

STATE OF MAINE
132ND LEGISLATURE
SECOND REGULAR SESSION



Disposition of bills and summaries of all laws enacted or finally passed

**JOINT STANDING COMMITTEE ON
LABOR**

May 2026

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Joint Standing Committee on Labor

SUBJECT INDEX

Agricultural Workers

Not Enacted	LD 2089	An Act to Amend the Law Governing Agricultural Labor Housing Standards	Minority (ONTP) Report
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Employment Practices

Enacted	LD 54	An Act to Require Employers to Disclose Pay Ranges and Maintain Records of Employees' Pay Histories	PUBLIC 771
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	LD 61	An Act to Regulate Employer Surveillance to Protect Workers	PUBLIC 524
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	LD 2110	An Act to Update Employer Substance Use Testing Policy Requirements	PUBLIC 666
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Not Enacted	LD 60	An Act to Allow Employees to Request Flexible Work Schedules	Died On Adjournment
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Energy Projects

Enacted	LD 725	Resolve, Directing the Efficiency Maine Trust to Study the Quality of Jobs It Creates in Consultation with an Advisory Group	RESOLVE 154
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Labor - General

Enacted	LD 669	An Act to Provide a Death Benefit for Department of Transportation Workers	PUBLIC 749
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	LD 1587	An Act to Clarify the Bureau of Labor Standards' Investigatory and Enforcement Procedures	PUBLIC 568
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Not Enacted	LD 799	An Act to Report Gender Wage Gaps	Died On Adjournment
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	LD 2049	An Act to Clarify Indemnification When Seeking Remedy for Labor Law Violations	ONTP
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Maine Public Employees Retirement System

Enacted	LD 2022	An Act to Clarify the Setting of Group Life Insurance Coverage Levels Under the Maine Public Employees Retirement System	PUBLIC 562
	LD 2169	An Act to Improve the Public Employees Disability Retirement Program by Modifying Provisions Controlling the Reduction of Benefits and Clarifying Terminology	PUBLIC 598
Not Enacted	LD 2145	An Act to Decrease Offsets to Disability Retirement Benefits	Died On Adjournment

Miscellaneous

Enacted	LD 1993	An Act to Increase the Annual Cap on Funds Assessed for the Safety Education and Training Fund	PUBLIC 589
	LD 2218	An Act to Increase the Per Diem Rate for Members of the Maine Labor Relations Board	PUBLIC 619

Occupational Regulation

Enacted	LD 2035	An Act to Increase the Fee Cap for the Board of Licensing of Auctioneers	PUBLIC 573
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Office of Professional and Occupational Regulation

Enacted	LD 2084	An Act to Amend the Laws Regulating Transient Sales of Home Repair Services	PUBLIC 553
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Overtime Pay

Not Enacted	LD 599	An Act to Raise the Salary Threshold for Overtime Pay	Died On Adjournment
	LD 653	An Act to Allow Teachers to Qualify for Overtime Pay	ONTP

Paid Family and Medical Leave Benefits Program

Enacted	LD 2018	An Act to Amend the Requirements Governing Self-insurance Plans in the Paid Family and Medical Leave Benefits Program	PUBLIC 686
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Retiree Health Insurance

Not Enacted	LD 111	An Act to Increase the State's Share of Retired Teacher Health Insurance	Died On Adjournment
	LD 328	An Act Requiring the State to Pay a Retired State Employee's or Retired Teacher's Premium for Medicare Part B Under Medicare Advantage	Died On Adjournment
	LD 467	An Act to Require the State to Pay Medicare Part B Premiums for Certain Retired State Employees	Died On Adjournment

