	9/21/20	9/25/20	\$	195.00	10	5050	6541
223A	9/28/20	10/2/20	\$	195.00	10	5050	6541
223A	10/5/20	10/9/20	\$	195.00	10	5050	6541
223A	10/12/20	10/16/20	\$	195.00	10	5050	6541
223A	10/19/20	10/23/20	\$	195.00	10	5050	6541
223A	10/26/20	10/30/20	\$	195.00	10	5050	6541
223A	11/2/20	11/6/20	\$	195.00	10	5050	6541
223A	11/9/20	11/13/20	\$	195.00	10	5050	6541
223A	11/16/20	11/20/20	\$	195.00	10	5050	6541
223A	11/23/20	11/27/20	\$	195.00	10	5050	6541
223A	11/30/20	12/4/20	\$	195.00	10	5050	6541
223A	12/7/20	12/11/20	\$	195.00	10	5050	6541
223A	12/14/20	12/18/20	\$	195.00	10	5050	6541
223A	12/21/20	12/25/20	\$	195.00	10	5050	6541
223A	12/28/20	1/1/21	\$	195.00	10	5050	6541
223A	1/4/21	1/8/21	\$	195.00	10	5050	6541
223A	1/11/21	1/15/21	\$	195.00	10	5050	6541
223A	1/18/21	1/22/21	\$	195.00	10	5050	6541
223A	1/25/21	1/29/21	\$	195.00	10	5050	6541
223A	2/1/21	2/5/21	\$	195.00	10	5050	6541
223A	2/8/21	2/12/21	\$	195.00	10	5050	6541
223A	2/15/21	2/19/21	\$	195.00	10	5050	6541
223A	2/22/21	2/26/21	\$	195.00	10	5050	6541
223A	3/1/21	3/5/21	\$	195.00	10	5050	6541
223A	3/8/21	3/12/21	\$	195.00	10	5050	6541
223A	3/15/21	3/19/21	\$	195.00	10	5050	6541
223A	3/22/21	3/26/21	\$	195.00	10	5050	6541
223A	3/29/21	4/2/21	\$	195.00	10	5050	6541
223A	4/5/21	4/9/21	\$	195.00	10	5050	6541
223A	4/12/21	4/16/21	\$	195.00	10	5050	6541
223A	4/19/21	4/23/21	\$	195.00	10	5050	6541
223A	4/26/21	4/30/21	\$	195.00	10	5050	6541
223A	5/3/21	5/7/21	\$	195.00	10	5050	6541
223A	5/10/21	5/14/21	\$	195.00	10	5050	6541
223A	5/17/21	5/21/21	\$	195.00	10	5050	6541
223A	5/24/21	5/28/21	\$	195.00	10	5050	6541
223A	5/31/21	6/4/21	\$	195.00	10	5050	6541
223A	6/7/21	6/11/21	\$	195.00	10	5050	6541
223A	6/14/21	6/18/21	\$	195.00	10	5050	6541
223A	6/21/21	6/25/21	\$	195.00	10	5050	6541
223A	6/28/21	7/2/21	\$	195.00	10	5050	6541
223A	7/5/21	7/9/21	\$	197.00	10	5050	6541
223A	7/12/21	7/16/21	\$	197.00	10	5050	6541
223A	7/19/21	7/23/21	\$	197.00	10	5050	6541
223A	7/26/21	7/30/21	\$	197.00	10	5050	6541
223A	8/2/21	8/6/21	\$	197.00	10	5050	6541
223A	8/9/21	8/13/21	\$	197.00	10	5050	6541
223A	8/16/21	8/20/21	\$	197.00	10	5050	6541
223A	8/23/21	8/27/21	\$	197.00	10	5050	6541
223A	8/30/21	9/3/21	\$	197.00	10	5050	6541
223A	9/6/21	9/10/21	\$	197.00	10	5050	6541
223A	9/13/21	9/17/21	\$	197.00	10	5050	6541
223A	9/20/21	9/24/21	\$	197.00	10	5050	6541
223A	9/27/21	10/1/21	\$	197.00	10	5050	6541
223A	10/4/21	10/8/21	\$	197.00	10	5050	6541
223A	10/11/21	10/15/21	\$	197.00	10	5050	6541
223A	10/18/21	10/22/21	\$	197.00	10	5050	6541
223A	10/25/21	10/29/21	\$	197.00	10	5050	6541
223A	11/1/21	11/5/21	\$	197.00	10	5050	6541
223A	11/8/21	11/12/21	\$	197.00	10	5050	6541
223A	11/15/21	11/19/21	\$	197.00	10	5050	6541
223A	11/22/21	11/26/21	\$	197.00	10	5050	6541
223A	11/29/21	12/3/21	\$	197.00	10	5050	6541
223A	12/6/21	12/10/21	\$	197.00	10	5050	6541
223A	12/13/21	12/17/21	\$	197.00	10	5050	6541
223A	12/20/21	12/24/21	\$	197.00	10	5050	6541
223A	12/27/21	12/31/21	\$	197.00	10	5050	6541
223A	1/3/22	1/7/22	\$	197.00	10	5261	6541
223A	1/10/22	1/14/22	\$	197.00	10	5261	6541

19142371	3/25/22	424615
19142374	3/25/22	424615



1/17/22	1/21/22	\$ 197.00	10	5261	6541				
1/24/22	1/28/22	\$ 197.00	10	5261	6541				
							Total	\$11,022	\$ 17,806.00

2023
\$ 7,758.00

$$\begin{array}{r}
 17,806 \\
 - 11,022 \\
 \hline
 6,784
 \end{array}$$

March 2023



28 Foster Children
2020, 2021, 2022, 2023

14 Foster children March 2023
0 Foster children Nov. 2023

0 Foster child referrals
since 2023 testimony

Closed door meeting

From: [REDACTED]@maine.gov>
Date: July 20, 2023 at 2:43:21 PM EDT
To: [REDACTED]
Subject: RE: Who is in charge of foster child subsidy payment ?

I appreciate your response, however I am being frustrated with this department's ability to keep forward my messages and emails to someone else to take care of this matter. I have waited since March for this problem to be taken care of, only to receive another response from a supervisor to be forwarded to someone else. Is there something that you can do to resolve this? I am being frustrated and appalled that these hard working foster parents won't have care.

I have reached out to the district office as I'm not sure what is going on.

I just wanted to touch base with you with regards to child care payments for kiddos in DHHS custody/foster care. Are we current or no? I hate to see a lot of time go by with you not being paid ☹

In interviews with more than a dozen child care providers across Maine who accept children in foster care, many expressed frustration over long delays in state reimbursements. Some providers said that it has taken months, even years, to receive payment. Graphic by Stephanie McFeeters.

Betsey Grant, who owns Tiny Tikes Daycare in Trenton, has been fighting the state to pay her for the services she provides foster children for years.

She isn't the only one who has had trouble. Last month, lawmakers ordered an investigation into the delayed foster care reimbursement payments to child care providers from the state's Department of Health and Human Services.

"We expect these people to take in these foster children, give them daycare, change their diapers, feed them, take care of them and yet we are not paying them in a timely manner," said Sen. Jeff Timberlake (R-Androscoggin). "These children are going through hell to begin with... they get pulled out of one daycare and thrown into another because we can't pay our bills on time. I find that totally obnoxious."

In Grant's case, it took months of emails and phone calls, plus the involvement of three lawmakers, to get DHHS to pay Grant the roughly \$30,000 she was owed in payments for caring for dozens of foster children in state custody.

"The state did not deny what they owed her," said Rep. Nina Milliken (D-Blue Hill), one of several lawmakers with whom Grant pleaded her case. When Grant

threatened to close due to insufficient funding, said Milliken, "the department's response wasn't 'what can we do to make sure you don't have to?' The department's response was 'when are you closing?'"

Rep.
Nina
Milliken

Tiny Tikes cared for more than 50 foster children between 2019 and 2023, according to Grant. Based on data obtained by *The Maine Monitor*, Grant was reimbursed roughly \$130,000 between September 2022 and August 2024. But the state was months behind in paying several invoices totaling around \$30,000 to Tiny Tikes for the care of foster children, according to emails and records reviewed by *The Monitor*.

DHHS declined to answer questions about these payments, and was unable to verify the number of foster children who attended Tiny Tikes. In emails viewed by *The Monitor*, state officials told Grant that the invoices were missing specific information, the caseworker was no longer employed by the state, or the program administrator needed approval.

In one email, a department employee apologized for the number of emails Grant had to send regarding repayment.

"I'm sorry that you have to constantly be emailing about payments," the employee wrote.

"What would have happened to that money if I hadn't been nagging about it like that?" Grant wondered.

'Lack of organization'

There are more than 2,300 children in state custody in Maine, roughly 42 percent of whom are five or under.

Maine, like much of the nation, is facing a child care crisis, with the number of providers declining dramatically in recent years. With roughly 5,000 infant child care spots for the 10,000 to 12,000 babies born each year, waitlists can stretch for years.

For children in foster care, finding a placement can be even more difficult: of more than 1,400 licensed child care providers across the state, only 319 currently offer care to foster children, according to state data (this figure changes frequently based on who bills the state, per DHHS). Providers operate on thin margins, and a delay in payment — from a family or from the state — can be catastrophic.

Section 1

Definition of RETALIATION

Retaliation is an abuse of power by people in positions of authority to silence whistleblowers that report witnessing discrimination, misconduct, or public safety issues.

Retaliation can be proven by the whistleblower being able to show they

- (1.) Engaged in Protected speech or activity
- (2.) Suffered an Adverse Action due to their protected speech /activity
- (3.) documented a Causal connection which proves adverse action was taken because of the protected activity. Causal connections are proven through close and suspicious timing, direct evidence, pretextual, and false reasons for punishment.

Retaliation against whistleblowers is done through harassment, intimidation, stonewalling, actively ignoring serious reports of child safety concerns (the most despicable form of retaliation), loss of funding, loss of resources, reputational harm, intentionally misguiding licensees, unequal treatment, defamation and withholding pay.

Retaliation was my punishment for reporting fraud.

(I selected some of the emails I sent throughout the years about fraud, discrimination and mishandling of federal funding and attached these in the additional references section)

Section 2

Forms of Retaliation

A long list of retaliation was used on me, my staff and my enrolled families at Tiny Tikes Daycare. Retaliation methods used by DHHS include:

1. Withholding pay

2. Manipulating federal grant money
3. Collusion
4. Creating hostile work environment
5. Falsifying information
6. Obstruction/tainting evidence
7. Harassment by forcing foster parents to un-enroll at my program
8. Officially omitting evidence under oath
9. Actively Ignoring child abuse reports *** (Detailed in Section 4)
10. Failure to disclose a conflict of interest
11. Stonewalling/ Ignoring requests for licensing clarity
12. Signature Sidestepping/Backdating signatures
13. Nitpick trick
14. Complaint trap *** (Detailed in Section 5)

Withholding subsidy and foster child daycare payments while directing me to use unmanned email accounts or sending invoices to DHHS staff that were no longer there, "losing" parent information and denying redetermination approvals (\$48,000.00)

Maliciously denying an already approved federal childcare expansion grant in the amount of \$74,000.00,

Colluding with the Department of Education childcare federal food program (CACFP) to place me on a NDL (National Disqualification List) for seven years with no appeal process allowed totalling a loss of \$240,000.00

Creating a hostile work environment by harassing my staff and writing false violations that are impossible to correct whereas they do not exist and whispering about how to catch or time my staff during tasks.

(Ghost Violations).

Falsifying information on my license record,

Tainting direct evidence by claiming to conduct Inspections that never took place (**Ghost Inspections**) a method used to keep fake childcare and healthcare businesses operating unethically

Forcing enrolled foster parents to leave my childcare or lose their foster children

Officially Omitting evidence under oath at an administration hearing that changed the outcome of the hearing officer's decision which violates the Maine Administration Procedure Act and is considered perjury under the rule of law.

Intentionally Inflicting emotional distress by actively ignoring 8 mandated reports of child abuse made by my childcare

Harassment by using an investigator to investigate me, while she was under investigation for harassment by the ADA Civil rights Commission. (per my complaint filed on this investigator, violating my right for an impartial investigator and violate clear laws of conflict of interest)

Stonewalling by refusal to answer my continual requests for clarification on specific language in my written policies for childcare security and staff training.

Signature Sidestepping is a tactic used to stonewall my requests for clarity on written security policies that I receive violations on that lead to sanctioning, yet I refused to change them and have perfect inspections with these policies not receiving violations. Required signatures are used to detect fraud in audits as I learned when the same Licensor asked me to change "signature dates" on foster child daycare invoices to help DHHS avoid an audit finding.

THE NITPICK TRICK

THE NITPICK TRICK

***nitpick** is to focus on unimportant things while ignoring bigger issues.

Governmental agencies and departments that have legal authority to control and issue licensure often use **arbitrary licensing violation retaliation**. This form of retaliation by Licensors has a specific 3 step playbook:

Step 1..... Micromanage, which is excessive nitpicking on erroneous violations that are suddenly a problem, even though the "violations" have never been cited before and are not even a violation.

Step 2.....Written Reprimand, once these erroneous, baseless and false violations are collected by the Licensor a written reprimand is created that has a "due process" to refute that can be extended perpetually by the Licensor. If the Whistleblowing Licensee refutes the false violations a prolonged dispute resolution meeting is to occur but the Licensor does not ever schedule one. Then a DPOA is written and the Licensee goes bankrupt taking on the state's Attorney General.

Step 3..... Weeks or Months Later, the whistleblower becomes sanctioned and a public record designed to publicly humiliate is created and posted. This is why 87% of whistleblowers come forward after they leave the industry or place of employment and they stop fighting for the exposure of wrongdoing by the State agency because their spouse does not want to watch them get financially ruined and shamed by the government. The mental anguish and emotional distress is heartbreaking and soul crushing..... But character building and once in a great while the whistleblower underdog wins. (By extreme accurate documentation that over powers the nitpick trick.)

Section 3

OPEGA Findings

The OPEGA investigation confirms several of the retaliation instances that I have been testifying about. If DHHS has the ability to pay 95.5% of its providers on time in the very strange tiny scope of March, April, & May of 2025 (which excludes the actual timeframe that complaints were abundant) then the DHHS could have paid accurately to all childcare owners all along.

OPEGA findings support the claim that retaliation is real:

- (1.) WITHHOLDING thousands of dollars of federal and state funding for daycare services provided by whistleblower daycare owners.
- (2.) AUTO DELETION OF EMAILS that violates public access laws for records is critical to the retaliation method that puts whistleblowers at risk. Not having a legal hold on emails is reminiscent to the shredding of evidence scandal that the DHHS paid a settlement to a whistleblower in 2014.

