SENATE

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CAROLYN RUSSO, LEGISLATIVE ANALYST DIANE STEWARD, COMMITTEE CLERK



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STATE OF MAINE

# ONE HUNDRED AND TWENTY-FOURTH LEGISLATURE

COMMITTEE ON LABOR

# **MEMORANDUM**

TO:

Senator G. William Diamond, Senate Chair

Representative Emily Ann Cain, House Chair

Members, Joint Standing Committee on Appropriations and Financial Affairs

FROM:

Senator Troy Dale Jackson, Senate Chair

Representative John L. Tuttle, House Chair Joint Standing Committee on Labor

DATE:

January 16, 2009

RE:

LD 45

It is clear we face an extreme budgetary challenge and that every committee must make difficult decisions in order to meet the state's budgetary obligations. Thus, the Joint Standing Committee on Labor has met with the Department of Labor on two separate occasions in order to seriously undertake this challenge. Keeping in mind the impact such cuts will have on the citizenry of Maine, we have made the following changes to the Governor's Supplemental Budget, LD 45. It must be emphasized that the proposed cuts are recommended in an effort to protect programs that are crucial to our constituency, especially in a time of economic uncertainty. After much deliberation, the committee voted unanimously (13-0) in support of the following recommendations.

The Joint Standing Committee on Labor supports twelve of the proposed budgetary cuts from the General Fund in the Governor's Supplemental Budget.

- We support the following initiatives, which are indicated by the categories and reference and page numbers provided by the Office of Fiscal and Program Review:
  - Administration Labor 0030, Ref. #: 592 P117;
  - Blind and Visually Impaired Division for the 0126, Ref. #: 594 P117;
  - Employment Security Services 0245, Ref. #: 595 P118;

- Employment Services Activity 0852, Ref. #: 596 P118;
- Employment Services Activity 0852, Ref. #: 597 P118;
- Employment Services Activity 0852, Ref. #: 598 P119;
- Governor's Training Initiative Program 0842, Ref. #: 599 P119;
- ➤ Governor's Training Initiative Program 0842, Ref. #: 600 P119;
- ➤ Governor's Training Initiative Program 0842, Ref. #: 601 P120;
- Labor Relations Board 0160, Ref. #: 602 P120;
- Rehabilitation Services 0799, Ref. #: 605 P121; and
- ▶ Blind and Visually Impaired Division for the 0126, Ref. #: 736.
- We do **not support** the following three proposed funding reductions:
  - ▶ Blind and Visually Impaired Division for the 0126, Ref. #: 593 P117;
  - Maine Centers for Women, Work and Community 0132, Ref. #: 603 P120; and
  - Rehabilitation Services 0799, Ref. #: 604 P120.

In addition to the need of these constituencies during economically trying times, two of the initiatives will sap federal dollars from the Department of Labor for a total of \$295,590 (Ref. #: 593 – P117 and Ref. #: 604 – P120). Thus, we propose rather than reducing funds for vocational rehabilitation services and to Maine Centers for Women, Work and Community that funding for the Governor's Training Initiative Program be further reduced by \$286,761.

Attached you will find a marked-up version of the section of the supplementary budget over which the Joint Standing Committee on Labor has jurisdiction that reflects our position.

Thank you.

#### LABOR, DEPARTMENT OF

#### Administration - Labor 0030

Initiative: Eliminates one Customer Representative Associate I Employment position, one Public Service Manager II position, one Education Specialist III position, one Employment and Training Specialist III position and one Program Manager Employment and Training position in the Employment Services Activity program; one Inventory and Property Assistant position and one Management Analyst II position in the Administration - Labor program; and one Office Associate I position and one part-time Unemployment Compensation Regional Manager position in the Employment Security Services program. Savings will be used to offset collective bargaining costs in fiscal year 2008-09.

 Ref. #: 592 - P117
 Committee Vote:
 OTP
 AFA Vote:

 FEDERAL EXPENDITURES FUND
 2008-09
 2009-10
 2010-11

 POSITIONS - LEGISLATIVE COUNT
 (2.000)
 0.000
 0.000

 FEDERAL EXPENDITURES FUND TOTAL
 (2.000)
 0.000
 0.000

### Blind and Visually Impaired - Division for the 0126

Initiative: Reduces funding for vocational rehabilitation services to people who are blind or visually impaired. This initiative relates to the curtailments ordered in Financial Order 004576 F9.

Ref. #: 593 - P117		Commitee Vote:	ONTP	AFA	Vote:	
GENERAL FUND	•		13-0	2008-09	2009-10	2010-11
All Other				(\$81,699)	\$0	\$0
GENERAL FUND TOTAL			<del></del>	(\$81,699)	\$0	\$0

### Justification:

This reduction will impact the department's ability to match federal grant funds. The reduction impacts the federal maintenance of effort requirement which will result in a similar loss of federal funds. The reduction will not be realized until fiscal year 2009-10. The reduction will impact services to approximately 80 individuals.