Retirement Benefits

Enacted	LD 579	An Act to Include Certain Nurses Under the 1998 Special Plan for Retirement	PUBLIC 747
	LD 1003	An Act Establishing the Retirement Improvement Fund	PUBLIC 756
	LD 1236	An Act to Address Employee Retention of State Employees Who Are Firefighters at Bangor International Airport	PUBLIC 759
	LD 2085	An Act to Include a Certain Emergency Communications Position at the Department of Public Safety in the 1998 Special Plan	PUBLIC 595
	LD 2169	An Act to Improve the Public Employees Disability Retirement Program by Modifying Provisions Controlling the Reduction of Benefits and Clarifying Terminology	PUBLIC 598
Not Enacted	LD 137	An Act to Expand the 1998 Special Retirement Plan to Include Employees Who Work for the Office of Chief Medical Examiner	Died On Adjournment
	LD 462	An Act to Amend the Eligibility Criteria for Creditable Service in the Armed Forces of the United States Under the Maine Public Employees Retirement System	Died On Adjournment
	LD 794	An Act to Include Judicial Marshals in the 1998 Special Plan for Retirement	Died On Adjournment
	LD 900	An Act to Protect State Retiree Pensions from Inflation	Died On Adjournment
	LD 1021	An Act to Remove Certain Cost-of-living Adjustment Restrictions for Retired Members of the Law Enforcement Bargaining Unit Who Are 65 Years of Age or Older	Died On Adjournment

LD 1040	An Act to Raise the Cap on Retirement Benefits for Certain State Employees and Teachers to Which a Cost-of-living Adjustment Is Made	Died On Adjournment
LD 1611	An Act to Decrease the Retirement Contributions Required for Teachers and State Employees	Died On Adjournment
LD 1872	An Act to Reinvest in the Pension Funds of the Maine Public Employees Retirement System	Died On Adjournment
LD 2067	An Act to Include Community Mental Health Workers Under the 1998 Special Plan for Retirement	Died On Adjournment
LD 2145	An Act to Decrease Offsets to Disability Retirement Benefits	Died On Adjournment

Unemployment Insurance

Enacted	LD 2101	An Act to Establish a Monetary Penalty for Employers Whose Unemployment Payment Is Returned Unpaid	PUBLIC 615
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Workforce

Enacted	LD 522	Resolve, Directing the Permanent Commission on the Status of Women to Study the Extent of Workforce Gender Segregation in the State	RESOLVE 163
	LD 703	An Act to Establish a Health Care Gap Year Program for Recent College Graduates	PUBLIC 751

Working Conditions

Not Enacted	LD 571	An Act to Improve Conditions for Maine Workers and Retirees	Leave to Withdraw Pursuant to Joint Rule 310
	LD 574	An Act to Improve Labor Conditions for Workers in the State	Leave to Withdraw Pursuant to Joint Rule 310
	LD 877	Resolve, to Establish the Commission to Study the Employment Practices and Operations of Transportation Network Companies Operating in the State	Died On Adjournment
	LD 1774	An Act to Protect Domestic Workers	ONTTP

DIGEST OF BILLS
132ND LEGISLATURE SECOND REGULAR SESSION - 2026

Joint Standing Committee on Labor

Committee	LD	Title	Sponsor	Committee Vote	Disposition	Law	Ch #	Analyst Note
LAB	54	An Act to Require Employers to Disclose Pay Ranges and Maintain Records of Employees' Pay Histories	Roeder, Amy	OTP-AM/ONTP	Enacted	PL	771	
LAB	60	An Act to Allow Employees to Request Flexible Work Schedules	Roeder, Amy	OTP-AM/ONTP	Died On Adjournment			
LAB	61	An Act to Regulate Employer Surveillance to Protect Workers	Roeder, Amy	OTP-AM/ONTP	Enacted	PL	524	
LAB	111	An Act to Increase the State's Share of Retired Teacher Health Insurance	Dodge, Jan	OTP-AM	Died On Adjournment			
LAB	137	An Act to Expand the 1998 Special Retirement Plan to Include Employees Who Work for the Office of Chief Medical Examiner	Hickman, Craig	OTP-AM/ONTP	Died On Adjournment			√
LAB	328	An Act Requiring the State to Pay a Retired State Employee's or Retired Teacher's Premium for Medicare Part B Under Medicare Advantage	Shagoury, Daniel	OTP-AM/ONTP	Died On Adjournment			
LAB	462	An Act to Amend the Eligibility Criteria for Creditable Service in the Armed Forces of the United States Under the Maine Public Employees Retirement System	Stewart, Trey	OTP-AM	Died On Adjournment			
LAB	467	An Act to Require the State to Pay Medicare Part B Premiums for Certain Retired State Employees	Hickman, Craig	OTP-AM/ONTP	Died On Adjournment			
LAB	522	Resolve, Directing the Permanent Commission on the Status of Women to Study the Extent of Workforce Gender Segregation in the State	Copeland, Lynn	OTP-AM/ONTP	Finally Passed	Resolve	163	
LAB	571	An Act to Improve Conditions for Maine Workers and Retirees	Tipping, Michael	LTW	Leave to Withdraw Pursuant to Joint Rule 310			
LAB	574	An Act to Improve Labor Conditions for Workers in the State	Tipping, Michael	LTW	Leave to Withdraw Pursuant to Joint Rule 310			
LAB	579	An Act to Include Certain Nurses Under the 1998 Special Plan for Retirement	Tipping, Michael	OTP-AM/ONTP	Enacted	PL	747	√