(3.) GHOST BILLING EMAIL ACCOUNTS supports the specific retaliation of just one district having an unmanned billing email designed for only one childcare provider to send invoices to. (of note, this ghost invoice account was found in only my district and my email instructing me to use this account cost me over \$3,000.00 missing pay)

(4.) LATE FEES FOR SOME CHILDCARE OWNERS BUT NOT FOR ALL supports that unfair and unequal federal funding practices were at the discretion of DHHS approval, and the finding by OPEGA that late fees were paid to some childcares is supportive of retaliation methods. I met with DHHS top officials and Senator Moore, Representative Grohoski, and Representative Millikin on January 4, 2024 in a closed door meeting to get my childcare invoices paid. It was agreed upon in that closed door meeting that if I resubmitted my invoices I would get paid back the missing \$30,000.00 for foster children if I changed the signature date so an audit finding could be avoided for the DHHS. At that moment I asked if I could charge a late fee for the years and months of late pay.....notably I was told "no" which came from the top officials in DHHS and was witnessed by these lawmakers who attended with me in support.

(5.) APPROVAL & REDETERMINATION PROCESSES are human decisions that require written correspondence to parents and providers to eliminate the manufactured "gaps in funding" that the DHHS tells providers that "backpay" is not allowed and parents are responsible for paying an outrageous large accrued amount. This is an impossible bill for any family to pay and typically the family withdraws from the childcare in shame and the childcare owner never recoups. This was witnessed in the closed door meeting on January 4, 2024 and the three lawmakers found this practice by DHHS to be alarming.

OTHER CASES OF RETALIATION PRESENTED TO THE GOVERNMENT
OVERSIGHT COMMITTEE

2009.....The Migrant program under the authority of Pam Gatcomb was found to be using "ghost child names" to inflate numbers to bill federal grant funding for migrant workers which was then mishandled and used for kickbacks.

2013- 2014.....Two childcare licensing inspectors come forward about their ignored child abuse in daycares reports and retaliation by DHHS for their followup. OPEGA conducted an investigation, same recommendations and responses by DHHS yet the same problem exists and is exasperatingly increasing in risk to children.

2013-2015.....CDC whistleblower wins a settlement from DHHS for being ordered to shred evidence of scoring for \$4.5 million grant funding. OPEGA investigation assisted in this legal matter, yet OPEGA is instructed by this current GOC to not look into my specific claims of retaliation by DHHS. Why?

Ghost children names, Ghost billing email accounts and my program's "GHOST INSPECTIONS" provide direct evidence that information supplied, stored, collected, created and delivered by DHHS is inaccurate and intentionally falsified.

* "off-the-clock" Work } Fraud is knowingly withholding
* "Unpaid Overtime" } overtime pay.

8

Did the DHHS case workers
testifying at the GOC
get back pay for "SILENT
OVERTIME"

Fwd: Foster child payments

From Betsey Grant <betseygrant1@icloud.com>
Date Tue 2/3/2026 2:56 PM
To The UPS Store #3340 <store3340@theupsstore.com>

CAUTION! This email originated from outside of the organization. Please do not open attachments or click links from an unknown or suspicious origin.

Ghost Billing
EMAILS.... or
caseworkers who
are not employed

Sent from my iPhone
Begin forwarded message:

From: Betsey Grant <betseygrant1@icloud.com>
Date: April 23, 2024 at 9:55:51 AM EDT
To: "ORyan, Michelle" <Michelle.ORyan@maine.gov>
Subject: Re: Foster child payments

I will forward my emails to you that I sent and ~~we never gotten a confirmation email from any foster child invoices in all the years.~~ Which makes it a stressful process. Randy Whitten with the CCSP does a great job confirming and getting back to me.... Which is very nice.

→ ~~I'm wondering who is in charge of the billing emails if no one responds to me? It seems like the list of emails for each district office would be working?~~

And I simply forwarded them to Kristy in the Ellsworth office so I know they were sending
Thank you Michelle

Sent from my iPhone

On Apr 23, 2024, at 9:06 AM, ORyan, Michelle <Michelle.ORyan@maine.gov> wrote:

I'm always happy to help you Betsey

Inspection Number: IN-087534
Inspection Date: 01/14/2026
Inspection End Time: 12:08 PM

Department of Health and Human Services
Children's Licensing & Investigation Services



Child Care Interim Inspection Report

Ghost
INSPECTIONS

Program Information:

Program Name: Tiny Tikes Daycare
Program Physical Address: 163 Bar Harbor Rd
Trenton ME 04640
Primary Phone: (207) 812-1065
Program Type: Child Care Facility
Program Number: 424615
Expiration Date: March 30, 2027
Capacity: 91
Owner/Director: Betsey Grant
Age of Children: 6 weeks - 12 months; 13 - 36
months; 3 - 5 years; 5 - 12 years
Last Inspection Date: 08/25/2025; 12:15 PM
Year Facility Built: 1995
Inspection Type: Interim

Lead Safe:
Bottled Water Agreement:
Bottled Water Agreement Date:
Fire Inspection Date Requested: December 3, 2024
Fire Inspection Result: Yes
Fire Inspection Date Completed: December 11, 2024
Water Supply Source: Regulated by DWP
Water Test Type: Legacy Conversion
Water Test Date: May 16, 2025
Rising Stars Level: 2
Rising Star Certificate End Date: March 30, 2027
Insurance Expiration Date: September 26, 2026
All staff registered on Maine's Professional
Development Network:

"Gateway"
To
Fraud

INSPECTION RESULTS

Book Name : CHILD CARE FACILITY LICENSING RULE

Rule Number : 2(A)(2)(a-e)

Section : 2. LICENSING REQUIREMENTS AND PROCEDURES

Rule : A. Licensing

Sub-Section :

2. The Child Care Facility must post the following, where easily seen, at the Child Care Facility:

Sub-Rule :

- a. The current license issued by the Department;
- b. The results of the most recent inspection; showing any violations of this rule;

Result : Not Met

Repeat : No

Supporting Evidence :

The Program's currently issued child care license and most recent inspection report were not posted where easily seen within the facility.

Plan of Action :

Provider will post the current child care license and the QR Code poster where easily seen within the facility.

Due Date : January 31, 2026

Action Plan Status : Pending

Document Required : Yes

Book Name : CHILD CARE FACILITY LICENSING RULE

Rule Number : 5(A)(2)

Section : 5. RECORD MANAGEMENT AND RETENTION

pom04.my.she.com

Filter

Inspection ID	Inspection Date	Inspection Type	Inspection Status	Inspection Report
IN-087534	01/14/2026	Interim	Action Plan Required	CN-00045914
IN-065909	08/25/2025	Renewal	All Rules Met	
IN-084667	05/19/2025	Follow Up Inspection	All Rules Met	
IN-066855	03/25/2025	Re-Inspection	All Rules Met	
IN-066857	02/20/2025	Follow Up Inspection	All Rules Met	

1 2 3 4 5 Next >

Ghost
Inspections

doh.maine.gov

 Inspection Action Plan Detail

DHHS ChildCare - DLRS_Child_Care UMO

 Child Care Choices | Providing Maine Families with resour

 Child Care Choices - DLRS_Child_Care UMO - DocuWare

Type	Program Number	Program Name	Business Name	Program Type	Date of Issuance	Document Type	Worker Name	Notes
002	424615	TINY TIKES DAYCARE	TINY TIKES DAYCARE	Child Care Facility	01/14/2026	Child Care Interim Insp.	Christine Clayton	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	01/29/2025	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	02/20/2025	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	12/17/2024	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	11/21/2024	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	10/28/2024	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	09/24/2024	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	08/22/2024	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	06/06/2024	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	07/15/2024	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	07/02/2024	Licensing Action	BURNHAM, ELIZABETH	DPOA
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	05/21/2024	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	04/25/2024	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	03/28/2024	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	04/02/2024	Non-Compliance	BURNHAM, ELIZABETH	COND
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	11/30/2023	Non-Compliance	BURNHAM, ELIZABETH	DPOA
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	02/12/2024	Inspection Summary	BURNHAM, ELIZABETH	
002	424615	TINY TIKES DAYCARE	BETSEY GRANT	Child Care Facility	01/27/2024	Inspection Summary	BURNHAM, ELIZABETH	

On Oct 10, 2023, at 3:04 PM, ORyan, Michelle <Michelle.ORYan@maine.gov> wrote:

No Late Fee for ME

Hi Betsey,
First and foremost, you are not pestering me at all.

With regards to A.H. & O.H., ~~the [redacted] of me entering in the~~ invoices for the weeks beginning:

A.H.: 1/2/23, 1/9/23, 1/16/23, 1/23/23, 1/30/23, 2/6/23, 2/13/23, 3/13/23, 5/22/23, 5/29/23, 6/5/23 = ~~8 weeks~~

O.H.: 3/13/23, 5/22/23, 5/29/23, 6/5/23

With regards to the 'foster children that you didn't know you weren't going to receive payment for'—who are the children you are referring to?

Thank you very much for your super prompt responses!!

Michelle

From: Betsey Grant <betseygrant1@icloud.com>
Sent: Thu, [redacted]
To: ORyan, Michelle <Michelle.ORYan@maine.gov>
Subject: Re: Clearing up the Confusion

EXTERNAL: This email originated from outside of the State of Maine Mail System. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Michelle,

I didn't think you would have been aware of how the DHHS liaison explained my financial crisis of missing so many payments. I'm clearly in financial ruin with loss of more than ~~\$1,900.00~~

And I am so sorry to keep pestering you but I really am trying to save my childcare so many families and staff depend on it!!

And the weeks of no payment are included in the invoices we consolidated on the emails that Hannah sent you. The total I had of missing pay is the number of ~~[redacted]~~ missed payments for several foster kiddos (~~\$8,200~~) the refusal to pay for A. H. & O.H. Due to the lack of OCFS telling me that they lost funding in the amount of ~~[redacted]~~ That total is ~~[redacted]~~ I wish I could add a late fee !!!

But it seems as though I will only be getting reimbursed \$7,598.00, which is why I'm going out of business because that's my payroll and now I'm behind.

My question is who do I deal with now to get paid for the foster children that I never knew I was not going to receive payment for?

The state removed these kids from their mom for NO reason.

To make us silent for Fear of Removal

Silencing us about the MISSING MONEY

* Federal Food Program gets taken away ALSO.
LATE FEE
Some Daycares were allowed to add late fee

3:09



2 Messages

Deny

Found in Inbox



Michelle O'Ryan
To: Betsey Grant >

2/2/26

RE: CH January billing

Good afternoon Betsey!
Thank you for sending this invoice to me—I will get it processed right away.

→ FEB 2, 2026
AS of today (3-27-2026)
I am still NOT PAID FOR THIS Child.

Also, I thought I had let you know back in November that I reached out to Management to see if we could get a higher rate for this child, but unfortunately it was denied. If you didn't receive that message, I'm very sorry about that.

Best wishes,
Michelle

See More



Betsey Grant
Good Morning! Attached is the January bi...

2/2/26

"management"
DENIES me the higher rate for this autistic "caged" Child.



NOV 13 2023



Rylee DeRaps <rderaps23@gmail.com>

Denial

Fwd: Reviewing spread sheet for missing payments

1 message

Betsey Grant <betseygrant1@icloud.com>
To: Rylee DeRaps <rderaps23@gmail.com>

Wed, Feb 26, 2025 at 9:58 AM

Sent from my iPhone

Begin forwarded message:

From: "ORyan, Michelle" <Michelle.ORyan@maine.gov>
Date: November 13, 2023 at 11:41:40AM EST
To: Betsey Grant <betseygrant1@icloud.com>
Subject: RE: Reviewing spread sheet for missing payments

Hi Betsey,

There isn't anything you need to apologize for Betsey!! 😊

Unfortunately I can't speak to the partial weeks of pay as that would ultimately be a decision that management would make.

But I can let you know that I have finished going through the ledgers and the weeks (that totaled \$17806) that initially showed as having paid out twice only paid out once--there is no overpayment of \$17806 for you.

I hope this information helps! I wanted to get it to you as soon as I identified this so as to decrease any stress this may be causing you. And I'm very sorry for having initially caused you stress 😊

Are you able to get me invoices of the weeks not paid?

Thanks so much,

Michelle

-----Original Message-----

From: Betsey Grant <betseygrant1@icloud.com>
Sent: Thursday, November 9, 2023 3:45 PM
To: ORyan, Michelle <Michelle.ORyan@maine.gov>
Subject: Re: Reviewing spread sheet for missing payments

EXTERNAL: This email originated from outside of the State of Maine Mail System. Do not click links or open attachments unless you recognize the sender and know the content is safe.

John Feeney

Feb 27,
2024

contact the sender by reply e-mail and destroy/delete all copies of the original message. Any unauthorized review, use, copying, forwarding, disclosure, or distribution by other than the intended recipient or authorized agent is prohibited.

-----Original Message-----

From: Betsey Grant <betseygrant1@icloud.com>
Sent: Tuesday, February 27, 2024 11:43 AM
To: Feeney, John <John.Feeney@maine.gov>
Subject: Expired License

"Management" ~~that~~ that keeps Denying my ~~approval~~

EXTERNAL: This email originated from outside of the State of Maine Mail System. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Approval!

Good morning,

I applied for the Child care expansion grant and on January 18, 2024 the CEI representative Kaylah Ingraham called me to say it would move very quickly whereas I already got licensing approval from 61 children to 91 children. As you are aware the federal funding missing payments for foster children and low income families destroyed my program, and I've been hanging on by a thread after redirected my staff and enrolled families to alternate childcare options. The need to get the grant funding would help me get back into offering quality childcare to a large amount of families who desperately need it.

My Licensing Specialist Elizabeth Burnham and Barbara Jones have been to my childcare facility once a month since August 2023. My inspections have been wonderful and at the February inspection I asked if it was for the renewal whereas my license expiration date was 2/14/2024.

This also affects my ability to show my insurance company proof of being licensed as well as I need to show this license for the CEI.

Can I please ask for a letter from you that states my license is not expired.

Also This past summer I requested a brief letter from OCFS stating there were no findings of bribery by me from the Investigation of July 21, 2021.

Licensing & Investigations Manager Janet Whitten refused to write this for me. My request for this letter was from the board members of Families First Community Center, so I could be voted back on the Board whereas I removed myself while that outlandish accusation was found false by OCFS.

Since there were no findings I would like a letter from OCFS for my records .

Janet Whittens answer to refuse to write this letter was surprising may ask this letter from you so I can give it to the board members as well as have it for my records?

I look forward to your response .

Thank you ,

Betsey Grant & Tiny Tikes Daycare Family Sent from my iPhone

keeps sending

letter

Expansion Grant :

July 2022
APPROVED.....

- You indicated that you are applying for the expansion that was completed July '22.
- License indicated February 2022, however, after speaking with licensing, they backdated the license as Tiny Tikes was in "renewal" at the time. The expansion was not actually completed until July 2022 – making you eligible for the grant.
- You also shared that you are not moving forward with the lease for Alexa (at your facility)
- Alexa still has an application in for the same location which the team will address.

OCT.
2024

Denies

Determination (probably old news by now):

- Tiny Tikes will be approved to move to App 2 (next stage).
- CEI will ensure full review of the budget to ensure accuracy and that there are no discrepancies.
- If Tiny Tikes is found to be awarded, we would require a MOU to ensure Tiny Tikes remains open.
- CEI will reach out to Alexa regarding her application.