### Blind and Visually Impaired - Division for the 0126

Initiative: Reduces funding for the program for older blind adults. This initiative relates to the curtailments ordered in Financial Order 004576 F9.

Ref. #: 594 - P117	Commitee Vote: _	OTP	AFA		
GENERAL FUND		13-0	2008-09	2009-10	2010-11
All Other			(\$79,906)	\$0	\$0
GENERAL FUND TOTAL		demonstration .	(\$79,906)	\$0	\$0

#### Justification:

This funding provides support for one contractual Vision Rehabilitation Therapist position which provides skill training to older blind clients so that they can maintain their ability to live independently.

### **Employment Security Services 0245**

Initiative: Eliminates one Customer Representative Associate I Employment position, one Public Service Manager II position, one Education Specialist III position, one Employment and Training Specialist III position and one Program Manager Employment and Training position in the Employment Services Activity program; one Inventory and Property Assistant position and one Management Analyst II position in the Administration - Labor program; and one Office Associate I position and one part-time Unemployment Compensation Regional Manager position in the Employment Security Services program. Savings will be used to offset collective bargaining costs in fiscal year 2008-09.

Ref. #: 595 - P118	Commitee Vote:	OTP	AFA	AFA Vote:	
FEDERAL EXPENDITURES FUND		13-0	2008-09	2009-10	2010-11
POSITIONS - LEGISLATIVE COUNT			(1.500)	0.000	0.000
FEDERAL EXPENDITURES FUND TOTAL			* Nazorinos	\$0	\$0

### **Employment Services Activity 0852**

Initiative: Adjusts funding in the Governor's Training Initiative program and in the Employment Services Activities program in order to charge expenditures to the appropriate fund. This initiative relates to the curtailments ordered in Financial Order 004576 F9.

Ref. #: 596 - P118	Commitee Vote:	OTF	OTP AFA Vote:				
FEDERAL EXPENDITURES FUND		13-0	2008-09	2009-10	2010-11		
Personal Services			\$70,280	\$0	\$0		
All Other	·		(\$70,280)	. \$0	\$0		
FEDERAL EXPENDITURES FUND TO	AL	Mingration (Egylethiyett	\$0	\$0	\$0		

### Justification:

The level of funding for this program has decreased over the last few years. This reduction coincides with the restructuring of the Career Center system.

#### **Employment Services Activity 0852**

Initiative: Reduces funding due to the realization of savings resulting from the transfer of contract costs to a federal grant. This initiative relates to the curtailments ordered in Financial Order 004576 F9.

Ref. #: 597 - P118	Commitee Vote: _	OTP	AFA	Vote:	
GENERAL FUND		13-0	2008-09	2009-10	2010-11
All Other			(\$76,000)	\$0	\$0

(\$76,000)

\$0

\$0

#### ustification:

Funding for apprenticeship training contracts can be transferred on a one-time basis to federal Workforce Investment Act funds

# **Employment Services Activity 0852**

Initiative: Eliminates one Customer Representative Associate I Employment position, one Public Service Manager II position, one Education Specialist III position, one Employment and Training Specialist III position and one Program Manager Employment and Training position in the Employment Services Activity program; one Inventory and Property Assistant position and one Management Analyst II position in the Administration - Labor program; and one Office Associate I position and one part-time Unemployment Compensation Regional Manager position in the Employment Security Services program. Savings will be used to offset collective bargaining costs in fiscal year 2008-09.

Ref. #: 598 - P119	Committee Vote: AFA Vote:				
FEDERAL EXPENDITURES FUND		13-0	2008-09	2009-10	2010-11
POSITIONS - LEGISLATIVE COUNT			(5.000)	0.000	0.000
FEDERAL EXPENDITURES FUND TOTAL			elosidal Antonia lamban	\$0	\$0

### Governor's Training Initiative Program 0842

Initiative: Adjusts funding in the Governor's Training Initiative program and in the Employment Services Activities rogram in order to charge expenditures to the appropriate fund. This initiative relates to the curtailments ordered in Financial Order 004576 F9.

Ref. #: 599 - P119	Commitee Vote:	OTE	AFA		
GENERAL FUND		13-0	2008-09	2009-10	2010-11
Personal Services			(\$70,280)	\$0	\$0
GENERAL FUND TOTAL		***************************************	(\$70,280)	\$0	\$0

### Justification:

The level of funding for this program has decreased over the last few years. This reduction coincides with the restructuring of the Career Center system.

# Governor's Training Initiative Program 0842

Initiative: Reduces funding due to the realization of savings resulting from the transfer of contract costs to a federal grant. This initiative relates to the curtailments ordered in Financial Order 004576 F9.

Ref. #: 600 - P119	Commitee Vote:	OTH	Al	FA Vote:	
GENERAL FUND		13-0	2008-09	2009-10	2010-11
All Other			(\$61,691)	\$0	\$0

(\$61,691)

\$0

\$0

#### Justification:

There are 2 contracts currently funded through the Governor's Training Initiative General Fund account that can be funded through a one-time federal grant.