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Joint Standing Committee on Labor

Committee	LD	Title	Sponsor	Committee Vote	Disposition	Law	Ch #	Analyst Note
LAB	599	An Act to Raise the Salary Threshold for Overtime Pay	Tipping, Michael	OTP-AM/ONTP	Died On Adjournment			
LAB	653	An Act to Allow Teachers to Qualify for Overtime Pay	Roeder, Amy	ONTP	Ought Not to Pass Pursuant to Joint Rule 310			
LAB	669	An Act to Provide a Death Benefit for Department of Transportation Workers	Roeder, Amy	OTP-AM	Enacted	PL	749	
LAB	703	An Act to Establish a Health Care Gap Year Program for Recent College Graduates	Rana, Ambureen	OTP-AM/ONTP	Enacted	PL	751	
LAB	725	Resolve, Directing the Efficiency Maine Trust to Study the Quality of Jobs It Creates in Consultation with an Advisory Group	Warren, Sophia	OTP-AM/ONTP	Finally Passed	Resolve	154	
LAB	794	An Act to Include Judicial Marshals in the 1998 Special Plan for Retirement	Hickman, Craig	OTP-AM/ONTP	Died On Adjournment			
LAB	799	An Act to Report Gender Wage Gaps	Roeder, Amy	OTP-AM/ONTP	Died On Adjournment			
LAB	877	Resolve, to Establish the Commission to Study the Employment Practices and Operations of Transportation Network Companies Operating in the State	Sato, Ellie	OTP-AM/ONTP	Died On Adjournment			
LAB	900	An Act to Protect State Retiree Pensions from Inflation	Baldacci, Joseph	OTP-AM/ONTP	Died On Adjournment			
LAB	1003	An Act Establishing the Retirement Improvement Fund	Dodge, Jan	OTP-AM/ONTP	Enacted	PL	756	
LAB	1021	An Act to Remove Certain Cost-of-living Adjustment Restrictions for Retired Members of the Law Enforcement Bargaining Unit Who Are 65 Years of Age or Older	Brenner, Stacy	OTP-AM/ONTP	Died On Adjournment			

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Joint Standing Committee on Labor

Committee	LD	Title	Sponsor	Committee Vote	Disposition	Law	Ch #	Analyst Note
LAB	1040	An Act to Raise the Cap on Retirement Benefits for Certain State Employees and Teachers to Which a Cost-of-living Adjustment Is Made	Dodge, Jan	OTP-AM/ONTP	Died On Adjournment			
LAB	1236	An Act to Address Employee Retention of State Employees Who Are Firefighters at Bangor International Airport	Roeder, Amy	OTP-AM/ONTP	Enacted	PL	759	
LAB	1587	An Act to Clarify the Bureau of Labor Standards' Investigatory and Enforcement Procedures	Beck, Matthew	OTP-AM/ONTP	Enacted	PL	568	
LAB	1611	An Act to Decrease the Retirement Contributions Required for Teachers and State Employees	McCabe, Julie	OTP-AM/ONTP	Died On Adjournment			
LAB	1774	An Act to Protect Domestic Workers	Talbot Ross, Rachel	ONTP	Ought Not to Pass Pursuant to Joint Rule 310			
LAB	1872	An Act to Reinvest in the Pension Funds of the Maine Public Employees Retirement System	Skold, Charles	OTP-AM/ONTP	Died On Adjournment			
LAB	1993	An Act to Increase the Annual Cap on Funds Assessed for the Safety Education and Training Fund	Tipping, Michael	OTP-AM/OTP-AM	Enacted	PL	589	
LAB	2018	An Act to Amend the Requirements Governing Self-insurance Plans in the Paid Family and Medical Leave Benefits Program	Mathieson, Kristi	OTP-AM/OTP-AM	Enacted	PL	686	
LAB	2022	An Act to Clarify the Setting of Group Life Insurance Coverage Levels Under the Maine Public Employees Retirement System	Roeder, Amy	OTP/ONTP	Enacted	PL	562	
LAB	2035	An Act to Increase the Fee Cap for the Board of Licensing of Auctioneers	Roeder, Amy	OTP-AM	Enacted	PL	573	