Regarding a letter stating your license is not expired, a letter may be provided. The Department would state that in accordance with Maine statute, Title 5 MRS, §10002, when a licensee has made timely and sufficient application for renewal of a license, the existing license shall not expire until the application has been finally determined by the agency and that you have remained in renewal status pending the final decision on the Notice of Conditional License issued to you, that is in appeal status. I will work with Children's Licensing to provide the letter.

Bribery

Regarding the letter for the board, the Department cannot issue a letter to you identifying an alleged rule violation that was not found absent the other violations that were found. Manager Whitten's recommendation for you to share the Directed Plan of Action (DPOA) would meet your needs as the "bribery" or staff bonuses being tied to information shared with Child Care Licensing was not included as an identified rule violation. The DPOA is the public licensing record that was created and issued at the time of inspection/investigation.

Thank you for reaching out to Michelle with the foster child care payment question. Hopefully, the new inbox will make for a more efficient process. Please don't hesitate to reach out to Michelle or myself if you have questions.

Regards,

John Feeney
Chief Operating Officer
Office of Child and Family Services
Maine Department of Health and Human Services
2 Anthony Ave, Augusta, ME 04330
Office: 207-626-8614

Why can the
OCFS NOT
Write a letter
Clearing me of
my Bribery
Investigation

Confidentiality Notice: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient, or an authorized agent of the intended recipient, please immediately

2014

Oversight committee hands off CDC document-shredding case to Maine AG

Members reach no consensus on lawbreaking at the state Center for Disease Control, but some say there was misconduct and a cover-up.

Posted May 14, 2014 Steve Mistler Staff Writer

AUGUSTA — A legislative committee voted unanimously Wednesday to refer sworn testimony detailing document shredding in the Maine Center for Disease Control and Prevention to the Attorney General's Office.

The vote followed a meeting at which the Government Oversight Committee's top Republican slammed CDC officials for rigging a competitive \$4.7 million public-grant process and ordering the destruction of related documents.



MAINE POLITICAL REPORT
A weekly roundup of local, state and national political news, with insights from Press Herald editor Kirby Wilson.



In your inbox every Friday
[SIGN UP NOW >](#)

The pending letter to the attorney general will stop short of saying the committee has determined that CDC officials willfully obstructed or violated Maine's Freedom of Access Act. Such a finding could have encouraged additional inquiry and criminal charges by the Attorney General's Office.

Committee members had heard conflicting testimony from CDC officials and

Version control

FOIA → access

FRA → governs management

GOVERNMENT & POLITICS

State pays \$250K in whistleblower settlement

BY MAINEBIZ STAFF
FEBRUARY 18, 2015

The state is paying [redacted] as part of a settlement in the whistleblower lawsuit that was filed against [redacted]

The Lewiston Sun Journal reported that as part of the settlement, the state will pay \$142,500 to Sharon Leahy-Lind, former director of the Maine Center for Disease Control's Local Public Health division, to drop her federal lawsuit, which accused supervisors of ordering her to shred public documents and retaliating against her when she declined.

In addition, Katie Woodbury, an office manager at the CDC, will get \$22,500 and will be transferred to a comparable position at another department. The two plaintiffs' attorney, Cynthia Dill, was paid \$85,000 in attorney's fees.

The CDC supervisors and DHHS have admitted no wrongdoing.

Source: Lewiston Sun Journal

ADVERTISEMENT

(FRA) Federal Records Act

1 * A U.S. law requiring federal agencies to manage, preserve and properly dispose of records documenting their policies, decisions and transactions. Including All recorded information (paper, email, digital, video or photos) made or received by an agency in connection w/ official business.

Read more

Settlement reached in CDC whistleblower suit

Learn more about: GOVERNMENT & POLITICS

Expose records to ensure that valuable public records are preserved + that agencies maintain records necessary for legal + financial rights.

high, must be forwarded to official accounts in 20 DAYS.

Protected Speech :

2 * Records cannot be destroyed unless authorized by a NARA-approved records disposition schedule.
3 * Electronic Records requires agencies to capture, manage, + preserve e-mails (including those in non-official accounts)

The GOC can use its own unique powers to uncover evidence that might be used in my case



missing signatures, records + documentation



MAINE SENATE DEMOCRATS

(<https://www.mainesenate.org>)

SENATORS	(HTTPS://WWW.MAINESENATE.ORG/SENATORS/)
RESOURCES	(HTTPS://WWW.MAINESENATE.ORG/RESOURCES/)
NEWSROOM	(HTTPS://WWW.MAINESENATE.ORG/NEWSROOM/)
ABOUT	(HTTPS://WWW.MAINESENATE.ORG/ABOUT/)
CONTACT	(HTTPS://WWW.MAINESENATE.ORG/CONTACT/)



([HTTPS://WWW.MAINESENATE.ORG/?PAGE_ID=7982](https://www.mainesenate.org/?page_id=7982))



([/CATEGORY/WEEKLY-RADIO-ADDRESS/](#))



NOT IN SESSION



([HTTPS://WWW.MAINESENATE.ORG/LEARN-MORE/](https://www.mainesenate.org/learn-more/))

2014

Stay up to date:

Subscribe

MPBN: MAINE CDC STAFFER: MAYHEW SIGNED OFF ON DOCUMENT SHREDDING

Posted: March 17, 2014 | [Government Oversight Committee](https://www.mainesenate.org/category/government-oversight/) (<https://www.mainesenate.org/category/government-oversight/>), [News Items](https://www.mainesenate.org/category/news-items/) (<https://www.mainesenate.org/category/news-items/>), [Senator Cain](https://www.mainesenate.org/category/senator-cain/) (<https://www.mainesenate.org/category/senator-cain/>)

By AJ Higgins

Read more here

(<http://www.mpbn.net/Home/tabid/36/ctl/ViewItem/mid/5347/ItemId/32715/Default.aspx>)

Maine Center for Disease Control staffers told members of the Legislature's Government Oversight Committee today that they were ordered two years ago to shred documents related to the selection of regional programs competing for ~~\$17 million~~ in public health grants. And according to the center's director

Section 4

Actively Ignoring 8 Child Abuse Reports to cause EMOTIONAL DISTRESS...the worst form of RETALIATION

Actively ignoring a mandated reporter's cry for help to the DHHS when serious child abuse or child endangerment issues are suspected is a form of retaliation that is psychologically abusive. Intentional Infliction of emotional distress (IIED) is caused to the mandated reporter when their

concerns are not only ignored, but their **identity is revealed** to the suspected perpetrator of the child endangerment and then the mandated reporter is cited a violation instead for the very abuse reported. This pattern of harassment is nothing short of an act of malice by DHHS staff and a failure to protect the children in the DHHS's official duty.

Please see the following list of Mandated Reports of Child Abuse I made that were ignored by DHHS because they were made by the WHISTLEBLOWER.

1. **Gun** within reach of 40 children at a local daycare, DHHS would not investigate claiming they were too busy and too large of a geographical area to cover. I was then investigated days later for cupcake abuse. I also received three false violations for retaliatory reporting and another violation for not reporting and a third violation for having a gun illegally at my childcare center. (I do not own a gun but carry a different weapon that I check at the door when I come to the state house)
2. **The Caged Autistic Children** mandated report was refused to be investigated because it was not happening during my personal daycare operating hours. I then sent the same evidence and 32 second video of caged child to the police department who opened a child abuse investigation immediately. I was then investigated for not applying sunscreen and for "drinking on the job". Nine months later these children were finally saved and removed from the triangulation abuse caused by their parents and the daycare provider and were placed into foster care. Nine months of caging and abuse these children suffered because I was actively ignored by the top officials in DHHS.

3. **Tool Box Baby** was an assault on a 2 week old baby by the mom who was post-partum and suffered other co-occurring mental health issues. This infant was placed in a tool box and shaken and thrown in a snowbank repetitively. I was concerned the mom was not fully recovered and was being reunited without supports too soon and I was correct. I was actively ignored by DHHS and when I contacted the ombudsman's office I was asked to supply information and told it was unlikely the reunification was taking place due to the extreme safety risks. The reunification happened but children were taken away again and split up in the foster system. Sexual abuse allegations on the three year old sibling were filed. I was not retaliated on this on this report, just disregarded which is mentally anguishing.
4. **FERAL CHILD** was a report I made about a child forced to live in a cage for years and forced to eat live mice. This mandated child abuse report was so disturbing and led me to work with a Homeland Security Agent rather than DHHS whereas it was a supervisor I reported.
5. **Frozen Child** was a mandated child endangerment report I made three separate times and was actively ignored. This child almost froze to death and was saved due to our security standards and calling the police for a missing person. After I contacted DHHS for follow up on why I was ignored I received another false violation for "incomplete incident reporting".
6. **FIRE CHILD**, this child was the focus of several child endangerment reports we made and ultimately died in an apartment fire while his parents were fentanyl folded and drug nodding in the parking lot.
7. **TWINS too Sick to Transport**, these beautiful babies arrived in my childcare at 11 month old but were so sick I told DHHS caseworker that they needed a doctors not to clear them for daycare. The

foster mom and I were both told by DHHS caseworker and supervisor that the twins were just seen by their subcontracted doctor and were healthy. We were told that we had no authority to take them to a medical center. The next day the foster mom and I decided to go against DHHS and have them reevaluated because they were not well at first glance. They were rushed by two separate ambulances to the pediatrics unit and were hospitalized for three days due to multiple health conditions. We saved their lives. The twins were forcibly removed once DHHS found out and the foster mom was threatened to never use my childcare services if she wanted to keep her fostercare license.

8. **AUTISTIC FOSTER CHILD BEATEN** by supervised visit transportation "specialist" and after I reported to DHHS I was reprimanded and told to "cease and desist immediately" my documentation and supervised visit security standard. DHHS caseworker then contacted law enforcement to complain I was rude and claimed I refused to answer her questions. The child was immediately removed from my childcare program where he was well adjusted and thriving and given to the unsafe supervisor who was assaulting him as his new IEP teacher.

Ignored
Gun
Report



RECEIVED MAY 08 2023

INVESTIGATION SUMMARY

Licensee: Renee Hayward

Resource #: 725393

Licensors: Elizabeth Burnham

Rule Violation(s)/Supporting Evidence:	Plan of Action:	Due Date:
<p>On February 2, 2023, Out of Home Investigator, Melanie Smith and Child Care Licensing Specialist, Elizabeth Burnham conducted an investigation at Sweet Beginnings Infant and Toddler Center. The following rule violations were identified:</p>		
<p>SECTION 5. RECORD MANAGEMENT AND RETENTION</p>		
<p>E. Personnel records. A personnel record must be kept for all Child Care Staff Members.</p>	<p>All records have been signed by Renee on 2/8/23</p>	
<p>d. A statement signed and dated by each Child Care Staff Member certifying that the most current licensing rule has been read and understood</p>		
<p><i>This was not met as evidence by</i></p>		
<p>Three (3) personnel records lacked updated signed documentation that the most current rules have been read and understood.</p>	<p>All staff records have been updated</p>	
<p>SECTION 8. TRAINING</p>		
<p>B. Orientation training. All Child Care Staff Members must receive training in the following areas within the first ninety days of service:</p>		
<p>10. Adult and pediatric first aid with hands-on skills demonstration.</p>	<p>Staff were supposed to be certified on [redacted] but instructor [redacted] could.</p>	
<p>11. Adult and pediatric Cardio-Pulmonary Resuscitation (CPR) with hands-on skills demonstration.</p>	<p>Instructor is now coming to SB before [redacted]</p>	
<p><i>This was not met as evidence by</i></p>		
<p>One (1) Child Care Staff Member has not completed the required CPR and first aid training.</p>		
<p>SECTION 14. ENVIRONMENT AND SAFETY</p>		

Because "Cogger" needed her to collude with covering my "Cupcake" investigation. Also "Cogger" was under investigation until April 9, 2023 by the Civil Rights Commission.

I. Weapons, Firearms, hunting knives, bows and arrows, and other weapons are prohibited on the premises of the Child Care Facility.

This was not met w/ evidence by:

A Child Care Staff Member acknowledged having a locked gun in their car on the premises of the Child Care Facility.

Staff who brought firearm without owner knowledge
no longer works at Sweet Beginnings

Commission...
This Investigation got closed on April 18, 2023
yet mine is closed the next day? April 19, 2023
"But "Coggers" got cleared on April 9? 2023

Licensee Signature: Renee J. Howard Date: [Redacted]

Note: The Maine Department of Health and Human Services completed a licensing investigation where rule violation(s) were found, outlined above are the Department's findings. Please note the Plan of Action is the licensee's response to the rule violation(s) found. If you have additional questions please contact the licenser for more information.

The staff member who put the false complaints on me (the one I reported for breaching confidentiality) is the staff w/ the gun.

That I reported on Jan 12, 2023
 - why was it not investigated until Feb. 9, 2023.
 - why was she allowed to work there until April? 2023

Good morning,

I am sending this communication separate whereas the **safety risk to children** was extremely high.

This mandated report of a firearm offense was covered up by Cogger and Whitten in my "**cupcake**" investigation.

My breach of confidentiality mandated report that accompanied my firearm offense child endangerment suspicion was never investigated and never assigned.

Gun Timeline

March 2022: Tiny Tikes employee (R.M.) was hired to do research and typing for Betsey Grant on gun laws and gun violence in childcares and schools in March of 2022. R. M. has had her three children enrolled with Tiny Tikes for seven years and continued to have her children enrolled while she performed research and did office work and employee trainings.

June 2022: R. M. helped research and typed a letter Betsey Grant composed to send to the GOC, OCFS and a reporter. **This letter Betsey wrote after the Ulvalde tragedy at Robb Emery Elementary.** Betsey has written about the lack of Security Standards in Childcares since 2018 with no response from Augusta.

During this research and writing time frame R. M. told Betsey that she carries a gun and has a purse with a lock compartment. Betsey asked R. M. To show her how "**it**" works and discussed issues such as whether teachers should carry weapons etc. There was no gun in this purse and Betsey reminded R.M. the childcare facility rule of no weapons on the premises. R. M. Concurred that she knew this rule Betsey joked and said "good whereas you're in charge of employee trainings!" Betsey also commented that she would never be able to unlock a gun in an emergency because her hands shake too much during an emergency. Betsey also asked if children were able to easily unlock this compartment or other gun safety storage items and R.M.'s opinion was no children cannot unlock it easily. Betsey went to a firing range that sells guns and purses with locks to do further research on gun safety.

August 2022: R. M. received correction by Betsey for breaching confidentiality of two staff members information.

December 2022: R.M.received correction by manager for not following code of conduct. Manager emails childcare licensing about two different employee disciplinary actions one for R.M. and another on employee B.M.

January 6, 2023: R.M. Is sent home from the childcare facility by manager for breaking code of conduct and for swearing.

January 9, 2023: R.M. Is hired at a different local childcare center.

January 11, 2023: Betsey is informed by an enrolled daycare parent that R.M. has contacted her and is telling her private information and breaching confidentiality of foster children and other enrolled parents at Tiny Tikes.

January 12, 2023: Betsey posts a full disclosure notice to all daycare families informing them that their confidentiality could have been breached by a terminated employee. Betsey requests them to private message her for further details or if they had concerns. Several parents had concerns of R.M. and one person informed Betsey that R.M. has a pending court case due to her neighbors filing a complaint of animal cruelty and of R.M. and her husband pointing firearms at them as they drive by.