### **Governor's Training Initiative Program 0842**

Initiative: Reduces funding available from fiscal year 2007-08 Personal Services balance. This initiative relates to the curtailments ordered in Financial Order 004576 F9.

Ref. #: 601 - P120

GENERAL FUND TOTAL

Commitee Vote:

AFA Vote:

GENERAL FUND

Personal Services

2008-09	2009-10	2010-11
(\$24,000)	\$0	\$0
(\$24,000)	\$0	\$0

### Justification:

Unused Personal Services from fiscal year 2007-08 is available.

### Labor Relations Board 0160

Initiative: Reduces funding from savings through the management of position vacancies. This initiative relates to the curtailments ordered in Financial Order 004576 F9.

Ref. #: 602 - P120

Committee Vote: \_\_\_\_ OT

OTP A

AFA Vote:

GENERAL FUND

Personal Services

GENERAL FUND TOTAL

	-	party.	agrosi	0		
	8		-	and the	2008-09	2009-10
					(\$24,000)	\$0

(\$24,000)

\$0 \$0

2010-11

\$0

#### Justification:

The imposition of stricter constraints on hiring will result in one-time Personal Services savings in the current fiscal year.

### Maine Centers for Women, Work and Community 0132

Initiative: Reduces funding for the Maine Centers for Women, Work and Community. This initiative relates to the curtailments ordered in Financial Order 004576 F9.

Ref. #: 603 - P120

Commitae Votes

ONTP

AEA Water

GENERAL FUND

All Other

2008-09

2009-10

2010-11

(\$49,856)

\$0

\$0

(\$49,856)

\$0

\$0

#### ustification:

This initiative reduces funding for the pass-through grant from the department to the Maine Center for Women, Work and Community at the University.

### Rehabilitation Services 0799

Initiative: Reduces funding for vocational rehabilitation services. This initiative relates to the curtailments ordered in Financial Order 004576 F9.

Ref. #: 604 - P120	
GENERAL FUND	
All Other	

GENERAL FUND TOTAL

Commitee Vote: _	ONTE	AF	4 Vote		
	13-0	2008-09		2009-10	2010-11
		(\$155,206)		\$0	\$0
	(	(\$155,206)		\$0	\$0

#### Justification:

This reduction will impact the department's ability to match federal grant funds. \$139,323 of the reduction impacts the maintenance of effort requirement, which would result in an equal loss in federal dollars. The remainder of this reduction, \$15,883, impacts the matching requirement, resulting in a loss of \$74,568 in federal dollars. Federal funding reductions will not be realized until fiscal year 2009-10. Total state and federal funding reductions would equal \$369,097. This would result in an increase in wait times and a decrease in the number of people who can be served by approximately 260.

### Rehabilitation Services 0799

Initiative: Reduces funding for 3 months' costs for one Rehabilitation Services Manager position that is serving temporarily in a federal position. This initiative relates to the curtailments ordered in Financial Order 004576 F9.

Ref. #: 605 - P121	Committee Vote: AFA Vote:							
GENERAL FUND			13	<b>-</b> (2) 2008-09	2009-10	2010-11		
Personal Services				(\$17,000)	\$0	\$0		
GENERAL FUND TOTAL		•	-	(\$17,000)	\$0	\$0		

#### Justification:

The director of the Division of Deafness is temporarily serving as the director of the Division of Vocational Rehabilitation, which is funded with federal dollars. The General Fund support for the Division of Deafness for this line is not needed during the temporary assignment.

LABOR, DEPARTMENT OF			
DEPARTMENT TOTALS	2008-09	2009-10	2010-11
GENERAL FUND	(\$639,638)	\$0	\$0
FEDERAL EXPENDITURES FUND	\$0	\$0	\$0
DEPARTMENT TOTAL - ALL FUNDS	(\$639,638)	\$0	\$0

Sec. B-1. Appropriations and allocations.

The following appropriations and allocations are made.

# LABOR, DEPARTMENT OF

 $\ensuremath{\mathfrak{I}}$  lind and Visually Impaired - Division for the 0126

Initiative: RECLASSIFICATIONS

Ref. #: 736	Committee Vote: OTP		AFA Vote:			
FEDERAL EXPENDITURES FUND		13-0	2008-09	2009-10	2010-11	
Personal Services			\$3,346	\$0	\$0	
FEDERAL EXPENDITURES FUND TOTAL		worden and declared	\$3,346	\$0	\$0	
LABOR, DEPARTMENT OF DEPARTMENT TOTALS			2008-09	2009-10	2010-11	
FEDERAL EXPENDITURES FUND			\$3,346	\$0	\$0	
DEPARTMENT TOTAL - ALL FUNDS		Measuragen kontrolikasi	\$3,346	\$0	\$0	