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Joint Standing Committee on Labor

Committee	LD	Title	Sponsor	Committee Vote	Disposition	Law	Ch #	Analyst Note
LAB	2049	An Act to Clarify Indemnification When Seeking Remedy for Labor Law Violations	Beck, Matthew	ONTP	Ought Not to Pass Pursuant to Joint Rule 310			
LAB	2067	An Act to Include Community Mental Health Workers Under the 1998 Special Plan for Retirement	Tipping, Michael	OTP-AM/ONTP	Died On Adjournment			√
LAB	2084	An Act to Amend the Laws Regulating Transient Sales of Home Repair Services	Roeder, Amy	OTP/ONTP	Emergency Enacted	PL	553	
LAB	2085	An Act to Include a Certain Emergency Communications Position at the Department of Public Safety in the 1998 Special Plan	Bunker, Stephan	OTP-AM/ONTP	Enacted	PL	595	
LAB	2089	An Act to Amend the Law Governing Agricultural Labor Housing Standards	Pluecker, Bill	OTP-AM/ONTP	Accepted Minority (ONTP) Report			
LAB	2101	An Act to Establish a Monetary Penalty for Employers Whose Unemployment Payment Is Returned Unpaid	Roeder, Amy	OTP-AM/ONTP	Enacted	PL	615	
LAB	2110	An Act to Update Employer Substance Use Testing Policy Requirements	Skold, Charles	OTP-AM	Enacted	PL	666	
LAB	2145	An Act to Decrease Offsets to Disability Retirement Benefits	Tipping, Michael	OTP-AM/OTP-AM/ONTP	Died On Adjournment			
LAB	2169	An Act to Improve the Public Employees Disability Retirement Program by Modifying Provisions Controlling the Reduction of Benefits and Clarifying Terminology	Tipping, Michael	OTP-AM/ONTP	Enacted	PL	598	
LAB	2218	An Act to Increase the Per Diem Rate for Members of the Maine Labor Relations Board		OTP-AM	Enacted	PL	619	

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LD 54 An Act to Require Employers to Disclose Pay Ranges and Maintain Records of Employees' Pay Histories

Public Law 2025, chapter 771 requires an employer with 10 or more employees to include on a job posting a statement that lists the prospective range of pay the employer will offer to a successful applicant. The law exempts compensation based solely on commission from the definition of “range of pay” and authorizes employers to satisfy the required range of pay posting for positions compensated based solely on commission by providing a statement to applicants that the position is compensated based solely on commission.

Public Law 2025, chapter 771 also requires an employer, upon request of an employee, to disclose the range of pay the employer offers for the position the employee holds and requires the employer to maintain a record of each position held by an employee and the employee’s pay history during the employee’s employment and for three years after the employee’s termination of employment.

LD 61 An Act to Regulate Employer Surveillance to Protect Workers

Public Law 2025, chapter 524 provides that an employer may use employer surveillance only if the employer informs the employee before beginning employer surveillance. The law requires that a written notice that the employer engages in employer surveillance is given to current employees at least once per calendar year.