Betsey was informed that R.M. was buying guns in her name whereas her husband was discharged from the military and not allowed to have firearms in his possession.

9:45 a.m. Betsey emails Janet Whitten to report the confidentiality breach by R.M. and the suspicion of a firearm child endangerment concern of this rogue employee. Betsey asks for the other childcare provider to be informed and warned of danger.

10:00 a.m. Betsey contacts lawyer to write R.M. a letter to remind of confidentiality laws and a cease and desist and no trespass.

3:32 p.m. Janet Whitten disregards Betsey's urgent report.

3:50p.m. Betsey offers to stop in to the Augusta office to speak in person and offer more details concerning the child endangerment report.

6:51 p.m. Janet Whitten discourages Betsey and says they will not get to it Friday due to large area to cover.

January 24, 2023: Betsey sees the same Investigator Cogger, who mishandled her bribery investigation arrive at daycare. Betsey assumes it is in regard to her report filed on Jan 12, 2023 about confidentiality breach and firearm suspicion.

Betsey asks if the gun was looked into and both investigators argue that I cannot speak or ask about it. Betsey argued that she made the report so they actually HAVE to talk to Betsey about it to gather information pertaining to it. Betsey is told no and is investigated for cupcake withholding from children at her daycare.

January 25, 2023: Betsey does a lock down due to a parent who was contacted by R.M. was enraged because R.M. broke confidentiality again and told him we have called CPS on him for child abuse (which is true, three times in a year we reported)

Cogger did not document this lockdown or the sheriff's involvement.

January 28, 2023: Betsey emails Director Peter Schleck to offer this confidentiality breach and most urgently the Gun danger issue to give insight on how OCFS mishandles child endangerment reports.

Betsey had been contacted by Director Schleck on October 5, 2022 in regards to the open investigation OPEGA was conducting regarding OCFS/DHHS/CPS 4 child deaths of June 2021. Under the presumption that investigation was still open Betsey emailed the situation that was afoot in her DHHS mandated report of child endangerment.

January 31, 2024: Betsey was finally contacted by investigator Melanie Smith. No confidentiality breach was discussed just a brief gun questioning.

February 1, 2023: Betsey emails investigator Smith with five people's contact info so investigator Smith could verify Betsey's concerns. These people were never contacted and Betsey's email was ignored and not entered into narrative log by DHHS.

February 6, 2023: Betsey emails Director Schleck again to ensure gun safety concern was looked into.

February 9, 2023: R.M. breaks the no trespass order and contacts Betsey in a threatening manner.

February 9, 2023: Investigator Smith finds a firearm in R. M. Possession unlawfully at the Childcare Betsey reported 29 days prior. Investigator allows R.M. to simply take the gun home and return to work, no parents were notified of the danger their children had been in, DHHS notes that the childcare owner was "unaware" of firearm which is a contradiction to Janet Whitten's statements.

February 13, 2023: Betsey is harassed by all three investigators and questioned about her "harassment complaint" Betsey filed on them in 2021. Betsey is questioned about the gun and falsely represented in the three hour interrogation by DHHS.

February 17, 2023: R. M.'s childcare is inspected and receives no violation for a weapons offense.

R.M.'s daycare receives no violation for confidentiality breach. R.M.'s daycare has a check mark indicating all staff have read the rules handbook which includes the firearm rule.

April 10, 2023: ADA civil rights investigation is closed on Cogger and Janet Whitten with no findings

April 18, 2023: R.M.'s daycare is posted on the DHHS public website for the firearm discovery and this is quickly removed from the website. (luckily Betsey printed it before its disappearance)

JOC / OPEGA

we
+ Gun
and contacted
JMBUSSMAN

TO finally
get
children
SAFE

April 19 2023: the next day Betsey (unknowingly) receives 57 false violations from Cogger and Whitten. Two of these violations involve the cover up by DHHS. Betsey is being written as having a gun at "her childcare" and also receives a violation for retaliatory reporting due to her misuse of cupcakes investigation on January 24, 2023. This is chronologically impossible for Betsey to retaliate report whereas Betsey reported 13 days prior to ever knowing R.M. made a "bad faith" spite report on Betsey's daycare.

To reiterate my testimony on March 10, 2023.... Mandated Reporters are willfully ignored and then retaliated on by officials in OCFS.

**** of special note, Betsey was not aware the firearm was found with R. M. within reach of children as suspected and reported until June 2023. Betsey did not know she would be falsely accused of this dangerous rule violation until June 2023. This makes Betsey's March 10, 2023 even more credible. **** to be retaliated for testifying about retaliation is mentally anguishing but to be ignored when children are in danger is torture for a mandated reporter.

Sincerely,
Betsey Grant

Betsey

Sent from my iPhone

Retaliation

FEB 6
Feat

2023

From: Betsey Grant betseygrant1@icloud.com
Subject: Re: Request to Reveal the Insufficient Investigation Techniques & Retaliation Tactics by OCFS/DHHS/CPS
Date: March 28, 2023 at 7:23 AM
To: Schleck, Peter Peter.Schleck@legislature.maine.gov

Good Morning,

I have sent along a copy of my original civil rights complaint that I filed on five State employees on December 18, 2021. It was brought to my attention on March 1, 2023 that this complaint apparently was not seen by Cathy Bustin and it is now being investigated.

I overnighted a compilation of significant communications that support my allegation of Whistle Blower Retaliation on my License by my Licensor, due to my speaking up on Foster Child Discrimination & Mishandling of Federal Funding as well as being Actively Ignored by OCFS for raising concerns for 7 years regarding the Lack of Security Requirements in Childcare settings.

I am in hopes to schedule a meeting with you to be interviewed on more issues that I am not comfortable to speak of in front of my Licensor (OCFS). I sent the large file of correspondence to Sabrina Carey in order for ease of communicationit's hundreds of pages so I do realize it won't be possible to read in its entirety but I felt I necessary to send it for you to have the ability to reference it.

Thank you I look forward to hearing from you

Resiliently,
Betsey Grant

Sent from my iPhone

On Feb 6, 2023, at 8:36 AM, Betsey Grant <betseygrant1@icloud.com> wrote:
Thank you for your attention to this.

Sent from my iPhone

On Feb 6, 2023, at 8:34 AM, Schleck, Peter <Peter.Schleck@legislature.maine.gov> wrote:

Good morning, Ms. Grant, and thank you for the follow up. I plan to also raise your issues when I am set to speak with the Ombudsman later this week on another matter, having also shared your most recent communication from the weekend before last with her, with your permission.

(GUN)

Peter Schleck | Director
Office of Program Evaluation & Government Accountability
Maine State Legislature
peter.schleck@legislature.maine.gov
(207) 287-1903 | 82 SHS, Augusta, ME 04333
<http://legislature.maine.gov/opega/>

--- Original Message ---

From: Betsey Grant <betseygrant1@icloud.com>
Sent: Monday, February 6, 2023 7:32 AM
To: Schleck, Peter <Peter.Schleck@legislature.maine.gov>
Subject: Request to Reveal the Insufficient Investigation Techniques & Retaliation Tactics by OCFS/DHHS/CPS

This message originates from outside the Maine Legislature.

Hi, I'm writing Peter.

I was wondering how much longer the investigation on OCFS/DHHS/CPS will remain open.

I want to be able to offer information that would shed light on the Insufficient Investigation Techniques used by DHHS as well as the Retaliatory Methods used by the Department

I recently raised concerns regarding Discrimination for Foster Children and the Mishandling of Federal Funding for Foster Families. I anticipate my License will soon receive some baseless violations from OCFS/DHHS regarding my Childcare's treatment towards foster children. Because that is what DHHS does, valid complaints of concerns are flipped on the Complainant and then we become Investigated and our Reputations are at Risk.

Thank you for your time. I realize you have had upwards of 22,000 pages of reports to read and analyze, so I've done my best to summarize the most Compelling parts of my Allegations regarding misconduct of OCFS/DHHS/CPS.

I look forward to communicating with you.

Sincerely
Betsey Grant

Detective email..... CAGED CHILD

Rachelle Deraps <rachellederaps1@gmail.com>

Fwd: Caged child abuse investigation June 1 2024

1 message

Betsey Grant <betseygrant1@icloud.com>
To: Rachelle Deraps <rachellederaps1@gmail.com>

Tue, Feb 17, 2026 at 11:59 AM

Sent from my iPhone

Begin forwarded message:

From: Corey Bagley <cbagley@ellsworthmaine.gov>
Date: September 29, 2025 at 2:48:59 PM EDT
To: Betsey Grant <betseygrant1@icloud.com>
Subject: RE: Caged child abuse investigation June 1 2024

Hi Betsey,

I do remember the case and would suggest that you contact the District Attorney's Office for any questions or clarification on why the case was not prosecuted. Those records fall under the jurisdiction of the District Attorney's Office, so they would have to be the ones to release that information.

To answer your other question my investigation remained open until I received notice that the case was declined on August 19, 2024.

Corey

-----Original Message-----

From: Betsey Grant <betseygrant1@icloud.com>
Sent: Wednesday, September 24, 2025 11:10 AM
To: Corey Bagley <cbagley@ellsworthmaine.gov>
Subject: Caged child abuse investigation June 1 2024

Good morning Corey

I know you are extremely busy and may not remember this investigation.

I reported on June 1, 2023 at the Ellsworth police station to Officer McKay McClain the caging of an autistic child by a childcare provider and her parents. I reported this child abuse to DHHS hotline and licensing on May 29, 2024 same day I was alerted to it.

I also followed up with a letter to the DA's office.

I always wondered how those children were doing and I especially thought it was malicious behavior for the childcare provider whom I reported to file a false report on my childcare on May 31, 2024.

Exactly one year later, I receive a sweet young autistic child into my daycare from a lovely, kind foster parent. My staff recognized him instantly as one of the siblings of the girl who I had reported being caged.

It is in fact her brother and both children have been removed from the home and are in different foster families.

At least I now know they are in a safer environment, however this particular situation along with seven other child abuse mandated reports I made which were ignored by DHHS are coming into a federal court filing by me against DHHS.

My purpose with this email to you is to ask if I can have the date your investigation was closed and any findings that lead to the inaction by the Ellsworth DA's office.

I must admit I am a bit nervous having one of the children in my direct daily care of people who sent me harassing messages in 2024 after I reported the child abuse.

Thank you for your time.

Sincerely,
Betsey Grant
Tiny Tikes Daycare Family
Sent from my iPhone

 Corey Bagley.vcf
2K

Fwd: Updated concern for "Tool Box Baby Family"

1 message

Betsey Grant <betseygrant1@icloud.com>
To: rachellederaps1@gmail.com

Fri, Feb 25, 2022 at 2:34 PM

Sent from my iPhone

Begin forwarded message:

From: Betsey Grant <betseygrant1@icloud.com>
Date: February 24, 2022 at 8:54:59 PM EST
To: Jeffrey.Timberlake@legislature.maine.gov
Subject: Fwd: Updated concern for "Tool Box Baby Family"

Sent from my iPhone

Begin forwarded message:

From: Betsey Grant <betseygrant1@icloud.com>
Date: February 24, 2022 at 2:51:08 PM EST
To: Christine Alberi <ombudsman@cwombudsman.org>
Subject: Updated concern for "Tool Box Baby Family"

Good Afternoon

I wanted to let you know that the family I have been concerned about that we discussed earlier in January 2022....the children have been removed from the mothers care already as predicted by basically everyone one involved caring for this family.

The three year old child that was feeling safe at daycare and at foster family's home has now found herself in another removal and another foster home when if the powers that be at DHHS could have left the child remain and not reunified so quickly.... This child has had three foster placements and two removals that I know of in 87 days.

I would love to be able to explain more of what I see on a daily basis that goes so wrong with the inner workings of OCFS/ DHHS.

How can we fix this? These children are suffering and I have a very good plan in mind I just cannot find anyone to have a sit firm with.

Sent from my iPhone

*Fraud trick.
multiple placements
for the child, easier
to steal.
"Consistent care"
is impossible
for child.
Behavioral
Health
issues
develop
Child
was sexually abused
in second
foster home.*

IGNORED
Child Abuse

February 27,
2014

-4-26
12 years
ago

LOCAL & STATE NEWS

Ex-DHHS inspectors say Maine managers ignored child abuse

State officials disagree and say improvements are coming.

Posted February 27, 2014
Updated February 9, 2015



Joe Lawlor
Staff Writer

10 min read

Gift Article

Two former state child care inspectors say managers in the Department of Health and Human Services knew about abuse and neglect at day cares but often did nothing, letting staff reports on abuse languish on their desks for months or years and harassing inspectors who pressed for more action. *

“These were not isolated cases. It was universal,” said Nicole White, a former inspector.

In one case, White said, she wrote reports about a day care with numerous violations – including an incident in 2011 in which the day care refused to call an ambulance for a child who was bleeding profusely from a cut on the head that exposed the child’s skull – but her supervisor refused to shut it down.

White and a former co-worker, 20-year employee Charley LaFlamme, described a DHHS child care licensing division in which managers were reluctant to penalize the problem facilities. They told the Portland Press Herald this week that they were disciplined by the department in retaliation for pushing for better enforcement of state rules.

White and LaFlamme are cooperating with the Legislature’s Government Oversight Committee, which may pursue an investigation of the child care division. Their claims were corroborated, at least in one case, by DHHS documents, a parent and a former day care employee.

"The managers wouldn't even look at reports for six to nine months. This was common," LaFlamme said. "I thought we were there to protect the children. These (supervisors) are people who shouldn't be in the business."

Advertisement

The division's director, Kenneth Albert, strongly objected Wednesday to the characterization of the managers, and said the public should be suspicious of the motives of ex-employees making "disparaging" comments.

"I disagree. I don't even know what they're talking about," Albert said, referring to the allegations that reports languished on managers' desks.

↑ because you don't read their REPORTS: self-confession

He said reforms are coming, including staffing increases for child care licensing, which has come under scrutiny since a high-profile abuse case at a day care center in Lyman became public in January.

"We are making significant headway," he said.

Albert has said previously that the department fell short in the case of the Sunshine Child Care & Preschool in Lyman, but that doesn't mean there are systemic problems.

IN LYMAN CASE, SLOW TO ACT ON ABUSE

Advertisement

In the case in Lyman, supervisors ignored findings of abuse for more than a year before taking action last fall, according to DHHS documents obtained Wednesday by the Press Herald.

An inspection report completed by a DHHS inspector on Aug. 23, 2013, refers to previous reports, including investigations in 2003 and 2010 and a May 2012 report that said Sunshine Child Care & Preschool had "numerous licensing violations," including "physical abuse."

Catchall
for ME

It's not clear from the 2013 report whether the allegations from 2003 and 2010 were substantiated, but the report says they included accusations that children were hit and that pepper and soap were put in children's mouths.

Although the inspector who compiled the report in May 2012 concluded that the alleged abuse did occur, the state took no action for more than a year, according to the report filed in August.

Cheryl Dubois, a co-owner of the day care center, declined comment when contacted Wednesday by the Press Herald. Her husband, Daniel Dubois, has denied the accusations, calling them a "witch hunt."