Public Law 2025, chapter 524 prohibits an employer from using audiovisual monitoring in an employee’s residence or personal vehicle or on the employee’s property and provides that an employee can decline a request by an employer to install data collection or transmission applications on the employee’s personal electronic devices for the purposes of employer surveillance. The law provides an exemption from the audiovisual monitoring restriction for employers who require audiovisual monitoring in the employee’s residence or personal vehicle or on the employee’s property for duties of the job and provides an exemption for the use of surveillance in personal care services settings.

Public Law 2025, chapter 524 also requires that an employer notify a prospective employee during the interview process that the employer engages in employer surveillance.

Public Law 2025, chapter 524 was finally enacted in both the House and Senate prior to the adjournment sine die of the First Special Session in 2025 but was not signed by the Governor. Pursuant to the Constitution of Maine, Public Law 2025, chapter 524 became law without the Governor’s signature on January 11, 2026.

LD 522 Resolve, Directing the Permanent Commission on the Status of Women to Study the Extent of Workforce Gender Segregation in the State

Resolve 2025, chapter 163 directs the Permanent Commission on the Status of Women to study the extent of occupational and workforce segregation by gender in the State and assess any

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disparities in safety or compensation related to that segregation. The commission is required to submit a report based on its findings by December 1, 2027 to the Secretary of State and the joint standing committee of the Legislature having jurisdiction over labor matters. The joint standing committee may report out legislation to the Second Regular Session of the 133rd Legislature.

LD 579 An Act to Include Certain Nurses Under the 1998 Special Plan for Retirement

Public Law 2025, chapter 747 adds to the 1998 Special Plan for retirement persons in the employment of the Department of Health and Human Services on October 1, 2026 or hired thereafter who have the job classification of Nurse I, Nurse III, Hospital Nurse II, Hospital Nurse III, Hospital Nurse IV or Licensed Practical Nurse.

LD 669 An Act to Provide a Death Benefit for Department of Transportation Workers

Public Law 2025, chapter 749 adds Department of Transportation employees who die while performing official duties to the list of eligible persons whose families may receive a death benefit payment. The law removes the requirement in prior law that the Department of Administrative and Financial Services adopt rules to calculate the annual percentage increase in the death benefit. The law also requires the State to pay a death benefit in the amount of \$100,000 each to the families of Department of Transportation employees James Brown and Dwayne Campbell, who died January 13, 2026.

LD 703 An Act to Establish a Health Care Gap Year Program for Recent College Graduates

Public Law 2025, chapter 751 provides \$200,000 in one-time funds for fiscal year 2026-27 for a health care gap year program that incentivizes recent college graduates to work in critical health care positions, particularly in underserved and rural communities.

LD 725 Resolve, Directing the Efficiency Maine Trust to Study the Quality of Jobs It Creates in Consultation with an Advisory Group

Resolve 2025, chapter 154 directs the Efficiency Maine Trust to study, within existing resources, the quality of jobs created due to projects funded by the trust. The law directs the trust to convene an advisory group to inform and consult on the development of a survey and to assist in the analysis of the survey results. The findings of the survey must be used to develop the findings and recommendations of the study. The law also requires the director of the trust to submit a report to the joint standing committee of the Legislature having jurisdiction over labor matters setting forth the findings and recommendations of the study and authorizes the committee to report out legislation related to the report to the 133rd Legislature in 2027.

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LD 1003 An Act Establishing the Retirement Improvement Fund

Public Law 2025, chapter 756 establishes the Retirement Improvement Fund to be used for the payment of retirement benefit improvements.

LD 1236 An Act to Address Employee Retention of State Employees Who Are Firefighters at Bangor International Airport

Public Law 2025, chapter 759 establishes a new special retirement plan for firefighters employed by the Department of Defense, Veterans and Emergency Management at Bangor International Airport that allows those employees to retire after 25 years of service regardless of age.

LD 1587 An Act to Clarify the Bureau of Labor Standards' Investigatory and Enforcement Procedures

Public Law 2025, chapter 568 provides the Director of Labor Standards within the Department of Labor the authority to conduct an investigation when the director believes a person or employer has violated any provision of the Maine Revised Statutes, Title 26, chapter 7 or 15. The law provides the penalties the director may order if it is determined that a violation has occurred and authorizes the director to issue a notice of levy if the person or employer charged with a violation fails to pay. The law also requires persons or employers to prominently post in the workplace the notices of violation issued for a violation and requires the person or employer to notify employees if a notice of violation covers a defined period of time.

LD 1993 An Act to Increase the Annual Cap on Funds Assessed for the Safety Education and Training Fund

Public Law 2025, chapter 589 raises the limit on the total annual amount of the assessment that supports the Department of Labor's Safety Education and Training Fund from 1% to 2% of the total of the workers' compensation benefits paid by all licensed carriers and group and individual self-insured employers during the most recent calendar year for which data is available. The law also provides in fiscal year 2026-27 a one-time allocation of \$2,230,000 from the Other Special Revenue Funds to the Department of Labor to support safety education and training programs for employers, owners, employees, educators and students.

LD 2018 An Act to Amend the Requirements Governing Self-insurance Plans in the Paid Family and Medical Leave Benefits Program

Public Law 2025, chapter 686 provides that under the law governing paid family and medical leave the Department of Labor, with respect to a private plan in the form of self-insurance, may not allow the pooling of risk among multiple employers. The law requires that the Department of Labor, with respect to a private plan in the form of self-insurance, must allow multiple employers to share

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the costs of legal, accounting and third-party administrator expenses as long as the arrangements do not result in pooling of risk.

LD 2022 An Act to Clarify the Setting of Group Life Insurance Coverage Levels Under the Maine Public Employees Retirement System

Public Law 2025, chapter 562 changes the source of information used to set group life insurance coverage levels under the Maine Public Employees Retirement System.

LD 2035 An Act to Increase the Fee Cap for the Board of Licensing of Auctioneers

Public Law 2025, chapter 573 increases the cap on fees set by the Director of the Office of Professional and Occupational Regulation within the Department of Professional and Financial Regulation to maintain the operations of the Board of Licensing of Auctioneers. The law increases the fee cap from \$200 to \$300.

LD 2084 An Act to Amend the Laws Regulating Transient Sales of Home Repair Services

Public Law 2025, chapter 553 authorizes the Director of the Office of Professional and Occupational Regulation within the Department of Professional and Financial Regulation to deny the license of, refuse to renew the license of or impose disciplinary sanctions on a transient seller of home repair services.

Public Law 2025, chapter 553 was enacted as an emergency measure effective March 9, 2026.

LD 2085 An Act to Include a Certain Emergency Communications Position at the Department of Public Safety in the 1998 Special Plan

Public Law 2025, chapter 595 provides that a person in the employment of the Department of Public Safety on August 1, 2026 or hired thereafter who has the job classification of emergency communications director is eligible for retirement benefits under the 1998 Special Plan.

LD 2101 An Act to Establish a Monetary Penalty for Employers Whose Unemployment Payment Is Returned Unpaid

Public Law 2025, chapter 615 provides that, if a payment made under the Employment Security Law is returned for any reason, including, but not limited to, insufficient funds, account closure, nonexistence of the account or stop-payment order, the Commissioner of Labor must assess a penalty equal to \$25 or 1% of the payment amount, whichever is greater.

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LD 2110 An Act to Update Employer Substance Use Testing Policy Requirements

Public Law 2025, chapter 666 amends the sections of law governing employer substance use testing programs by doing the following.

1. It clarifies that authorization from the Department of Labor is required for any substance use testing program.
2. It clarifies that an employer who is subject to federal substance use testing requirements must test any nonfederally mandated employees in the same manner as its federally mandated employees.
3. It replaces the term “arbitrary” with “criteria-based testing.”
4. It clarifies the definitions of “legitimate medical explanation” and “observable behavior.”
5. It provides a definition of “random testing.”
6. It clarifies that an employer may not perform a substance use test on its employees unless its facilities comply with the requirements for a qualified testing laboratory.
7. It makes a number of technical changes to the existing areas of law governing employer substance use testing programs.

LD 2169 An Act to Improve the Public Employees Disability Retirement Program by Modifying Provisions Controlling the Reduction of Benefits and Clarifying Terminology

Public Law 2025, chapter 598 makes changes to the provisions of the Maine Revised Statutes governing disability retirement benefits for state employees and teachers and for participating local districts.