Advertisement

The couple closed their day care center in January, after the accusations became public and parents started withdrawing their children.

All reports from child care inspectors go to DHHS managers, who decide whether to revoke day care licenses, issue conditional licenses or do nothing. A conditional license is similar to probation; any day care that has one must meet certain criteria or risk losing its license.

← DHHS refuses to clarify my "certain criteria"

CHARGE: INACTION EASIEST FOR MANAGERS

Sunshine Child Care & Preschool was given a conditional license in 2013. LaFlamme, who was brought into the case in the latter stages to help other inspectors, said he was shocked to see evidence of abuse dating back years.

"I thought, 'Geez, what the heck happened here? Why are they still operating?'" said LaFlamme, who retired this month.

He said a conversation with co-workers who had been on the case for more than a year showed him that the case fit a familiar pattern.

Advertisement

One co-worker "said it sat on (a manager's) desk for a year and they didn't do anything," LaFlamme said. He said the co-worker asked managers about the status of the case, only to be ignored or put off.

← stonewall technique

The center operated with a conditional license for about four months, until it closed.

White and LaFlamme said the agency's management culture – dating back many years and spanning both Democratic and Republican gubernatorial administrations – is to do as little as possible because it's the easiest path.

← NOT IF YOU A WHISTLEBLOWER LIKE BETSEY GRANT.

"Revoking a license or giving a conditional license is hard work," White said. "You have to get an assistant attorney general involved. There's lots of paperwork. It's much easier to do nothing."

PARENT SAYS COMPLAINTS WERE IGNORED

Sara Bachelder, whose two children attended the day care in Lyman, and a former employee both said they complained to the DHHS in 2011 and 2012 but nothing was done.

Advertisement

She said the DHHS told her in 2012 that the day care would be allowed to keep its license, despite reports of abuse involving one of her children and others.

Bachelder said she interviewed many parents and former workers, took notes and passed along all of the information to the DHHS in 2012.

"I said, 'Here. I did a gift-wrapped investigation for you,' " she said, but nothing was done.

Same as my GWN Report

Bachelder said it bothered her to drive past the day care every day, knowing that children could be in danger. "It could drive you crazy thinking about it, if you let it. It was a very helpless feeling," she said.

The former worker, who did not want to be identified because she feared repercussions, said that in 2011 she saw unkind treatment of children, force-feeding of milk, and a child being swaddled so tightly that his eyes bulged and became bloodshot. She said she complained to the DHHS but never heard back.

HOLY SHIT!!!!
The swaddling incident ended up in a conditional-license report in August 2013, more than two years after it happened.

Advertisement

MANAGER CALLED ENFORCEMENT BARRIER

Wes Uhlman, a child care licensing compliance officer for the DHHS, sent a letter to the owners of the Sunshine Child Care & Preschool in October 2012, saying the department was "concerned" about allegations stemming from a DHHS investigation that spring. The letter reminded Cheryl and Daniel Dubois that "hitting children in the mouth," "slapping," "slamming them on the floor" "pushing a child's face into a mat," force-feeding children and other acts violated licensing standards.

The letter did not say explicitly that those incidents happened at the center, but the 2013 report obtained by the Press Herald on Wednesday reveals that a state inspector found evidence in 2012 of "physical abuse."

Uhlman's letter told the Dubois that "the department is not taking any licensing action at this time."

The letter shows how the department often handles abuse accusations, said White and LaFlamme – by sweeping them under the rug.

The two described Uhlman as a barrier to enforcement because many reports are funneled to him and he is reluctant to take action.

Advertisement

“You had to go around this guy, if you could,” LaFlamme said. “He was a major roadblock. He once told me that I would get along fine with him as long as I didn’t bring any attention to him, and not to make any waves. He and I do not share the same value system.”

Uhlman did not respond to requests for comment Wednesday. A DHHS spokesman, John Martins, said Uhlman was declining interviews. A subsequent email from the Press Herald to Uhlman went unanswered.

LaFlamme and White said Uhlman, a middle manager, is supported by upper management.

who was
uppermanagement
12 years
AGO?
JANET +
JOHN

When asked about Uhlman, Albert, the division’s director, said he had no comment.

JPSET THAT ‘KIDS WERE GETTING HURT’

White said that after she pushed for Uhlman to take action on cases, she was targeted by him, and ultimately was forced out in late 2012. She said she resigned under pressure after her work life became too stressful. White said she received several verbal and written reprimands for what she described as petty offenses, but was never suspended or put on leave.

Advertisement

She said that during her five years in child care licensing, she discovered about 10 day cares that should have had their licenses revoked or been issued conditional licenses, but management agreed to only one conditional license. The conditional status was later lifted, she said, and the day care continued to operate.

White, 41, said the violations ranged from rat and lice infestations to children being restrained, toddlers wandering on busy roads, a cabinet falling on an infant, and day cares not having enough food to feed the children.

In the day care where the cabinet fell, she said, she reinspected and the cabinet was still not attached to a wall.

Nonetheless, White said, managers refused to take action.

ACTIVELY
IGNORE
INDIFFERENCE

“It was very, very disheartening,” said White, who lives in Gardiner and now runs an after-school program. She said she often couldn’t sleep, knowing that her work was ineffective. “Kids were getting hurt.”

White would not name the day cares she was referring to because they didn’t lose their licenses or continue on conditional licenses, and there are no public documents about the violations. Some later changed owners or may have improved on their own, White said.

Advertisement

She and LaFlamme said 90 percent of the day cares in Maine are run professionally and don’t have major problems. They said inspectors are needed because of the other 10 percent.

PENALIZED FOR TRYING TO FORCE ACTION

LaFlamme, who lives in Wells, said that, to be most effective, he learned to involve management as little as possible. He said he knew that persuading DHHS managers to issue conditional licenses was difficult, so he would reinspect places numerous times.

If he was persistent enough, he said, most would correct problems without needing conditional licenses. LaFlamme said managers would write him emails, which he ignored, telling him not to visit the places so many times.

He said that when he needed a manager’s signature for a conditional license or revocation, he would take steps to ensure that managers would have as little work as possible.

“I would go to (Uhlman’s) desk and take the reports off of his desk, write everything up that he was supposed to do, and give it to him to sign. I was doing my job and his job,” LaFlamme said.

Advertisement

Both inspectors said they were targeted by management for pushing for better enforcement and, in LaFlamme’s case, for arguing that there weren’t enough inspectors.

White said she was required to fill out voluminous paperwork documenting her every task, and to check in at her Portland office twice a day, within an eight-minute window. She said that if a major storm slowed her, or a car accident, she was written up as being “absent without leave.”

White said she considered her treatment harassment.

STAFFING LEVEL HAS BEEN IN DECLINE

That's what they said in my letter from Jane Gubert

LaFlamme was put on paid administrative leave in November for making "disparaging" comments about the department. He said he was never told what the comments were, but he believes he was blacklisted by management because he spoke up about the low staffing levels at a meeting in June.

* Maine has one of the nation's lowest ratios of inspectors per child care facility, and the state's 11 inspectors have caseloads of nearly 200 facilities.

Advertisement

LaFlamme said that last summer, Albert told the staff that it was losing another inspector, going from 12 to 11. The department had 15 inspectors as recently as 2011, LaFlamme said.

Albert, who became the director of the Division of Licensing and Regulatory Services in 2012, said the Lyman case has caused the department to re-evaluate the way it does business. Changes are happening, he said, including informing parents when their children are the subject of abuse investigations, putting inspection reports online and increasing staffing.

Then why did MHS just vote down LD "Right to Inform Parents"

"We're going to be increasing by 11 (employees)," said Albert, and eight or nine of the positions will be day care inspectors. "We've identified a grant funding source. These are all existing funds and we will not be taking away from other departments," he said.

Albert said other components of the staffing increase, including how much it would cost, will be explained in further detail later.

LaFlamme said he told Albert last summer that increasing caseloads would make it difficult to be effective. After that, LaFlamme said, management made his life difficult.

LaFlamme, 65, said his appeal of his administrative leave case was still pending, but he decided this month to retire rather than deal with it any longer.

Advertisement

INVESTIGATION OF DIVISION POSSIBLE

The two former inspectors could be part of a state agency's investigation, if the Government Oversight Committee decides Friday or at an upcoming meeting to take up the case. The Office of Program Evaluation and Government Accountability would investigate child care licensing.

Sen. Margaret Craven, D-Lewiston, who serves on the oversight committee, and Rep. Richard Farnsworth, D-Portland, co-chairman of the Health and Human Services Committee, have been encouraging the two to tell their stories, believing they may lead to more sweeping changes.

Farnsworth said he's disturbed by the accusations, and it looks like major changes have to be made.

"They've developed a negative culture there, and it's preventing the employees from doing their job," he said.

Joe Lawlor can be contacted at 791-6376 or at:

jlawlor@pressherald.com

Twitter: @joelawlorph

https://www.pressherald.com/2014/02/27/ex-dhhs_workers_say_maine_managers_ignored_reported_child_abuse_

Section 5

COMPLAINT TRAP

Another form of RETALIATION by DHHS is abusing its Authority to trick a Whistleblower into supplying information and evidence that will be used against them in future proceedings.

ADA/Civil Rights Coordinator † Role: Supposed neutral party that investigates discrimination, harassment, hostile work environment and retaliation complaints

Administration Hearing Procedure Officer † Role: Supposed neutral party that handles disputes between individuals/businesses and Maine agencies that offers resolutions and final decisions that are given to the Commissioner to sign.

Government Oversight Committee † Role: To provide a safe platform to oversee programs and government accountability issues.

Office of the State Auditor + Role: To investigate reports of fraud or improper activity within the Maine state government.

Relevant experience

1. Complaint to ADA Civil Rights Commission ignored for 436 days. Filed on December 18, 2021 and first contact from Coordinator was made March 1, 2023.
2. Complaints to the Administrative Hearing Officer were ignored and a list of multiple mistakes made by the hearing officer were corrected by the hearing officer himself, but he classified his mistakes as "minor" however these "minor mistakes" would have changed the trajectory of the Commissioners reasoning and discretionary ruling to sanction my childcare license. My right to a competent and impartial hearing officer(MAPA), 5 M.R.S. subsections 8001-1116 were not upheld.
3. Complaint of 6 forms of misconduct by DHHS employees read into public record by Chair Senator Craig Hickman at the GOC public hearing on March 10, 2023 was and is still being used against me in severe and ongoing harassment by DHHS employees.
4. Complaint made to Office of the State Auditor on September 23, 2024 regarding fraud in the foster child reimbursement program and the subsidy program was responded to immediately by the Senior Auditor and he informed me to send all of my information regarding the fraud I laid out in my fraud hotline submission. After I supplied information I suffered more loss of funding by DHHS and was not contacted by the Office of State Auditor again.

→ Response

False Comfort to the Complainant

These four options available for whistleblowers to formally make people in positions of power aware of wrongdoings or misconduct by Maine State employees has become a weaponized process used to collect the evidence the complainant has supplied to these outlets and the whistleblower then becomes a more vulnerable target and loses credibility in the public eye due to the duping of supplying evidence in good faith and then having the evidence and the formal complaint manipulated against the Complainant.

→ Response

Please find copies of these four Fraud and Falsification of Information complaints in the quick reference section.



Public Testimony

Please see the following list of misconduct by our licenser... and I do have a separate timeline for each of these offenses:

Testified to
GOC on
March 10, 2023

1. Abuse of Authority during State of Emergency

The OCFS/DHHS Licensing Agency abused its authority by overstepping Governor Janet Mills State of Emergency provisions. In March 2020 Janet Mills enacted the State of Emergency allowing child care providers to operate over capacity which was inevitably extended to September 30, 2021. On July 21, 2021 I was written up for over capacity (although, I followed procedure by being previously approved by my licensing specialist) and was unfairly forced to return to my pre-COVID capacity. This was a direct insubordination by OCFS/DHHS and cost thousands in financial damages to my program.

Senator
"Hickman"
Read this
out loud
for public
record

2. Mandated Reporters are Ignored + Retaliated Against

I am the only mandated reporter to receive a violation for reporting suspected child endangerment in Maine (as well as the nation per my independent investigation). Mandated reporters are being ignored and retaliated against. My personal experience of being disregarded by OCFS/DHHS has led to children in my care being seriously injured, hospitalized, and even one death in March of 2022. To receive a violation for an "incomplete incident report" after calling 3 separate times for a particular child in my program being endangered has been mentally anguishing.

(in front
of
DHHS)

3. Intentional Misrepresentation and Defamation

The department has willfully posted inaccurate information regarding my childcare program on the public state run website childcarechoices.me causing intentional misrepresentation and defamation. Before completion of an investigation, the department changed my license status from "compliant" to "noncompliant," which has not been done to any other program. In March of 2021 my program had zero licensing violations found during an inspection, again in June of 2021 my licensing specialist visited 2 separate times and also found zero licensing violations, yet 18 days later when a new investigator came for a false CPS report a full 17 pages worth of

I wrote this
misconduct letter
November
2022

TINY TIKES DAYCARE



violations was issued. Notably, my licensing specialist resigned within 24 hours after I sent a letter to refute these 17 pages of inaccurate violations.

4. Mishandling of Federal Funds

DHHS does not accurately pay its' licensees the proper payment for providing services for childcare. I have documentation showing the more I raised concerns regarding the state's lack of security measures and child safety issues, the more my program's federal funding became jeopardized with slower and lower compensation for our subsidized low income and foster children. I have filed a constituent service inquiry and contacted the government's Children's Cabinet (Ana Hicks, Senior Policy Analyst and Children's Cabinet Coordinator, Governor's Office of Policy Innovation and the Future) only to have OCFS/DHHS refuse to research the problem. DHHS also refuses to review its own records or work performance to help licensees get paid properly. Daycare provider's pockets are easy to pick... instead of blatant robbery, DHHS does this through "paperwork errors."

5. Investigation Incompetence/Obstruction

DHHS caseworkers have consistently shown to be incompetent and resistant to a fair and impartial investigation. I was able to document each of these:

- impartiality did not exist
- incomplete questioning
- incomplete documentation
- intentional omission of evidence and statements
- Inaccuracy of reporting
- intimidation by investigators
- inappropriate conduct
- intentionally accepting tainted evidence.

6. Insurance Fraud by DHHS

TINY TIKES DAYCARE



Last, but certainly not least, I witnessed and documented insurance fraud by DHHS. An OOHl caseworker, Pam Sennett, and Dr. Ricci, who is subcontracted by DHHS, charged my insurance company for x-rays that were previously found not needed by a physician not associated with DHHS. Despite ordering these frivolous and expensive x-rays 69 days after the alleged event, neither Pam Sennett nor Dr. Ricci ever laid eyes on the child in question. It is a deceptive tactic used by DHHS in order to discredit the integrity of people, like myself, that raise concerns.

Due to the abundance of documentation and diligence I can show the direct reckless conduct of individuals in the OCFS that are responsible for the damages caused to my business, my staff, children and families enrolled at Tiny Tikes Daycare, and the community that my child care program serves.

From: Betsey Grant <betseygrant1@icloud.com>
Date: March 13, 2023 at 6:51:10AM EDT
To: whalenhannah42@yahoo.com
Subject: Fwd: The Great Deflection....the bewilderment continues

March 12, 2023

Sent from my iPhone

Begin forwarded message:

From: Betsey Grant <betseygrant1@icloud.com>
Date: March 12, 2023 at 11:30:59 PM EDT
To: Craig.Hickman@legislature.maine.gov
Subject: The Great Deflection....the bewilderment continues

Good Afternoon Senator Hickman & Honorable Members of the Government Oversight Committee,

Thank you from the bottom of my heart for reading my urgent and current issues with OCFS/DHHS/CPS.

As a Licensee of the Department of Health & Human Services I am truly frightened of the treatment and repercussions I may face by my Licensor as I continue to Expose the unethical tactics of retaliation used by OCFS.

Since 2017 I have tried to explain to OCFS/DHHS that there is a lack of Security Standards for Daycares across the State. My persistence has been met with resistance by my Licensor which quickly turned into Retaliation after I raised specific issues of concern.

I am part of the System of Child Welfare and it is my responsibility not only to Expose child safety issues but to also Propose solutions. LR#2222 is one of the many ideas I have written about but it certainly is not the only solution My hope & dream is to be able to explain the Bigger Plan to Revolutionize the Childcare Industry.

As I compile the emails and voice recordings that will

support my list of Misconduct by OCFS/DHHS..... I felt it to be important to send this preliminary email to show how detrimental it is for me to deal with the Department and I fear my Childcare program will be intentionally painted in a false light by the Department due to my testimony on Friday.

Please read the following Bewildering factors that I was too nervous to say in front of my Licensor.

1. I reported a concern of a Fire Arm being on sight at a local Daycare on January 12, 2023.

OCFS response: "Beth will reach out to you if/when needed". I reiterate the urgency of the matter by offering to stop in at the Augusta office

OCFS response: "Beth (my licensing specialist) is still covering two large geographic areas so she likely already has a full schedule for tomorrow."

Note: Seven business days later I get investigated by OCFS.

2. I have been raising concerns to the Department regarding discrimination of foster children in getting significantly less federal funding for care and not receiving services from CDS. I then report on Jan. 12, 2023 that confidentiality has been breeched by a certain individual. The next day my program is receiving a list of allegations and it is my understanding the allegations have something to do with foster children being mistreated in my program ... However the OCFS refuses to send me a list of allegations which will allow me to provide information to the Department to refute the erroneous allegations. I emailed the OCFS three times requesting the list of allegations pending on me and the third email I finally get a response from OCFS:

"You have been made aware of the allegations"

This in itself is Shocking and Outrageous and I'm terrified that the OCFS will distort the truth and insert more allegations to this incompetent current investigation that somehow got turned on me after I call in a Public Safety Issue.

I ask ... why can I not know what allegations I am facing?

Also ... I complained in 2018 about a DHHS employee calling me who seemed intoxicated and was unprofessional and insulting me during her investigation. I predict that the OCFS will deflect my original complaint from 2018 and falsely accuse me of this similar misconduct which is one of my reasons to request what the allegations are in this very bizarre investigation that my program is currently facing.

I am a Child Advocate When I raise child safety concerns to the Department , I get Investigated or non payment of Subsidy happens. That is happening now.... I'm missing thousands of dollars from last weeks payment/invoices. -

I send this email now because I'm terrified I will be out of business before I can compile and organize the total five year abuse of authority my staff, my daycare families and my own personal family has endured.

The emotional distress is abundant.

Thank you for your kind attention and for listening to my Voice for the Children.

Resiliently,

Betsey Grant
Tiny Tikes Daycare

Sent from my iPhone

APRIL 7, 2023



SEN. CRAIG V. HICKMAN, SENATE CHAIR
REP. JESSICA L. FAY, HOUSE CHAIR

MAINE STATE LEGISLATURE
GOVERNMENT OVERSIGHT COMMITTEE

MEMBERS:

SEN. LISA KEIM
SEN. RICHARD BENNETT
SEN. JILL C. DUSON
SEN. JEFF TIMBERLAKE
SEN. MIKE TIPPING
REP. AMY ARATA
REP. MARK BLIER
REP. MARGARET M. O'NEIL
REP. ANNE-MARIE MASTRACCI
REP. H. SAWIN MILLETT, JR.

April 7, 2023

Ms. Betsey Grant
Tiny Tikes Daycare
15 Fairway Lane
Hancock, Maine 04640

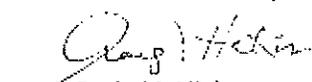
Dear Ms. Grant,

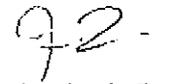
On behalf of the Committee on Government Oversight of the 131st Maine State Legislature, we want to acknowledge and thank you for your correspondence via email (to Senator Hickman) on March 12, 2023. In that email, you expressed a range of past and present concerns relating to your status as a childcare licensee, child welfare including safety, foster care funding and services, and your belief that you have been subjected to retaliation by the Department of Health and Human Services for raising these or similar matters previously. We also wish to express our appreciation for the time you took to appear in person before our Committee on March 10, 2023, during the public hearing on the OPEGA report concerning Hailey Goding.

Please be assured we are in the process of evaluating how best to respond to your range of concerns, and this letter is meant only as an initial response. We expect to be back in touch with you once we have an opportunity to fully consider the best path forward.

Thank you.

Very truly yours,


Craig V. Hickman
Senate Chair


Jessica L. Fay
House Chair

cc: Members, Government Oversight Committee

82 STATE HOUSE STATION, ROOM 104 CROSS OFFICE BUILDING
AUGUSTA, MAINE 04333-0082
TELEPHONE: 207-287-1901 FAX: 207-287-1906

October 20,
2023

Good Morning Senator Hickman and Honorable Members of the Government Oversight Committee,

I testified on March 10, 2023 to your Committee regarding Specific Issues that was read into the record Discrimination of Foster Children was one topic as well as Mishandling of Federal Funds designed to support Children in State Care.

Discrimination : just a few examples are children of certain ethnic backgrounds are not treated fairly, services are interrupted for foster children with special needs and I have seen supervisors make fun of some children to a disturbing level. When I call to advocate or express a concern I'm ignored and retaliated upon when I continue to call to follow up.

These children are not getting the Subsidy funding in a timely or helpful way and my childcare will be out of business by November 1 because I am not getting paid for my foster children in an Efficient way.

The very caring billing specialist in Augusta (M. O.) brought to my attention as I was trying to get paid for a missing \$7,139.00..... that in fact I was missing an extra \$8,460.00 from 14 other foster children in just the past 9 months.

Please look into this crippling problem. I do not want to go out of business We love these Children.

Resiliently ,
Betsey Grant & Tiny Tikes Daycare Family

Discrimination of
Foster Children
with Special needs

Complaint **JUNE 1, 2021**
M Gmail ~~Trap~~ **Trap**

Rachel Murphy <rach.amaris@gmail.com>
Betsey Grant *Bribe* *Investigation*

fwd: Challenges of Childcare.....A daycare provider's personal account of difficulties & a hope for a better future

1 message

Betsey Grant <betseygrant1@icloud.com>
To: Rachel Murphy <rach.amaris@gmail.com>

Mon, Nov 14, 2022 at 11:33 AM

Begin forwarded message:

From: Betsey Grant <betseygrant1@icloud.com>
Subject: Challenges of Childcare.....A daycare provider's personal account of difficulties & a hope for a better future
Date: June 1, 2021 at 1:16:35 AM EDT
To: beth.ashcroft@legislature.maine.gov
Cc: Crystal Arbour <crystal.arbour@maine.gov>

My name is Betsey Grant and I am blessed to be a licensed daycare provider in our great state of Maine. It is with a hopeful heart that I can share some of my personal daycare experiences so that a light can be shed on areas of weakness in our regulatory system and hopefully positive change can take place which would ultimately encourage more people to enter into the childcare industry.

The shortage of quality daycare for children in our state is a problem that has existed for many years and is becoming even more scarce.

I am sharing some of my issues from the past decades faced by childcare providers in hopes to cooperate with DHHS and review some system wide policies that discourage many individuals from pursuing a career as a daycare provider in Maine.

For ease of reading I have listed 7 categories :

1. Struggles to be paid for providing childcare from the subsidy program and foster care reimbursement
2. The need to be heard and considered when calling DHHS caseworkers regarding the safety of a child in their parents care
3. Incomplete & Unfair OOHI practices
4. The need for Security Requirements in daycare environments
5. Misrepresentation of daycares on Childcare Choices of Maine website
6. Improved guidance and communication between Childcare Licensing and Providers
7. Pioneering a Plan to increase Daycare availability for Maine families

1. Struggling to get paid for childcare provided has been an ongoing issue for me. Many times parents lose their subsidy funding but as providers we are unawarethe parent usually gets approved but it takes weeks and providers lose money because the parent cannot afford the bill that has accumulated. Often parents tell me they have submitted everything required but there's a delay somehow and providers do not get back paid. Also I have tried to bill for my foster kiddos but I cannot verify when I will receive payment.....the fees from payroll bouncing and NFS fees I have accumulated over this year and last year alone has crippled my business. It is not due to being unable to balance my checking account it is caused by not receiving the funds from the state.....here is a stressful fact, as I write this letter on Memorial Day I am hoping and praying for \$8,259 that I may not see?

I have a foster child that I have provided childcare for since January. I am waiting for 18 weeks of payment equaling \$3,510.00....as I continue to inquire and send in my invoices I still have not seen the

funds. I have another child who happened to just not get put on the invoice so I hope to get that pay from last month = \$415.00

I have another foster kiddo that I'm hoping to get paid for 11 weeks out= \$2,143.00

And a family of two kiddos whose mom is adamant that she sent all her information in and has luckily been approved again for subsidy, however my daycare loses 7 weeks of income unexpectedly totally \$2,191,000 whereas there is no option for me to get back paid.

\$8,259.00 of payments is too much for any childcare provider to stress about, and I'm very nervous that I may find out my two foster kiddos are no longer eligibleI so hope that will not happen, as it has happened to me before many times through out the last 20 or so years.

This is a reason many daycare providers do not accept vouchers.....I however will always accept families on subsidy because it's the right thing to do and somehow things will improve.

My payroll will bounce tomorrow I have 19 employees and their wages range from \$18 an hour to \$23 per hour, averaging a weekly payroll of \$7,000 or more.

❁2. The Need to be considered when calling DHHS on the safety of a child being reunified with a parent. I have been blessed to be able to help families reunify after losing their rights for custody.

Sadly the most common reason is due to substance abuse and that leads to criminal behavior. I have received children into daycare that I have no background info on and no caseworker contact info for. This is not in the child's best safety interest. We need to know a bit of their history to prepare to meet their needs.

My other area of concern is if we do not have caseworker contact info it's hard to communicate quickly if other areas of concern arise.

Also if reunifying a child with a parent who still is in recovery ...that parent should not be alone for overnights.....not until recovery has lasted for a substantial amount of time.....but when a daycare provider calls a caseworker to give new information of a mom being seen drinking and partying ...that information must be considered. In February I called a one year olds caseworker to say I've had reports of mom seen drinkingthe case worker took the information. I called again to reiterate my concerns and was told that the mom was getting child back for more visits whereas she wasn't workinga week later child was reported missing and had been left overnight in moms car in freezing February, wearing the same outfit and diaper as the day before from pickup at daycare. This mom was not ready and it was evident and I wish I had done more to press the case worker that there was a safety issue. As a daycare provider I would love to see a checkin system developed, reunified parents should be asked to drop their child off by a certain time everyday or verify where child is. If this story grabs attention to help little ones than it is worth me telling it. Daycare providers need a better platform to be heard.

❁3. Security Requirements

I require parents to be accompanied by a staff member whenever they would like to enter the daycare classrooms. They can access their child's environment anytime during daycare operating hours but will have a staff member accompany them which provides a security measure and safety for children staff members and visitors.

This security policy is a selling point to all of my parents and they are comforted knowing their child is enrolled at a daycare that security is considered to be of importance. I have 242 parents/guardians on our pickup list and that would be unsafe to let so many people have free access to children without checking in and having a staff member show them in. Licensing is unclear in my situation and I have been given a violation on this policy but before receiving the violation I was clearly told I was in complianceit will be three years in September that I have tried to get clarity on this from licensing.

Also I think that a documented headcount should be required. A morning, midday and afternoon headcount should be counted on sight and then matched with the attendance record.

❁4. Improved Investigation practices

I have been cited for several baseless violations by OOHl and was denied my right for a dispute resolution hearing and my right for a phone conference

Due process must exist.

A closing meeting is not when I should first learn about violations that I was never asked about. It is all too common for disgruntled terminated parents to vindictively file a complaint of abuse and neglect. The

former parent in question has supplied enhanced photos and assisted in creating and falsifying a medieval recordas this case has been delayed due to Covid , jury selection is pendingmy issue here is when an investigation accepts photos as evidence , what method of authentication is used?

An investigation should also have a format as to what questions were asked.....after reviewing my OOH investigation I was nervous to see how data was collected.

☼ 5. Guidance and cooperation between Department and provider

A clear definition of standard of care must exist. If a minor bump, bruise, blotch ,bug bite,scratch, rash or blemish is noticed by a daycare provider....does this mean we as providers are liable for it? If we didn't notice any marks/boo boos until later in the day because the mark was covered by clothing or hair ...does that mean we are not supervising? Of course not.

Actual cases of abuse and neglect will not get the attention needed if a clear standard of care definition does not exist.

☼ 6. Childcare choices of Maine website

This public website is used by parents when researching daycare options in Maine. I believe daycares should be represented with accuracy and a consistent format. When I view this website I see differences in how licensing specialists write their inspections. Some licensors list positive comments while others do not. I think all daycares that hold a license should have at least one positive attribute mentioned.

Also my unaccepted Plan of corrections is posted ...even though I am disputing issues of fact. And my most recent perfect inspection from March has not been updated to the website.

I have issues with this website that I would like to voice but I'm still waiting on an answer from DHHS.

☼ 7. I am blessed to live in a community that is very supportive of the childcare industry and I am meeting with several people to discuss an idea that may help new daycare providers get started faster! As I research this idea more I will need to ask for guidance and I look forward to cooperating together.

Thank you for your time

~~Betsey Grant~~

424615 Tiny Tikes Daycare

Sent from my iPhone

Sept. 2022

Betsey Grant

15 Fairway Ln
Hancock, ME 04640
(207) 812-1065
betseygrant1@icloud.com

8th September 2022

Senator Nate Libby, co-chair

Rep. Holly Stover, co-chair

Government Oversight Committee

82 State House Station
Augusta, ME 04333-0082

Dear Chairs Libby and Stover, and Members of the Government Oversight Committee,

Thank you for your time and attention to the investigation into OCFS/DHHS/CPS.

I have worked closely for over 20 years with each of these entities and I have unfortunately become appalled by what I have witnessed over the past 7 years.