The law increases the amount of income that is considered substantially gainful activity and increases the limit on income a person may earn from employment or gainful activity before the person’s disability retirement benefit is reduced. It also removes the distinction between the effect on the reduction of benefits of compensation earned from an employer covered under the disability retirement program and from an employer that is not covered, instead establishing one formula and set of requirements applying to earnings from any employer.

The law changes the consequence for exceeding earning limitations to a waivable, prorated reduction of benefits for one year. The new provisions do not include a requirement that a person reimburse the retirement system for any excess payments not deducted by the retirement system, as in current law. The law provides definitions for “final annual compensation” and “substantially gainful activity.”

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The law removes language that requires, in some cases, that disability retirement benefit payments be reduced by any amount received under the United States Social Security Act. It also changes the formula under the Participating Local District Retirement Program for calculating reductions for disability payments under other laws by basing the calculation on average final compensation, not average annual earnings.

The law requires the chief executive officer of the Maine Public Employees Retirement System to waive the reduction in the amount that a person's disability retirement benefits must be reduced when the person receives compensation in any year from engaging in any gainful activity or from employment if the person demonstrates that the excess compensation has ceased and that continuing the reduction would cause a hardship.

The law also provides that any person required to reimburse the Maine Public Employees Retirement System for any excess payments due to the receipt of excess compensation from employment under current law as of the effective date of the law does not have to pay that reimbursement.

LD 2218 An Act to Increase the Per Diem Rate for Members of the Maine Labor Relations Board

Public Law 2025, chapter 619 increases the per diem rate for members of the Maine Labor Relations Board from \$75 per day to \$150 per day. The law also increases the per diem rate for the Chair of the Maine Labor Relations Board from \$100 per day to \$200 per day.

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ANALYST NOTES

This section includes additional information relating to certain LDs as noted in a committee digest. This is information staff found useful and may provide useful information to users of this digest. Please note that most LDs do not have a note and lack of a note should not be interpreted as having any significance.

LD 137 An Act to Expand the 1998 Special Retirement Plan to Include Employees Who Work for the Office of Chief Medical Examiner

Although this bill was not enacted, aspects of the substance of the bill were incorporated into the budget, enacted during the Second Regular Session as Public Law 2025, chapter 650. Part FFFF of Public Law 2025, chapter 650 adds employees of the Office of Chief Medical Examiner within the Department of the Attorney General on August 1, 2026 or hired thereafter to the 1998 Special Retirement Plan in the Maine Public Employees Retirement System. See Appropriations and Financial Affairs, Enacted Law Summary, LD 2212, Part FFFF.

LD 579 An Act to Include Certain Mental Health Workers Under the 1998 Special Plan for Retirement

Aspects of the substance of this bill, as amended by the Joint Standing Committee on Labor, were incorporated into the budget, enacted during the Second Regular Session as Public Law 2025, chapter 650. Part FFFF of Public Law 2025, chapter 650 adds employees of the Department of Health and Human Services on August 1, 2026 or hired thereafter who provide crisis outreach and crisis services to adults with developmental disabilities or intellectual disabilities in a community-based or resident setting and who have the job classification of Community Response Worker to the 1998 Special Plan for Retirement in the Maine Public Employees Retirement System. See Appropriations and Financial Affairs, Enacted Law Summary, LD 2212, Part FFFF.

LD 579 was placed on the Special Appropriations Table following its amendment by the Joint Standing Committee on Labor. It was subsequently taken off the Special Appropriations Table and further amended to add certain nurses in the employment of the Department of Health and Human Services on October 1, 2026 or hired thereafter to the 1998 Special Plan for Retirement in the Maine Public Employees Retirement System. See Labor, Enacted Law Summary, LD 579.