My professional experiences with OCFS will show:

- The intentional interference with investigations
- Falsification of records
- Conspiracy to commit insurance fraud
- Collusion to cover-up evidence
- Kick-backs from "sub-contracted child abuse experts"
- WhistleBlower retaliation
- Discrimination
- Administrative Negligence
- Reckless conduct by state employees
- Mishandling of federal funds
- Child endangerment of foster children

I am writing this letter today to show my focused attention on re-creating a childcare/welfare system that is:

1. Fire Proof from corrupt leaders in OCFS

-
2. Trusted to make sure Federal Funding **actually** goes to the actual children/families/caregivers that need it

 3. Security is taken seriously

 4. OCFS can no longer use its' absolute power to silence people who stand up to their crooked practices

DHHS refuses to show their files on 4 beautiful children regarding their Heaven Days.

However, I have my own files and investigations that I have the legal right to allow the GOC to review. Silent statistics that reveal the actual systemic issues at OCFS. The *intimidation of investigators, the incompetence, and the cover-ups.*

I pray for Reform, I pray for the wisdom and courage to continue to face the Dark side of DHHS... there is so much I can reveal. Our Children deserve a Warrior for their Welfare.

If the committee decides:

1. I will be able to supply the names of leaders at OCFS who have ignored important information leading to inaction that has caused harm, injury, and death for my daycare children.

2. I can supply names and back up claims of investigator intimidation, incompetence, unthorough questioning, intentional omittance of information leading to a tainted formal report.

3. I can supply a list of names of former OCFS employees that resigned due to my particular cases.

Please advise on my next step to supply information.

Resiliently,

Betsey Grant
License #424615

CHILD NEEDS

Needs

Children need safety and stability in every moment of life. Supportive care givers are required to give love, nurture, guidance and protection for ALL Maine children. Many families in Maine are suffering from poverty, Substance Use Disorder, untreated mental health issues, domestic violence, acute financial distress all while relying on a system that is failing and quite frankly the system has gone rogue.

→ Maine needs Honesty to be restored in the Child Welfare system immediately.

CHILD WE CARE **solutions**

Solutions

1. Create a CHILD SAFETY COMMISSIONER
2. Create 16 Independent ACCOUNTABILITY BOARDS
3. Create SECURITY STANDARDS in ALL CHILDCARES
4. Create a 24 Hour/ 7 Day a Week Childcare Program
5. Create the NO Cost Childcare system
6. Eliminate the childcare subsidy program
7. Eliminate subcontracted Child Abuse Doctors

Risk management

01

Challenges

Change is a challenge because it forces humans out of comfortable routines into the unknown which creates fear and uncertainty. Corruption is another challenge because the decision makers are the money distributors which leads to the imbalance of power that we have been subjected to for decades and public trust is reliant on the MONEY HANDLERS. Character is another challenge. When dealing with the critical needs of children one's character is built by pushing against opposition to do the right thing. The child welfare system is designed to fail because it is led by a culture not by a person with courageous character.

Challenge 1

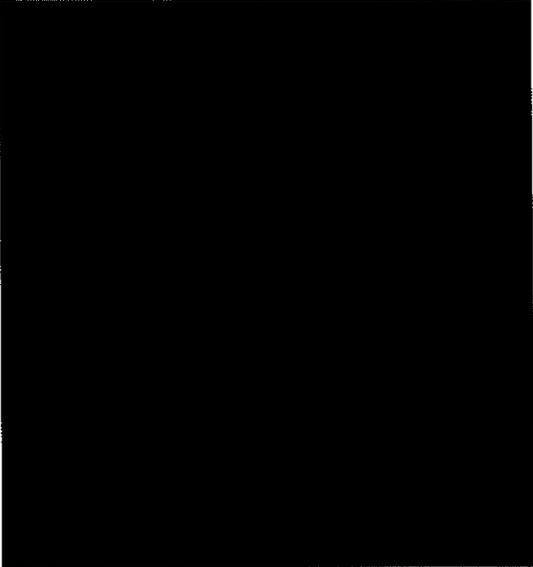
CHANGE: We must make a decision to change the Belief System that has been forced on society that governmental departments and agencies know better than families, neighbors and communities on how to care for and love our children.

Challenge 2

CORRUPTION: We must realize as a society that corruption **does exist** and will always creep into any program, agency, department, entity or household if safety guards are nonexistent. Honesty, transparency and care for each other must be created to eradicate the weaponization of words and laws such as "confidentiality" or "child's best interest". The child welfare system is not like any other system and parents and children can not be subjected to the financial and emotional devastation that easily occurs in family courts.

Challenge 3

CHARACTER: We must create the position of a CHILD SAFETY COMMISSIONER to ensure that the needs of all children are safely met and their services are safely delivered to them. One person in charge of child safety who answers to the public with loyalty and wisdom and does not need a public spokesperson and this position has in real time power to observe all court room proceedings and has the



authority to view sealed records and is considered a special person of interest. This Child Safety Commissioner has the utmost duty to be a confidant to children different from a GAL or therapist. This Child Safety Commissioner must possess the highest Character level of kindness and trustworthiness.

02

Mitigation strategies

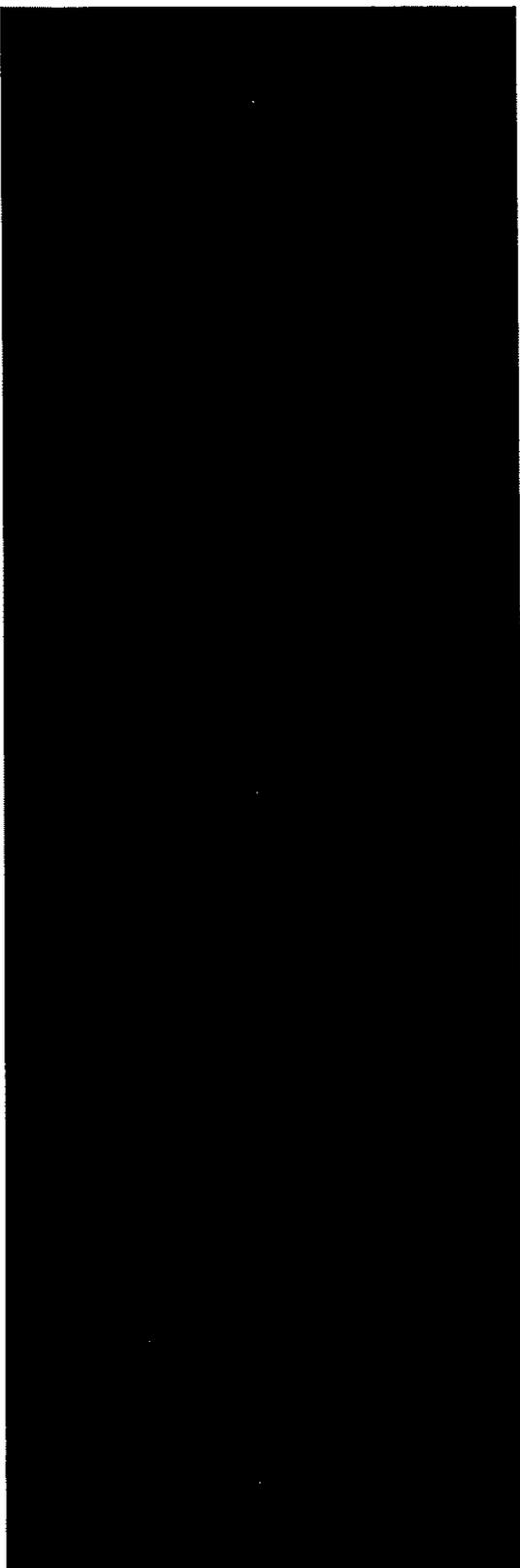
Outline strategies or contingency plans to mitigate the risks and challenges outlined.

Strategy 1

→ In order to create a healthy child welfare system, we the people need to CHANGE how we think and how we talk. In order for Maine to become the leader on child safety and have the lowest child maltreatment rate rather than the highest rate in the nation, we must immediately stop the welfare mentality and have the mindset of a "we care" society. The best way to protect children is to prepare them. The child welfare system is designed to keep the majority of children dependent on government funding throughout their lives rather than empower them with brains, skills and resilience to overcome challenges in life like temptations for addiction, criminal behavior and depression.

Strategy 2

The best strategy to combat CORRUPTION is to educate, advocate and activate families on how to avoid the dependency of the "welfare trap". Entrepreneurism and volunteerism are two of the best



ways to create therapeutic critical thinking and positive human relationships. By educating families we are developing communities with thinkers and entrepreneurs that have the motivation to be purposeful people in society. This takes away the "feared into failure" or "scarcity mindset" that government welfare funding conditions people to rely on. The corruption comes in easily when breadcrumbs are given out to vulnerable low income families rather than empowering people within their own homes and communities to become entrepreneurial and have volunteerism based thinking. Maine's current welfare system is chaining people to rely on it while people are overworked and burning out just to have their hard earned money used against them. The welfare system is corrupted and the child welfare system is the profit center for the wolves we are paying to protect the sheep. Child predators have infiltrated the child welfare system in a massive and bold plan that cripples the financial infrastructure to protect children

and exposes children to exploitation, CSAM, abuse and trafficking.

Strategy 3

The strategy of core CHARACTER virtues in the leadership roles of the child caring industry has multiple levels of positive impacts. Maine's child welfare needs to restore core values such as wisdom, creativity, honesty, courage, social intelligence, empathy and Grit. A leader with excellent character serves as a lasting role-model that inspires long term thinking rather than repeating the same dysfunctional cycle of pain and child suffering that has plagued Maine for decades, but has spiralled out of control in the last 10 years. Child Welfare leaders must be a good steward of funding that strengthens family generations, not holds them captive in generational curses.

Measurement & Evaluations

01

Metrics & KPIs

The No Cost Childcare plan, the Independent Accountability Boards, the

Child Safety Commissioner and the 24 hour childcare program will have a direct impact on the economy from multiple angles such as increased work force, lower unemployment rates, lower crime rates, combining duplicative services such as providing behavioral health and early childhood education, along with streamlining food funding that cripples families ability to thrive. The positive mental health benefits within individual communities will show how redirecting funding to business owners rather than spreading the childcare funding sparsely to only qualified low income families will reduce fraud, abuse and waste on both ends of the system. Families working under the table or not claiming all income or personal information accurately will no longer be a shrinkage to the federal subsidy plan and the cost of processing applications and the fraud at the disbursement level will be transparent and controllable. One childcare owner can provide meals, care, education and trauma-informed services to 4 to 13 children, while limiting funding to only low income families only supports a maximum of 4 children. The cost of children entering the foster care system will also be greatly reduced with easy metrics and KPI tools.

02

Monitoring & evaluation process

Statewide Data Indicators already exist to assess child safety, however the data input and data collection does not have proper checks and balances in Maine. The Independent Accountability Boards would serve the function of comparing data mismatches and comparing data to a place based method. Compliance and conduct can be monitored in a safer manner and an independent grievance platform will create a culture of integrity within the child welfare system (aka Childwecare service).

Implementation plan

Milestones

Deliverable service 01 is childcare that is at no cost to all families, and utilizes a business model that pays a high wage to a child care-giver who is in turn training for another specific higher education. Pay rate depends on the choice of higher education, such as addiction counseling, law enforcement, medical training, finance, law, business, agriculture, education, ministry work, hospitality, tourism, etc.

Deliverable service 02 feeding families. Increasing access to childcare combines the SNAP benefits and federal food program and actually has automatic monitoring of food being served and available to All families.



This is intimidating
So if we have a complaint we can't report because we are questioning motives?

Maine DHHS Commissioner Jeanne Lambrew Statement on Government Oversight Committee Hearing on Child Welfare System

MAINE, April 9 - [Back to current news.](#)

April 8, 2022 Human Services

AUGUSTA— Maine Department of Health and Human Services Commissioner Jeanne Lambrew issued the following statement on today's Government Oversight Committee hearing on Maine's child welfare system:

"The Department of Health and Human Services, the Legislature, the Maine Child Welfare Ombudsman, and advocates across Maine all share the same goal and unwavering commitment – to protect the safety and wellbeing of all Maine children.

"To that end, the Department has welcomed oversight, recommendations, and reviews from national experts, the Child Welfare Ombudsman, multiple legislative committees, and advocacy organizations because we fundamentally believe that we can improve and strengthen the child welfare system by continually evaluating best practices, updating protocols, and seeking feedback.

"But rather than serve as a productive forum to advance concrete ideas or work together in a constructive manner to protect children, some lawmakers used today's Government Oversight Committee hearing as a forum to make false claims about the Department and to question the motives of our staff. This is detrimental to our shared goal, and it comes at the expense of staff morale and a respectful, substantive discussion and debate that can improve the system and protect children.

"We welcome the feedback of the individuals who contributed to today's hearing by providing public comment before the Committee. We hear their concerns and we take their suggestions seriously. *I have never been considered, welcomed or included in policy making.*

"This Department remains steadfast in its commitment to improve our practices and protect children, and we continue to advocate for the budget initiatives proposed by the Governor that will increase staff – particularly for night and weekend shifts – and that will allow us to implement recommended child welfare programs. *Public Childcare ... free + Equal access to ALL families*

"Moving forward, we hope to engage in a respectful, productive discussion that does not question the motives of our employees and that strengthens our child welfare system. The Department remains committed to working collaboratively with the public, the Legislature, and the many partners throughout the state who join us in putting Maine children first and foremost as this critical work continues."

Earlier this week, Governor Janet Mills signed bipartisan legislation to strengthen the Office of the Child Welfare Ombudsman. The bipartisan, bicameral bill, which was proposed by the Governor, solidifies the Ombudsman's authority to hire additional staff at their discretion, increases the length of the Ombudsman's term from one to five years, ensures the Department of Health and Human Services continues its practice of informing the Ombudsman of any statewide policy changes before they take effect, and codifies into law the Department's existing practice of notifying the Ombudsman of any child fatality with child welfare involvement. The Governor has also proposed measures in her supplemental budget for the Office of the Child Welfare Ombudsman to hire additional staff, provide health coverage for staff, and allow for additional office space. *→ space for children to live + heal.*

The legislation complements key budget initiatives from the Governor to bridge gaps in the child welfare workforce, fill key staffing gaps, and implement recent child welfare recommendations from a range of experts. These recommendations align with the Maine Department of Health and Human Services' Child & Family Services Strategic Plan to improve policies and practices to ensure child safety.

Since Governor Mills took office, the Mills Administration has focused on supporting child protective staff by increasing their pay, by enhancing training, and by providing funding for more than 70 new staff positions to reduce their caseloads. The DHHS Office of Child and Family Services reestablished a partnership with the USM Cutler School of Public Service to help comprehensively review and update policies, assist with writing new policies, and improve training opportunities for staff. Training includes, but is not limited to, motivational interviewing and advance forensic training to improve caseworkers' critical analysis skills. OCFS has also established workplace wellness teams, established clinical consultants in all district offices, and provided flexibility and other supports during the pandemic to further support staff.

The Mills Administration has also made systematic improvements to OCFS, including replacing the decades-old Maine Automated Child Welfare Information System with a new system, Katahdin, in January 2022 on time and on budget, streamlining work and saving caseworkers' time. The Administration also established a Background Check Unit to improve investigations and has made major changes to the intake process, upgrading the child protective hotline system and aligning work schedules with call volume.

But not from front line

Constant emails on Security

MAINE (CHANGE) > | FEBRUARY 17, 2026

“Rep. Perkins, we’re not saying that this is not important or that it doesn’t deserve to be looked at carefully,” she said.

Perkins then asked why federal auditors picked up on what appear to be billing irregularities — and DHHS didn’t.

DARVO

Blame Game Gagne-Holmes responded: “To question the credibility of civil servants is not appropriate. We are not the ones doing the improper billing. We are doing our jobs.”

She said they are going through the federal audit and checking with providers to follow up on any mistakes. She said the department will recover the funds from the providers and repay the federal government.

In addition, the state has put additional safeguards in place so similar problems will not happen in the future, she said.



Ryan michaels <rtgmich@gmail.com>

A Father's Plea for Truth: Urgent Call to Investigate OCFS Retaliation, Fabrication, and the Silencing of Maine Families

2 messages

Ryan michaels <rtgmich@gmail.com>

Mon, Jul 28, 2025 at 3:30 PM

Reply-To: rtgmich@gmail.com

To: Craig.Hickman@legislature.maine.gov, Richard.Bennett@legislature.maine.gov, Jill.Duson@legislature.maine.gov, Bradlee.Farrin@legislature.maine.gov, Jeffrey.Timberlake@legislature.maine.gov, Michael.Tipping@legislature.maine.gov, Anne-Marie.Mastraccio@legislature.maine.gov, john.eder@legislature.maine.gov, Adam.Lee@legislature.maine.gov, Michael.Lemelin@legislature.maine.gov, Ann.Matlack@legislature.maine.gov, Chad.Perkins@legislature.maine.gov, Jennifer.Greiner@legislature.maine.gov, Peter.Schleck@legislature.maine.gov, holly.eaton@legislature.maine.gov, Ann.Fredericks@legislature.maine.gov

TL;DR

I'm a 100% disabled veteran and father who has spent the last two years trying to protect my children from abuse and myself from systemic retaliation at the hands of Maine's OCFS. I have followed every appropriate channel: the Ombudsman, the Governor, the Attorney General, police departments, and the courts—only to be silenced, no-trespassed under false pretenses, ignored, or retraumatized.

I'm now asking you, a member of the OPEGA Committee, to sponsor a request for a formal investigation into OCFS's misconduct and abuse of power. I have evidence that includes bodycam footage, documented retaliation, whistleblower suppression, fabricated legal justifications, and coerced legal agreements—all of which expose systemic breakdowns with wide-reaching consequences.

Dear Members of the OPEGA Committee,

My name is **Ryan Michaels**. I'm a Maine resident, a 100% disabled veteran, a father, and an advocate for child welfare reform. I am writing to **formally and urgently request legislative sponsorship for an independent review and full investigation of Maine's Office of Child and Family Services (OCFS) due to egregious and ongoing abuse of power, retaliation, systemic silencing, and obstruction of justice.**

After speaking with OPEGA Analyst Peter Schleck, I learned that a legislative sponsor is required to initiate a formal review. I've attempted outreach to my local representatives through good-faith, peaceful efforts, but have received no meaningful engagement to date.

Since **February 2023**, I have been entangled in a deeply traumatizing and unjust series of events directly tied to the misconduct and inaction of OCFS. I now live with the full burden of their choices: **14 months without seeing or even hearing from my children**—not because of wrongdoing on my part, but because I asked for help too persistently from a system that wanted me to disappear.

◆ I Took Every Appropriate Step — and Was Systematically Shut Down:

- **Ombudsman Office:**

After more than a year of unanswered emails, I finally heard back from Christine Alberi in January 2025. Instead of helping, she **canceled my appointment**, told me **not to call again**, and claimed my concerns

were outside their statutory scope. I had not yet contacted the Governor at that point. When I eventually reached out to the Governor's Office and they directed me to the Ombudsman, I immediately followed up to explain that **this was not an option**—because the Ombudsman had dismissed me. **The Governor's Office never responded again**, despite multiple respectful follow-up emails and calls.

- **Governor's Office:**

Despite presenting verifiable civil rights concerns, the only engagement I received from the Governor's Office was that single referral to the Ombudsman. After I explained that the Ombudsman had refused to help, I was met with **complete silence**. Seven months later, I have yet to receive any acknowledgment or support from the very office charged with executive oversight.

- **Attorney General's Office:**

I submitted **detailed complaints over a 7-month period**, including documentation of **civil rights violations, retaliation, coercion, and fabricated legal justifications by OCFS**. **Not once** did the AG's Office acknowledge **receipt of any of my complaints**—not even an automated response.

But in **July 2025**, after I provided bodycam footage and overwhelming proof of retaliation, I was suddenly contacted. Not to discuss prosecution. Not to seek accountability. But to **assist their role in defending OCFS**. That was the first and only time they responded. This means the **Attorney General's Office ignored seven months of my pleas for help**, but **immediately engaged when OCFS needed defending**. That is a **clear conflict of interest**: they chose **not to prosecute**, yet willingly stepped in to **defend the very agency responsible for the harm**.

- **Law Enforcement:**

I was wrongfully no-trespassed from **Sanford DHHS (12/3/24)** and again from **Biddeford DHHS (3/11/25)**—despite being calm, respectful, and simply seeking help.

When I reported this to **Biddeford Police**, their only response was: "Take it up with OCFS."

But think about that—I **was no-trespassed from Sanford** for no reason, and after **months of trying to get an answer**, I visited **Biddeford DHHS to follow up—and was no-trespassed again**. So when that same agency (Biddeford PD) tells me to take it up with OCFS, they are literally **recommending I repeat the exact action that just got me retaliated against—twice**. And now, I have **bodycam evidence from their own department** proving the entire justification was fabricated.

◆ **The Truth About What's Happening Inside OCFS**

- **False Narratives and Retaliation:**

OCFS has **knowingly ignored clear and repeated reports of child abuse**, not just from me—but from **mandated reporters**, including my children's counselor. Those individuals were conveniently **left out of all future communication**, and OCFS repeatedly closed the case with "no abuse found." This wasn't about child safety—it was about **covering their tracks** from prior inaction dating back to February 2023.

- **Coercion Into Surrendering My Parental Rights:**

In August 2024, I was **coerced into signing an amended parental rights agreement** that gave **full control to my ex-wife—the very person I had repeatedly reported for abuse**. Why would someone who fought for his kids for years suddenly hand over everything and accept **1.5 hours of supervised visitation per week**? I didn't. I was coerced. Since then, I haven't even heard my children's voices—not once.

- **Verifiable Fabrication on Bodycam Footage:**

On March 11, 2025, **Jean Haynes**, OCFS's second-in-command, **called the police to have me removed**, falsely claiming I refused to leave. I **recorded the entire interaction**, and that claim is provably false.

Worse, on **bodycam footage** from that same incident, **Amy Silley**, another OCFS official, stated that I was “**out of touch with reality**,” claimed I was **disruptive in the lobby**, and even questioned the **validity of my VA disability status**. But again—I had **already recorded the entire visit**. When you compare **her narrative on bodycam to my own full recording**, it is **100% verifiable** that **they fabricated the entire justification** for my removal. This is **not subjective**. This is **fact, on record**, from **two separate sources**.

- **Surveillance and Hypocrisy:**

Jean Haynes justified having me removed from DHHS by stating—both verbally and on record—that OCFS had “*no open case*” and “*no reason to engage*” with me. She made that claim in March 2025, when she wrongfully called the police to remove me under false pretenses.

And yet—months later—I have **proof that she and other OCFS officials directly tied to my case were monitoring my social media during government work hours**.

Let that sink in. On one hand, they’ve said—consistently and unequivocally—that they have nothing to do with me, no jurisdiction, no open case, no obligation to respond. They have ignored my emails, avoided accountability, and dismissed me every step of the way.

But behind the scenes, they’ve been **spending taxpayer dollars to silently track a 100% disabled veteran—me—who has been openly claiming retaliation and abuse for over a year**.

That is **not speculation**. That is **documented, time-stamped, and factual**. It is **egregious, retaliatory, and fraudulent**.

They said I didn’t exist to them—but clearly I did. Just not in a way they’d ever acknowledge publicly.

This level of **surveillance hypocrisy** speaks volumes about the internal culture at OCFS. It proves that their silence has never been about a lack of jurisdiction—it has been a **deliberate tactic to suppress, monitor, and retaliate**.

- **Whistleblower Suppression:**

I have **recordings of OCFS and DHHS employees** saying they are **afraid to speak to me** for fear of retaliation. I’ve been told my calls were being sent directly to voicemail. One Portland OCFS employee even **commended my advocacy**—yet her colleagues later labeled me “out of touch with reality.” I have those statements **on record**. This is a **culture of fear**, driven by **leadership retaliation**, not child safety.

- ◆ **Why This Matters**

This is not just about me. Since speaking out, I’ve been contacted by **dozens of other families** experiencing **similar abuses of power**—many involving the **same officials**. My story is not isolated. It is the **human explanation** behind the **statistical failures** OPEGA has already reported within OCFS.

I am attaching a recent **email chain with Biddeford Police Chief Fiske** that shows what I’ve faced even when presenting **undeniable video evidence: stonewalling, referral ping-pong, and institutional silence**. It paints the picture of what families are up against when they seek justice from the very agencies designed to protect them.

 **Disclaimer:**

This letter is **not exhaustive**. It is merely a **snapshot** of what I—and many others—have endured. After facing this much systemic failure for this long, particularly in the face of **intentional deceit and retaliation** by OCFS and other state actors, it has become incredibly difficult to explain everything in a single document. That is **exactly why I am pleading with this committee to sponsor a full, independent investigation**. The truth needs sunlight. The truth needs protection.

With deep resolve, I respectfully urge you to sponsor this investigation into OCFS. Please help restore justice—not just for me and my children, but for every family in Maine who has suffered in silence under the weight of this broken system. Your action could bring truth, accountability, and hope to countless lives.

Thank you for your time, your service, and your consideration.

With resolve and hope,

Ryan Michaels

 rtgmich@gmail.com

 207-216-7955

 www.letsgetgrowing.org/justiceforfamilies

 **Gmail - Formal Complaint_ Knowingly False Statements, Retaliatory Harassment, and Disability Discrimination by Amy Cilley of DHHS.pdf**
824K

Ryan michaels <rtgmich@gmail.com>

Thu, Jul 31, 2025 at 9:05 AM

Reply-To: rtgmich@gmail.com

To: Craig.Hickman@legislature.maine.gov, Richard.Bennett@legislature.maine.gov, Jill.Duson@legislature.maine.gov, Bradlee.Farrin@legislature.maine.gov, Jeffrey.Timberlake@legislature.maine.gov, Michael.Tipping@legislature.maine.gov, Anne-Marie.Mastraccio@legislature.maine.gov, john.eder@legislature.maine.gov, Adam.Lee@legislature.maine.gov, Michael.Lemelin@legislature.maine.gov, Ann.Matlack@legislature.maine.gov, Chad.Perkins@legislature.maine.gov, Jennifer.Greiner@legislature.maine.gov, Peter.Schleck@legislature.maine.gov, holly.eaton@legislature.maine.gov, Ann.Fredericks@legislature.maine.gov

Subject: Gentle Follow-Up: Request for Sponsorship – Oversight Investigation into OCFS Retaliation & Misconduct

Dear Members of the Government Oversight Committee,

I hope this message finds you well. I'm writing as a gentle follow-up to the message I sent on **Monday, July 28**.

I understand that you carry significant responsibilities and that matters take time to review thoughtfully. That said, I wanted to ensure that my request was received, as I have not yet received any confirmation or acknowledgment. Given the seriousness of the issues raised—documented retaliation, fabricated justifications, whistleblower fear, and surveillance by state officials—I'm simply asking for a sign that my concerns are on your radar.

For the past two years, I have tried every official channel available to me—respectfully, persistently, and in good faith. From the Ombudsman to the Governor's Office, the Attorney General, the courts, and law enforcement—I've either been dismissed, referred in circles, or ignored entirely. I came to this committee because you are entrusted with oversight, accountability, and the public's trust. Your voice—and your willingness to sponsor a formal investigation—could finally bring long-overdue sunlight to systemic practices that have harmed not just my family, but many others who have reached out since I began advocating publicly.

This follow-up isn't out of impatience—it's out of hope. Hope that this time will be different. That this time, someone will listen. That this time, we won't be met with silence from the very institutions created to protect the people they serve.

If someone from the committee could kindly confirm receipt of my original email, I would be deeply grateful. I remain available for any questions, documentation, or follow-up you may need.

With sincerity and hope,

Ryan Michaels

 rtgmich@gmail.com

 207-216-7955

 www.letsgetgrowing.org/justiceforfamilies

[Quoted text hidden]

Ryan Michaels
CPS Accountability Movement
OPEGA Report

Testimony to the Government Oversight Committee
March 27, 2026

Good morning,

My name is Ryan Michaels.

Today, I want to speak not just about my case—but about something deeper that I cannot reconcile, and I am asking this Committee to help explain.

I have been directly informed of the proper process for bringing concerns before this body. I was told clearly: in order for an issue to be formally brought forward, it must be sponsored by a sitting legislator.

I followed that guidance.

I reached out. Repeatedly.

Not because my concerns lack merit—but because I was told this is how accountability is supposed to work.

At the same time, I have watched these meetings. I have reviewed the public records. I have listened carefully.

I have heard members of this very Committee speak strongly about concerns within DHHS.

I have heard phrases like:

“lack of transparency”

“failure of accountability”

even references to an “Iron Curtain” around DHHS practices

I have watched legislators—including members of this Committee—step away from their seats, sit before this body, and bring forward their own concerns, their own requests for investigation, their own push for answers.

So I need to ask a very direct question:

If the stated goal of this Committee is truth, transparency, and accountability...

And if members themselves acknowledge they are struggling to get answers...

Why is someone standing directly in front of you—asking for those same things—being ignored?

I am not asking for special treatment.

I am asking for the same access that has been demonstrated, publicly, by those in positions of power.

I am asking:

Why has no one engaged in meaningful conversation with me?

Why has no one stepped forward to sponsor a request for investigation into a case that I believe clearly demonstrates systemic failure?

And why does it feel like the barrier is not merit—but something else that has yet to be explained?

I have submitted formal written requests to members of this Committee, detailing documented retaliation, fabricated justifications, and systemic failures—requests which, to date, have received no meaningful response. I am including those communications as part of the record, including Exhibit A: Formal Request for Legislative Sponsorship (July 28, 2025).

Because from where I stand, this is not just about process.

This is about whether accountability is truly accessible... or only available to those already inside the system.

I want to be very clear:

I am here because I ask difficult questions.

I am here because I have refused to stay silent.

And I will continue to push—through silence, through resistance, through retaliation—because this is not just about me.

This is about children.

This is about families.

This is about whether truth actually has a path forward in this state.

If this Committee truly stands for oversight—then I am asking you, directly:

Will you engage?

Will you look at what has been put in front of you?

Or will this be another moment where the words and the actions do not align?

I'm not going anywhere—and neither is the truth. And when it comes to light, the question won't be what happened... it will be why nothing was done.

Thank you.