LD 2067 An Act to Include Community Mental Health Workers Under the 1998 Special Plan for Retirement

Although this bill was not enacted, aspects of the substance of the bill were incorporated into the budget, enacted during the Second Regular Session as Public Law 2025, chapter 650. Part FFFF of Public Law 2025, chapter 650 adds employees of the Department of Health and Human Services on August 1, 2026 or hired thereafter who provide crisis outreach and crisis services to adults with developmental disabilities or intellectual disabilities in a community-based or resident setting and who have the job classification of Community Response Worker to the 1998 Special Plan for Retirement in the Maine Public Employees Retirement System. See Appropriations and Financial Affairs, Enacted Law Summary, LD 2212, Part FFFF.

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Summary of Committee Actions

I. BILLS AND PAPERS CONSIDERED	<u>Number</u>	<u>% of Comm Activity</u>	<u>% of All Bills/Papers</u>
A. Bills referred to Committee			
<i>Bills referred and reported out</i>	14	60.9%	1.9%
<i><u>Bills carried over from previous session</u></i>	<u>9</u>	<u>39.1%</u>	<u>1.2%</u>
Total Bills referred	23	100.0%	3.1%
B. Bills reported out by law or joint order and not referred back to committee	0	0.0%	0.0%
Total Bills considered by Committee	23	100.0%	3.1%
Orders and Resolutions referred to Committee			
<i>Joint Study Orders referred and reported out</i>	0	0.0%	0.0%
<i>Joint Resolutions/Orders referred and reported out</i>	0	0.0%	0.0%
<i>Joint Resolutions/Orders carried over from previous session</i>	<u>0</u>	<u>0.0%</u>	<u>0.0%</u>
Total Orders and Resolutions Referred	0	0.0%	0.0%
II. COMMITTEE REPORTS	<u>Number</u>	<u>% of this Committee's Reports</u>	<u>% of All Committee Reports</u>
A. Unanimous committee reports			
<i>Ought to Pass</i>	3	13.0%	0.7%
<i>Ought to Pass as Amended</i>	3	13.0%	0.7%
<i>Leave to Withdraw</i>	3	13.0%	0.7%
<i><u>Ought Not to Pass</u></i>	<u>0</u>	<u>0.0%</u>	<u>0.0%</u>
Total unanimous reports	9	39.1%	2.0%
B. Divided committee reports			
<i>Two-way reports</i>	13	56.5%	2.9%
<i>Three-way reports</i>	1	4.3%	0.2%
<i><u>Four-way reports</u></i>	<u>0</u>	<u>0.0%</u>	<u>0.0%</u>
Total divided reports	14	60.9%	3.2%
Total committee reports	23	100.0%	5.2%
III. CONFIRMATION HEARINGS	17	N/A	N/A
IV. FINAL DISPOSITION	<u>Number</u>	<u>% of Comm Bills/Papers</u>	<u>% of All Bills/Papers</u>
A. Bills and Papers enacted or finally passed			
<i>Joint Study Orders</i>	0	0.0%	0.0%
<i>Public laws</i>	18	78.3%	2.5%
<i>Private and Special Laws</i>	0	0.0%	0.0%
<i>Resolves</i>	2	8.7%	0.3%
<i><u>Constitutional Resolutions</u></i>	<u>0</u>	<u>0.0%</u>	<u>0.0%</u>
Total Enacted or Finally Passed	20 *	87.0%	2.7%
B. Resolves to authorize major substantive rules			
<i>Rules authorized without legislative changes</i>	0	0.0%	0.0%
<i>Rules authorized with legislative changes</i>	0	0.0%	0.0%
<i><u>Rules not authorized by the Legislature</u></i>	<u>0</u>	<u>0.0%</u>	<u>0.0%</u>
Total number of rules reviewed	0	0.0%	0.0%
C. Bills vetoed or held by Governor			
<i>Vetoed over-ridden</i>	0	0.0%	0.0%
<i>Vetoed sustained</i>	0	0.0%	0.0%
<i><u>Held by the Governor</u></i>	<u>0</u>	<u>0.0%</u>	<u>0.0%</u>
Total	0	0.0%	0.0%

* Total number of enacted laws includes six bills that were reported out of the LAB Committee during the 131st First Regular or First Special Sessions, carried over on the Special Appropriations Table and then enacted during the Second Regular Session; and two bills that were enacted during the First Regular or First Special Sessions, held by the Governor and then became law at the beginning of the Second Regular Session.